

**ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF HOPEDALE**



ONE HUNDRED THIRTEENTH EDITION

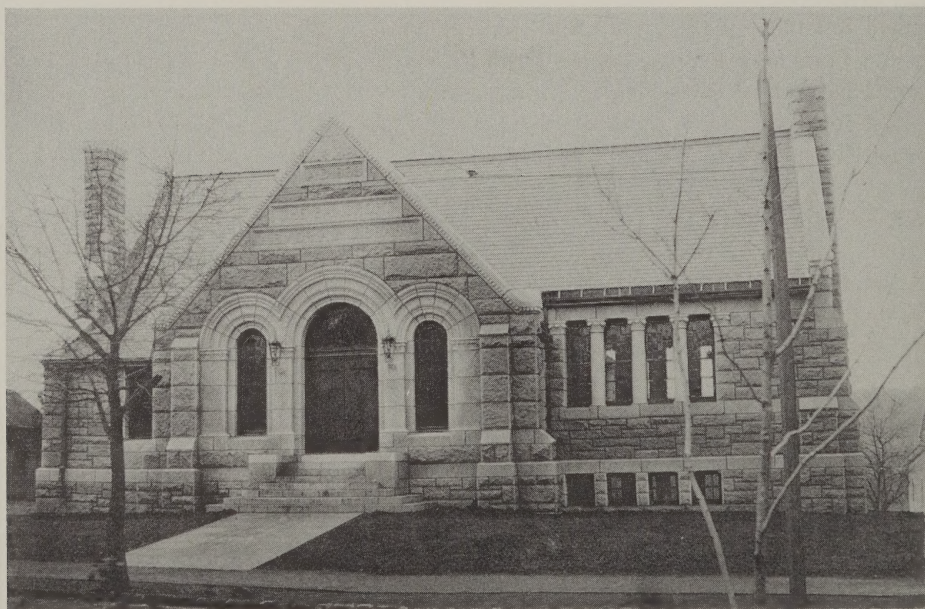
**JULY 1, 1998 to JUNE 30, 1999
FISCAL YEAR 1999**

The Bancroft Memorial Library

Hopedale, Massachusetts 01747

(508) 634-2209

Proudly, in its centennial year, the Bancroft Memorial Library received the prestigious status of inclusion on the National Register of Historic Places. It is the first building in town to do so. On January 20, 1998, Library Director, Elaine Malloy, sent photographs (taken by Daniel Malloy) and a letter to the Massachusetts Historical Commission. In it, she stated that the library is in its centennial year and its architect was the well-known C. Howard Walker of Boston. Further, the building and Statue of Hope both have a direct connection with the Draper family, the main economic influence on the town for over a century. On February 24, 1998, the Commission sent an endorsement, along with an application. In May, the library was informed that the Commission would employ a preservationist, Kathy Kelly Broomer, to complete the application. The town was notified on October 20, 1998, that the library and statue did meet criteria, and the Commission would vote on it at their December meeting. On December 9, it was unanimously approved and forwarded to Washington. On February 12, 1999, it was approved by the National Park Service, Department of the Interior. The certificate of listing was received by the Library Department in April.



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Town Accountant 93

Town Clerk 45

Town Treasurer 100

Wages Paid to Municipal Officials 114

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GENERAL INTEREST INFORMATION

Town of Hopedale – Incorporated April 7, 1886

POPULATION:	5,927
REGISTERED VOTERS:	3,500
ANNUAL TOWN MEETING:	Second Tuesday in April
ANNUAL TOWN ELECTION:	Second Tuesday in May

Editor's Note: We wish to thank the Town officials who submitted reports for this publication on time.

TOWN OF HOPEDALE TELEPHONE DIRECTORY

GENERAL OFFICE:

Town Hall	634-2203
78 Hopedale Street	634-2204
P.O. Box 7	634-2205
Board of Selectmen	
Town Coordinator	
Town Accountant	
Town Treasurer/Tax Collector	
Water/Sewer Department	
Board of Assessors	634-2201
Town Clerk	634-2211
Highway Department	634-2207
7 Depot Street	
Council on Aging	634-2208
Bancroft Library	634-2209
Police Department	634-2227
Police Emergency	911
Fire Department	473-1050
Fire/Medical Emergency	911
Waste Water Treatment Plant	634-2210
154 Mendon Street	

SCHOOL DEPARTMENT

Memorial School – 54 Adin Street	634-2214
Junior/Senior High School – 25 Adin Street	
Superintendent's Office	634-2220
Principal's Office	634-2217
Guidance Office	634-2221
Pupil Personnel Services	634-2240

FEDERAL AND STATE OFFICIALS

U.S. SENATOR

Senator Edward M. Kennedy
315 Russell Senate Office Building
Washington, D.C. 20510

District Office: 2400 JFK Building
Boston, MA 02203
(617)565-3170

U.S. SENATOR

Senator John F. Kerry
304 Russell Senate Office Building
Washington, D.C. 20510

District Office: One Bowdoin Square, 10th Floor
Boston, MA 02114
(617)565-8519

U.S. CONGRESSMAN

Richard E. Neal
2236 Rayburn House Office Building
Washington, D.C. 20515
(202)225-5601

District Office: 4 Congress Street
Post Office Building
Milford, MA 01757
(508)634-8198

GOVERNOR OF THE COMMONWEALTH

Argeo Paul Cellucci
State House, Room 360
Boston, MA 02133

SENATOR IN MASSACHUSETTS LEGISLATURE

Guy W. Glodis
State House, Room 213B
Boston, MA 02133
(617)722-1455

REPRESENTATIVE IN MASSACHUSETTS LEGISLATURE

Marie J. Parente
State House, Room 167
Boston, MA 02133
(617)722-2000

**TOWN OF HOPEDALE
ELECTED TOWN OFFICIALS**

Term Expires

Blackstone Valley Vocational High School Committee	Everett Young	2001
Board of Selectmen	Ed Burt ©	2001
	Mike Milanoski	2002
	Al Sparling, Jr.	2000
Housing Authority	Edward Malloy©	2003
	Ellen Murphy	2003
	Charles Germagian	2000
	Louis Trevani	2001
	Alice Phillips (State)	2004
Park Commission	Richard Espanet©	2001
	Mark Sesona	2000
	Jaime Dalton	2002
Road Commissioners	John Farrar, Jr.©	2002
	Donald R. Fafard	2001
	William Marquis (appt)	2000
School Committee	Mary Cockcroft©	2000
	Liz Lerner	2000
	Edward Burke	2001
	Richard Martin	2001
	Earle M. Test	2002
Planning Board	D. Craig Travers ©	2002
	Harland Griffin	2000
	Phillip LeMarbre	2001
	Joseph Luchini	2003
	Michael Weaver	2003
Town Clerk	Ronda Ohannesian	2001
Town Moderator	Francis J. Larkin	2000
Tree Warden	David Sawyer (appt)	2000
Trustees of the Library	Roger Edwards	2002
	Frederick Oldfield, III	2001
	David Williams	2000
Water & Sewer Commission	Jerrold E. Lavigne, Sr.	2000
	Christine Burke	2002
	Robert Bird	2001

**HOPEDALE TOWN OFFICIALS
AND
APPOINTED POSITIONS**

		Term Expires
Americans with Disabilities (ADA Coordinator)	Allan Klepper	
Animal Inspector	Leon Mael	
Associate Assessor	Russ Murray	
Bancroft Mem. Library, Dir.	Elaine Malloy	2000
Board of Assessors	Lisa Alberto©	2000
	Richard Volpe	2002
	Robert Carbone	2001
Board of Registrars	Dorothy Milanoski©	2000
	Jayne Moynihan	2001
	Bernie Stock	2002
	Ronda Ohannesian	2001
Building Commissioner	Michael Tusino	2000
Building Inspector	Michael Chaisson	2000
By-Law Review Committee	Ken Andre	2000
	Christine Burke	2000
	Aldo Cipriano	2000
	Robert (Zeke) Hammond	2000
	Richard Mank	2000
	Ronda Ohannesian	2000
	Bernard Stock	2000
Capital Program Committee	J. Scott Lerner	2000
	James Carroll	2000
	Howard Maurer	2002
	Maureen Haynes	2003
Cemetery Committee	Roberta F. Simmons	2000
	Donald Ellmore	2000
	Howard Thayer	2000
Central Mass. Regional Planning Commission	Allan Klepper	
Chief Procurement Officer	Allan Klepper	
CMRPC Rep.	Allan Klepper	
Comm. On Disabilities	Peter Ellis, Jr.	2002
	Margaret Flynn	2002

Conservation Commission	Jennifer Weaver-Heim©	2000
	Brian Kock	2000
	Curtis Clark	2000
	Timothy Alger	2000
	James Schlieffe	2001
Constables	Eugene Costanza	2000
	Victor Best	2000
	Todd Boldy	2000
	Richard Mank	2000
	Wayne Minichelli	2000
Council on Aging	Mary Challela©	
	Robert Hammond	
	Beverly Carver	
	Barbara Delphos	
	Elizabeth Bartolet	
	Daniel Breen	
Council on Aging Director	Carole Mullen	
Cultural Council	Wilma Manning©	2000
	Joanne Andreotti	
	Alison Beard Chu	
	Linda Davis	
	Janet Ellis	
	Susan Houihan	
	James Kenney	
	Virginia Larkin	
	Elizabeth Lerner	
	Laura Manning	
	Ann Marie Lockwood	
	Matthew Masnik	
	Dorothy Suzanska	
Dog Officer	John Gagnon	
Finance Committee	Donald Comastra©	2002
	Karla Hopkins	2001
	J. Scott Lerner	2000
	Kenneth Mossman	2001
	Eugene Phillips	2000
	Thad C.L. Reed	2002
Fire Chief	Scott Garland	2000
Friends of the Elders Shop	Helen Crossman	
Gas Inspector	John Balanca	2000
Good Citizens Committee	John P. Butler	2000
	Kelly Butler	2000
	John DiPietropolo	2000
	Patricia DiPietropolo	2000
	Michael A. Farrar	2000

	Sandra L. Farrar	2000
	Bernard J. Stock	2000
Health Agent	Lenny Izzo	
Highway Department	Robert DePonte	
Historical Commission	Merrily Sparling©	2000
	Judith A. Phillips	2000
	Richard Mank	2001
	James Kinney	2001
	Elaine Malloy	2000
	Frederick Oldfield	2000
Historical Documents Committee	Robert Hammond	
	Frederick Oldfield, III	
	Merrily Sparling	
Local Emergency Management Director	Scott Garland	
Parking Fines Clerk	Margaret Trenchard	
Personnel Committee	Diana Hayes ©	2001
	Kent Trenchard	2000
	Harry Murphy	2001
	Chris Madden	2002
	Margaret McElroy	2002
Plumbing Inspector	John Balanca	2000
Police Chief	Eugene Costanza	2000
Police Matron	Vacant	
Police Officers	Victor Best	2000
	Todd Boldy	2000
	Lisa Collins	2000
	James Gardner	2000
	Mark Giovanella	2000
	Richard Mank	2000
	Donald Martin	2000
	Wayne Minichielli	2000
	Steven Sweet	2000
	Shawn Valliere	2000
Reserve	James Curley	2000
	Armand Cooper	2000
	Gregory Reardon	2000
	Todd Rossi	2000
Red Shop Committee	Robert Brown	
	William Gannett	
	Merrily Sparling	

School Building Committee	David Pantano© Edward Burke Ed Burt Linda Caulkins Grace Dorsey Justine Tonelli Jessica LeMarbre Elizabeth Lerner Debra Madden Richard Martin Howard Maurer	
School Superintendent	Andrea Hallion	
Tax Collector/Treasurer	Denise Murphy	
Town Accountant	Sharon Emmerick	
Town Coordinator	Allan Klepper	
Town Counsel	Kopelman & Paige	
Veteran's Agent	Anthony Mastroianni	
Wiring Inspector	Albert Shimkus	
Asst. Wiring Inspector	Joseph Scanzaroli	
Zoning Board of Appeals	Thomas Haynes© Louis Costanza Stephen Gallagher William Northrop Thomas Daise (alt.) Vacant	2001 1999 2001 2001 2000
Zoning enforcement Officer	Michael Tusino	2000

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town or City of HOPEDALE

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

PRECINCT ONE (1)

(insert precinct numbers)

DRAPER GYMNASIUM, DUTCHER STREET

(insert polling locations)

on **TUESDAY, THE FIFTEENTH DAY OF SEPTEMBER, 1998** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR.....	FOR THE COMMONWEALTH
LT. GOVERNOR.....	" " "
ATTORNEY GENERAL.....	" " "
SECRETARY.....	" " "
TREASURER.....	" " "
AUDITOR.....	" " "
REPRESENTATIVE IN CONGRESS.....	Congressional District Second District
COUNCILLOR.....	Councillor District Seven
SENATOR IN GENERAL COURT.....	Senatorial District Second Worc. Dist.
REPRESENTATIVE IN GENERAL COURT.....	Representative District 10th Worc. Dist.
DISTRICT ATTORNEY.....	District - Middle
SHERIFF.....	County - Worcester
COUNTY COMMISSIONER.....	County

VACANCY

CLERK OF COURTS, SUPREME JUDICIAL COURT.....Suffolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 9th day of September 1998
(month)

Edward Beath
Christine J. Burke

Selectmen of: HOPEDALE

(town)

Post in Town Hall, P.O., Library, Comm. House
(Indicate method of service of warrant)

P. P. Conway
(Constable)

9/4/ 1998
(month and day)

(Warrant must be posted at least seven days before September 15, 1998)

THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Nov. 3, 1998

SS.

To either of the Constables of the Town of HOPEDALE

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

Precinct #1

Draper Gymnasium, Dutcher Street

On TUESDAY, THE THIRD DAY OF NOVEMBER, 1998 FROM 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the caididates of political parties for the following offices:

GOVERNOR AND LT GOVERNOR
ATTORNEY GENERAL
SECRETARY
TREASURER
AUDITOR
REPRESENTATIVE IN CONGRESS
COUNCILLOR
SENATOR IN GENERAL COURT
REPRESENTATIVE IN THE GENERAL COURT
DISTRICT ATTORNEY
SHERIFF

FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
FOR THE COMMONWEALTH
Second District
Seventh District
Second Worcester District
Tenth Worcester District
Middle District
Worcester County

LOCAL OFFICES

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

QUESTIONS

- #1 Setting Compensation of State Legislators
- #2 Public Campaign Financing
- #3 Tax Rate on Interest and Dividend Income
- #4 Electric Utility Industry Restructuring

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 19TH day of OCTOBER 1998.
(Month)

Christine F. Burke
Edward But

Selectmen of: HOPEDALE
(TOWN)

(Indicate method of service of warrant)

[Signature]
Constable

10 1998
Month/Day

(Warrant must be posted at lease seven days before November 3, 1998.)

THE COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR THE SPECIAL TOWN
ELECTION
NOVEMBER 17, 1998

WORCESTER, SS

TO EITHER OF THE CONSTABLES IN THE TOWN OF HOPEDALE, greetings:

In the name of the Commonwealth aforesaid you are hereby required to notify the inhabitants of the Town of Hopedale, qualified to vote in elections, to meet at the George A. Draper Gymnasium on Dutcher Street, on Tuesday, November 17, 1998, at seven o'clock in the forenoon to vote for the following town officers:

The polls will be open from 7:00 a.m. - 8:00 p.m.

One Selectman for 1½ years (duration of term)

One School Committee Member for 1½ years (duration of term)

This notice shall be posted in three places in the Town of Hopedale, one of which shall be in the Town Hall, as required by the Town Bylaws, and you shall make your return thereof to the Town Clerk.

WITNESS OUR HANDS AND SEAL OF THE TOWN OF HOPEDALE, THIS day of

Nov. 6, 1998

Christine H. Burke, Chairman

Edward Burt

Christine H. Burke
Edward Burt

RETURN OF SERVICE

I CERTIFY THAT I POSTED ATTESTED COPIES OF THE ABOVE WARRANT IN THE HOPEDALE TOWN HALL, COMMUNITY HOUSE, AND HOPEDALE POSTOFFICE AS DIRECTED.

[Signature]

CONSTABLE

11-9-98

DATE

**TOWN OF HOPEDALE
ELECTION RESULTS
NOVEMBER 17, 1998
SPECIAL TOWN ELECTION**

The polls opened at 7:00 a.m. and closed at 8:00 p.m. with 802 registered voters casting ballots. Town Clerk Ronda Ohannesian announced official results as follows:

Selectman:	Alfred B. Sparling	546
	Write-ins	52
	Blanks	204

School Committee:

Elizabeth Lerner	367
Andrew Jacaruso	226
Lance Goodwin	192
Write-ins	2
Blanks	15

TOWN OF HOPEDALE

WARRANT

Annual Town Meeting, Tuesday, April 13, 1999

At 7:00 o'clock in the evening at Hopedale Jr./Sr. High School

Worcester SS: To either of the Constables in the Town of Hopedale in the County of Worcester.
Greetings: In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Hopedale qualified to vote in town affairs to meet in the Hopedale Jr./Sr. High School Dennett Auditorium on Tuesday, April 13, 1999, at 7:00 o'clock in the evening then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to hear and act upon the report of the Selectmen and any other offices, departments, or committees of said town, or take any other action related thereto.

Submitted by: Board of Selectmen

Fin Com Rec: Favorable

ARTICLE 2: To see if the Town will vote, pursuant to GLc.41, §108 to fix the annual salary and compensation for each elected Town officer for his/her service in fiscal year 2000, or take any other action related thereto.

Commentary: The proposed amounts are:

<u>Position</u>	<u>Total Compensation for Position(s)</u>
<i>Town Moderator</i>	<i>\$200</i>
<i>Board of Selectmen (3)</i>	<i>\$2,700</i>
<i>Town Clerk</i>	<i>\$20,600</i>
<i>Road Commissioners (3)</i>	<i>\$1,400</i>
<i>Board of Health (3)</i>	<i>\$1,400</i>
<i>Park Commissioners (3)</i>	<i>\$800</i>
<i>Water/Sewer Commrs (3)</i>	<i>\$1,400</i>
<i>Tree Warden</i>	<i>\$600</i>

Submitted by: Board of Selectmen

Fin Com Rec: Favorable

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of \$23,235 for the Town's FY2000 assessment of the Operational Contribution for the Blackstone Valley Vocational Regional School District, or take any other action related thereto.

Submitted by: Blackstone Valley Vocational Regional School District Committee

Fin Com Rec: Favorable

ARTICLE 4: To see if the Town will vote to raise and appropriate the sum of \$6,678 as the Town's share for the FY2000 assessment of the Existing Debt for the Blackstone Valley Vocational Regional School District, or take any other action related thereto.

Submitted by: Blackstone Valley Vocational Regional School District Committee

Fin Com Rec: Favorable

ARTICLE 5: To see if the Town will vote to raise and appropriate through assessments provided under GLc.83, §16, and to be collected under GLc.44, §53E, bond issue payments of \$100,370 for the Sewer Department, or take any other action related thereto.
Submitted by: Water and Sewer Commissioners
Fin Com Rec: Favorable

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of \$1,067 to pay the Town's FY2000 assessment of costs and expenses of the Central Mass. Regional Planning Commission District, or take any other action related thereto.
Submitted by: Board of Selectmen
Fin Com Rec: Favorable

ARTICLE 7: To see if the Town will vote to raise and appropriate, borrow, or transfer from available Treasury funds, such sums of money as deemed necessary to defray Town charges for Fiscal Year 2000 as contained in the Finance Committee Budget Report, or take any other action related thereto.
Submitted by: Finance Committee
Fin Com Rec: Favorable

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of monies into the Reserve Fund, or take any other action related thereto.
Commentary: The proposed amount is \$45,000.
Submitted by: Finance Committee
Fin Com Rec: Favorable

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of monies into and/or out of the Stabilization Fund as provided under GLc.40, §5B, or take any other action related thereto.
Commentary: The proposed transfer is \$150,000 out of the Stabilization Fund.
Submitted by: Finance Committee
Fin Com Rec: Favorable

ARTICLE 10: To see if the Town will vote to authorize the continued use of a revolving fund pursuant to GLc.44, §53E½ for the purpose of funding a hazardous waste collection day and recycling program to include composting and yard waste and other related costs, which fund shall be credited with receipts from the Board of Health to be expended under the authority of the Board of Health, such expenditure not to exceed \$10,000 for fiscal year 2000 from said revolving fund, or take any other action related thereto.
Submitted by: Board of Health
Fin Com Rec: Favorable

ARTICLE 11: To see if the Town will vote to authorize the continued use of a revolving fund pursuant to GLc.44, §53E½ for the purpose of funding the operating costs of the animal control division of the Hopedale Board of Health, which fund will be credited with receipts for the boarding of stray animals, fines for violations, and the licensing of animals, to be expended under the authority of the Board of Health, such expenditures not to exceed \$10,000 for fiscal year 2000; or take any other action related thereto.
Submitted by: Board of Health
Fin Com Rec: Favorable

ARTICLE 12: To see if the Town will vote to authorize the Conservation Commission to spend without further appropriation in accordance with GLc.131, §40 certain sums, as received in filing fees for the fiscal year 2000 and prior fiscal years, or take any other action related thereto.

Submitted by: Conservation Commission

Fin Com Rec: Favorable

ARTICLE 13: To see if the Town will vote to authorize the Treasurer to borrow in anticipation of Chapter 90 State reimbursement funds for the purpose of providing road paving/improvement projects, or take any other action related thereto.

Submitted by: Road Commissioners

Fin Com Rec: Favorable

ARTICLE 14: To see if the Town will vote to accept as a public street, **Fieldstone Way**, including the road, ways and utilities set forth on a certain plan of land entitled: "Definitive plan of Charlesfield Terrace in Hopedale, Mass. Owned by K & S Realty Trust, 94 Mill Street, Hopedale, MA. Scale: 1" = 40', May 2, 1989, by Andrews Survey & Engineering Inc., 90 Mendon Street, Uxbridge, MA. Revised May 11, 1989, July 17, 1989, and August 30, 1989, filed in plan book 700, plan 40"; and further to authorize the Road Commissioners to acquire by gift and to accept the deed to the Inhabitants of the Town of an easement in Fieldstone Way as shown on said plan, upon such terms and conditions as it shall determine appropriate, for the purposes of a public way, or take any other action related thereto.

Submitted by: Road Commissioners

Fin Com Rec: Favorable

ARTICLE 15: To see if the Town will vote to authorize the Board of Selectmen to amend the existing lease with the Hopedale Country Club to exclude a portion of land (2.29± acres) currently leased to the Hopedale Country Club adjacent to Town controlled land devoted to well-head protection, so as to increase the well-head protection area as prescribed by Department of Environmental Protection Regulations, for a proposed new Water Dept. well; such land described on a "Plan of Land in Hopedale, Mass., Property of: Parcels A & C: Town of Hopedale; Parcel B: Rosenfeld Concrete Corp.; Scale: 80 feet to an inch, dated March 17, 1999, prepared by Guerriere & Halnon, Inc., 333 West Street, Milford, MA", or take any other action related thereto.

Submitted by: Water/Sewer Commissioners and the Board of Selectmen

Fin Com Rec: Favorable

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or take by eminent domain, and to accept a deed of a portion of land (1.12± acres) owned by Rosenfeld Concrete Corp. adjacent to Town controlled land devoted to well-head protection, upon such terms and conditions as the Board determines are appropriate, for the purpose of increasing the well-head protection area as prescribed by Department of Environmental Protection Regulations, for a proposed new Water Dept. well; such land described on a "Plan of Land in Hopedale, Mass., Property of: Parcels A & C: Town of Hopedale; Parcel B: Rosenfeld Concrete Corp.; Scale: 80 feet to an inch, dated March 17, 1999, prepared by Guerriere & Halnon, Inc., 333 West Street, Milford, MA", and further, to transfer from the Water Reserve Fund the sum of \$4,300 for said purpose, or take any other action related thereto.

Submitted by: Water/Sewer Commissioners and the Board of Selectmen

Fin Com Rec: Favorable

ARTICLE 17: To see if the Town will vote to ratify the Hopedale-Mendon Water Agreement that reflects the results of the April 14, 1998 Town Meeting, subsequent enactment of State Law as requested by that Town Meeting action, and upon advice of Counsel: such agreement limits the extent of water service provided to 24 designated properties, and specifies the agreement, under state law, to be effectuated between their respective Boards of Selectmen.

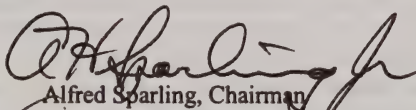
Submitted by: Selectmen

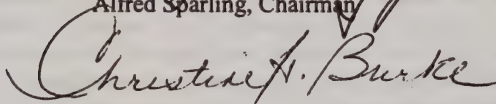
Fin Com Rec: Favorable

You are hereby directed to serve this Warrant by posting attested copies thereof at the three public places in different parts of the Town not less than seven days before the holding of said meeting. Hereof fail not to make the due return of the meeting aforesaid.

Given under our hands this 5th day of April, 1998.

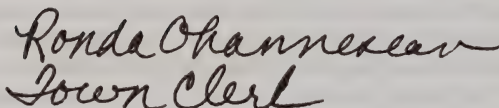
BOARD OF SELECTMEN


Alfred Sparling, Chairman

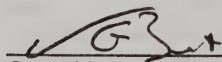

Christine Burke


Edward Burt

A True Copy, ATTEST:


Ronda Channear
Town Clerk

Posted in the Town Hall, Community House, and Post Office Lobby.



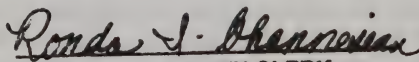
Constable

040699

Date

K:\Annual Town Meeting Warrant 41399.doc

A TRUE COPY ATTEST



HOPEDALE TOWN CLERK

TOWN OF HOPEDALE

WARRANT

Special Town Meeting, Tuesday, April 13, 1999
At 7:00 o'clock in the evening at Hopedale Jr./Sr. High School

Worcester SS: To either of the Constables in the Town of Hopedale in the County of Worcester.

Greetings: In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Hopedale qualified to vote in town affairs to meet in the Hopedale Jr./Sr. High School Dennett Auditorium on Tuesday, April 13, 1999, at 7:00 o'clock in the evening then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to transfer sums of money from certain accounts to other accounts to adjust the fiscal year 1999 operating budget, or take any other action related thereto.

Commentary: The proposed transfers to date are:

<u>From Account</u>	<u>Amount</u>	<u>To Account</u>	<u>Amount</u>
Ambulance-Salaries	\$13,000	Fire Dept.- Overtime	\$13,000
Retiree Payroll	\$7,798	Health Insurance	\$7,798
Police - Salaries & Wages	\$6,000	Police - Overtime	\$6,000
Police - Salaries & Wages	\$1,500	Police - Repairs & Maint.	\$1,500

Submitted by: Finance Committee

ARTICLE 2: To see if the Town will vote to transfer from available funds as detailed below to pay for prior year bills (pre 7/1/98), or take any other action related thereto.

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
School Department	\$5,344.18	Commonwealth Gas	\$162.75
		Alliance Energy Corp.	\$5,181.43
Collector/Treasurer	\$134.90	Staples Office Supplies	\$134.90
Town Coordinator	\$204.76	Staples Office Supplies	\$204.76
Assessors	\$316.43	Staples Office Supplies	\$316.43
Fire Department	\$924.04	FLSA Payments	\$924.04

Submitted by: Finance Committee

ARTICLE 3: To see if the Town will vote to transfer a sum of monies from Free Cash to various departments/accounts, or take any other action related thereto.

Commentary: Proposed transfers total \$667,794 for:

<u>Department</u>	<u>Project/Account</u>	<u>Amount</u>
School Department	Transportation	\$32,981
School Department	Out of District Tuition	\$12,593
Town Coordinator	Wages/Salaries	\$5,258
Town Coordinator	Property & Casualty Insurance	\$5,292
Fire Department	Fire Alarm System Repair for Town Buildings	\$4,500
Collector/Treasurer	Retiree Dependents' Insurance Liability	\$16,170

<i>Historical Commission</i>	<i>Conversion of Old Films to Videotape</i>	<i>\$1,000</i>
<i>Stabilization Fund</i>	<i>Accumulation for School Project Debt</i>	<i>\$517,500</i>
<i>Capital Program Com.</i>	<i>Capital Projects</i>	<i>\$22,500</i>

Submitted by: Finance Committee

ARTICLE 4: To see if the Town will vote to authorize the Board of Selectmen to acquire by gifts and to accept the deeds to the Inhabitants of the Town, of temporary construction easement interests in the parcels described below, upon such terms and conditions as it shall determine appropriate, for the purpose of the school construction project, said easements being on the properties owned by Michelle Chiacchia; lot 74 at 107 Hopedale Street, Wilma Manning; Lot 71 at 87 Hopedale Street, and Barry Stewart and Lea-Jean Gould: Lots 72 and 73 at 93 and 99 Hopedale Street, as shown on a plan of land entitled "Temporary Construction Easement Plan prepared by Graves Engineering, Inc., 27 West Mountain Street, Worcester, MA, Scale 1" = 20', dated January 27, 1999, Revised March 29, 1999", said plan is on file with the Town Clerk, or take any other action related thereto.

Submitted by: School Building Committee

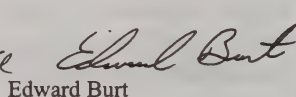
You are hereby directed to serve this Warrant by posting attested copies thereof at the three public places in different parts of the Town not less than fourteen days before the holding of said meeting. Hereof fail not to make the due return of the meeting aforesaid.

Given under our hands this 29th day of March, 1998.

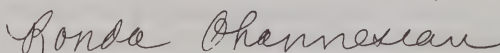
BOARD OF SELECTMEN


Alfred Sparling, Chairman


Christine Burke


Edward Burt

A True Copy, ATTEST:



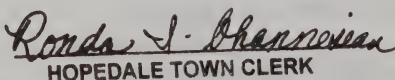
Posted in the Town Hall, Community House, and Post Office Lobby.


Constable

3-31-98
Date

K:\SpTownMtg 41399.doc

A TRUE COPY ATTEST


HOPEDALE TOWN CLERK

TOWN OF HOPEDALE
ANNUAL TOWN MEETING
APRIL 13, 1999
Minutes

The inhabitants of the Town of Hopedale qualified to vote in elections and town affairs, met in the Dennett Auditorium of the Hopedale Junior Senior High School at 7:00p.m. At 7:20p.m., the Honorable Francis J. Larkin, Town Moderator, called the Annual Town Meeting to order and declared a quorum present. The meeting was called under the authority of a Warrant dated April 5, 1999, with a Return of Service dated April 6, 1999. **On a motion made and duly seconded, it was voted to dispense with the reading of the call of the Meeting and the Return of Service, and to dispense with the reading of the separate articles of the Warrant.**

Eighth grader, Linsey Roderick opened the meeting with an acapella version of the Star-Spangled Banner.

Judge Larkin then spoke briefly about the loss of Judy Brown, and asked for a Moment of Silence.

The voters were then asked to applaud the newly registered to vote eighteen-year-old students of Hopedale. It was noted that this is the beginning of their right to exercise their vote, and they were duly applauded for attending their first Town Meeting. We are very proud of them, and congratulate their Government teacher, Mr. Wood, for his encouragement for good citizenry.

Judge Larkin asked for applause for a Hopedale member of the Board of Health, and teacher in another community. It was noted in the morning issue of the Boston Globe that Elizabeth (Betsy) Sales was honored as one of nineteen teachers in Massachusetts receiving special recognition and a \$50,000 bonus for excellence in teaching. Hats off to Betsy Sales!

At this time, we are introduced to Michael Creasey of the Blackstone Valley Corridor Commission who introduced the voters to a special movie presentation, Hidden in the Valley. It gives a history of the Blackstone Valley and the MillTowns that sprung from this Valley.

After this seventeen-minute excellent presentation, Judge Larkin applauded the heritage of our community and the Blackstone Valley.

The Moderator asked the floor to move to grant privileges of the floor to the following Officials not residing in Hopedale: Superintendent, Andrea Hallion: Town Coordinator, Allan Klepper: Accountant, Sharon Emerick, Fire Chief, Scott Garland, Blackstone Valley Tech, Dr. Michael Fitzpatrick: Tax Collector, Denise Murphy, Water Superintendent, Tim Watson: WWT Plant Superintendent, Donald Cooper:

Motion was made and seconded, and passed by unanimous voice vote.

Motion was made to move to Special Town Meeting and duly seconded. It was passed by unanimous voice vote.

Motion was made to dispense reading special Town Meeting, duly seconded and passed by unanimous voice vote.

The Moderator introduced Donald Comastra, Chair of the Finance Committee.

Article 1: To see if the Town will vote to transfer sums of money from certain accounts to other accounts to adjust the fiscal year 1999 operating budget, or take any other action related thereto.

<u>From Account</u>	<u>Amount</u>	<u>To Account</u>	<u>Amount</u>
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School Bldg. Committee	2,800	Temp. Construct Easements	\$2,800.
Sewer Other Pers. Serv.	1,159	Sewer Salaries	1,159.
Ambulance-Salaries	\$13,000	Fire Dept.-Overtime	\$13,000
Retiree Payroll	7,798	Health Insurance	7,798
Police-Salaries & Wages	6,000	Police-Overtime	6,000
Police-Salaries & Wages	1,500	Police-Repairs & Maint.	1,500

Motion made, duly seconded, and unanimously passed by voice vote.

Article 2: To see if the Town will vote to transfer from available funds as detailed below to pay for prior year bills (pre 7/1/98), or take any other action related thereto.

From	Amount	To	Amount
School Department	\$5,344.18	Commonwealth Gas	\$ 162.75
Collector/Treasurer	134.90	Alliance Energy Corp	5,181.43
Town Coordinator	204.76	Staples Office Supplies	134.90
Assessors	316.43	Staples Office Supplies	204.76
Fire Department	924.04	Staples Office Supplies	316.43
		FLSA Payments	924.04

Motion made, duly seconded, and unanimously passed by voice vote.

Article 3: To see if the Town will vote to transfer a sum or monies from Free Cash to various departments/accounts, or take any other action related thereto. \$656,028.00

Department	Project/Account	Amount
School Department	Transportation	<u>\$32,981</u>
School Department	Out of District Tuition	\$12,593
Town Coordinator	Wages/Salaries	\$ 5,258
Town Coordinator	Property & Casualty Insurance	\$ 5,292
Fire Department	Fire Alarm System Repair for Town Buildings	\$ 4,500
Collector/Treasurer	Retiree Dependents' Insurance Liability	\$16,170
Historical Commission	Conversion of Old Films to Videotape	\$ 1,000
Stabilization Fund	Accumulation for School Project Debt	\$555,734.
Capital Program Com	Capital Projects	\$ 22,500

Motion made and duly seconded.

Leo Lyons has question regarding Town Coordinator Salaries. After minor discussion, a vote was Cast and unanimously passed by voice vote.

Article 4: Read by Dave Pantano. To see if the Town will vote to authorize the Board of Selectmen to acquire by gifts and to accept the deeds to the Inhabitants of the Town, of temporary construction easement interests in the parcel described below, upon such terms and conditions as it shall determine appropriate, for the purpose of the school construction project, said easements being on the properties owned by Michelle Chiacchia; lot 74 at 107 Hopedale Street, Wilma Manning: Lot 71 at 87 Hopedale Street, and Barry Stewart and Lea-Jean Gould: Lots 72 and 73 at 93 and 99 Hopedale Street as shown on a plan of land entitled "Temporary Construction Easement Plan prepared by Graven Engineering, Inc., 27 West Mountain Street, Worcester, MA, Scale 1" = 20', dated January 27, 1999, Revised March 29, 1999", said plan is on file with the Town Clerk or take any other action related thereto.

Motion duly seconded and passed unanimously by voice vote.

On a motion to dissolve the Special Town Meeting, and duly seconded, it was unanimously passed by voice vote to dissolve Special Town Meeting and reconvene Annual Town Meeting at 8:00p.m.

**Annual Town Meeting
Minutes**

After a motion made, duly seconded and voted unanimously, the reading of the Warrant was dispensed.

Article 1: Chair of the Selectmen, Alfred Sparling moved to see if the Town will vote to hear and act upon the report of the Selectmen and any other offices, department, or committees of said town, or take any other action related thereto:

Duly seconded and passed unanimously by voice vote.

- Mary Cockroft of the School Committee
- Merrily Sparling of the Historic Commission(see attached)
- Dave Pantano of the School Building Committee(see attached)

The Moderator thanked Mr. Pantano for the efforts of the entire committee to make this process as painless as possible for the residents of Hopedale.

Motion to accept reports made and duly seconded and passed by unanimous voice vote.

Article 2: Christine Burke, Selectman, moved, pursuant to GLC.41,108 to fix the annual salary and compensation for each elected Town Office for his/her service in fiscal year 2000, as follows:

<u>Position</u>	<u>Total Compensation for Position(s)</u>
Town Moderator	\$200
Board of Selectmen(3)	\$2700
Town Clerk	\$20,600
Road Commissioners(3)	\$1,400
Board of Health(3)	\$1,400
Park Commissioners(3)	\$800
Water/Sewer Commrs(3)	\$1,400
Tree Warden	\$600

Motion duly seconded and passed unanimously by voice vote.

Article 3: Christine Burke, Selectman, moved to raise and appropriate the sum of \$23,235 for the Town FY2000 assessment of the Operational Contribution for the Blackstone Valley VocationalRegional SchoolDistrict.

Motion duly seconded and passed by unanimous voice vote.

Article 4: Christine Burke, Selectman, moved to raise and appropriate the sum of \$6,678 as the Town's share for the FY200 assessment of the Existing Debt for the Blackstone Valley Vocational Regional School District.

Motion duly seconded and passed by unanimous voice vote.

Article 5: Gerry LaVigne, Water & Sewer Commissioner, moved to raise and appropriate through assessments provided under GLc83, 16, and to be collected under GLc44, 53E, bond issue payments of \$100,370 for the Sewer Department.

Motion duly seconded and passed unanimously but for one vote.

Article 6: Christine Burke moved to raise and appropriate the sum of \$1,067 to pay the Town's FY2000 assessment of costs and expenses of the Central Mass. Regional Planning Commission District.

Motion duly seconded and passed

By unanimous voice vote.

Article 7: Ed Burt, Selectman, moved to raise and appropriate from local taxes, state aid and local revenues \$10,622,950 to defray Town charges and appropriate \$390,410- from the Water Special Revenue Account for operating expenses and capital projects, and appropriate \$351,987 from the Sewer Enterprise Fund for operating expenses, all for Fiscal Year 2000 as contained in the Finance Committee Budget Report.

Mr. Burt read each of the line items, and Moderator advised voters to say "hold" on those in question.

There was a "hold" on Health Officers Salary, Retirement Assessment, & Water & Sewer

There was a motion to move on the budget with the exception on the "hold" items. **Duly seconded and unanimously passed by voice vote.**

Peter Mitchell, Board of Health, moved to amend the Health Officer Salary to \$8500/year. Duly seconded.

Peter discussed the whys and wherefores, and after discussion from the floor, Counsel advised to move to amend and substitute \$8500 for the original amount.

After a standing count vote of 34 nays to 32 yes, it was defeated. The original amount stands.

Don Comastra discussed the second "hold" – Retirement. After a brief explanation by Don and Town Coordinator Allan Klepper, it was moved and duly seconded for the figure of \$352,652, and unanimously passed by voice vote.

G. Lavigne of the Water & Sewer, moved to have hydrant fees, \$9352, removed from budget

After duly seconded, there was discussion. Ed Burt, Fire Chief Scott Garland, and Tim Watson gave explanation.

On a voice vote, the nays have it, declared the Moderator.

Vote on Line #20, original figure, **ayes have it declared the Moderator.**

I move to substitute \$110362 for \$107658. Duly seconded and voted. Motion defeated by voice vote.

Move to keep original figure on Water & Sewer. Duly seconded. Ayes have it by voice vote as declared by Moderator.

End of Article 7

Article 8: Don Comastra – move to raise and appropriate \$40,000 to be added to the Reserve Fund.

Duly Seconded. Discussion. Passed by unanimous voice vote.

Article 9: Don Comastra – move to transfer \$175,000 out of the Stabilization Fund as provided under GLc40,5B for utilization in the School Building Expansion Project.

Duly seconded. After a brief explanation, voted and passed unanimously by voice vote.

Article 10: Peter Mitchell, Board of Health, moved to authorize the continued use of a revolving fund pursuant to GLc.44, 53E1/2 for the purpose of funding a hazardous waste collection day and recycling program to include composting and yard waste and other related costs, which fund shall be credited with receipts from the Board of Health to be expended under the authority of the Board of Health, such expenditure not to exceed \$10,000 for fiscal year 2000 from said revolving fund.

Duly seconded. Passed by unanimous voice vote.

Article 11: Peter Mitchell, moved to authorize the continued use of a revolving fund pursuant to GLc.44, 53E1/2 for the purpose of funding the operating costs of the animal control division of the Hopedale Board of Health, which fund will be credited with receipts for the boarding of stray animals, fines for violations, and the licensing of animals, to be expended under the authority of the Board of Health, such expenditures not to exceed \$10,000 for fiscal year 2000.

Motion duly seconded and passed by unanimous voice vote.

Article 12: Christine Burke moved to authorize the Conservation Commission to spend in accordance with GLc.131,40 certain sums as received in filing fees for the fiscal year 2000 and prior fiscal years.

Motion duly seconded and passed by unanimous voice vote.

Article 13: Merwin Noyes(Bo) moved to authorize the Treasurer to borrow in anticipation of Chapter 90 State reimbursement funds for the purpose of providing road paving/improvement projects.

Motion duly seconded and passed by unanimous voice vote.

Article 14: Merwin Noyes(Bo) moved to accept as a public street, Fieldstone Way, including the road, ways and utilities set forth on a certain plan of land entitled: "Definitive plan of Charlesfield Terrace in Hopedale, Mass., Owned by K & S Realty Trust, 94 Mill Street, Hopedale, MA. Scale: 1" = 40', May 2, 1989, by Andrews Survey & Engineering Inc., 90 Mendon Street, Uxbridge, MA. Revised May 11, 1989, July 17, 1989 and August 30, 1989, filed in plan book 700, plan 40"; and further to authorize the RoadCommissioners to acquire by gift and to accept the deed to the Inhabitants of the Town of an easement in Fieldstone Way as shown on said plan, upon such terms and conditions as it shall determine appropriate, for the purposes of a public way.

Motion duly seconded and passed by unanimous voice vote.

Article 15: Gerry LaVigne, W & S Comm. Moved to authorize the Board of Selectmen to amend the existing lease with the Hopedale Country Club to exclude a portion of land (2.29+acres) currently leased to the Hopedale Country Club adjacent to Town controlled land devoted to well-head protection, so as to increase the well-head protection area as prescribed by Department of Environmental Protection Regulations, for a proposed new Water Department well; such land described on a "Plan of Land in Hopedale, Mass., Property of: Parcels A & C: Town of Hopedale; Parcel B: Rosenfeld Concrete Corp: Scale: 80 feet to an inch, dated March 17, 1999, prepared by Guerriere & Halnon, Inc., 333 West Street, Milford, MA""

Motion duly seconded and passed by unanimous voice vote.

Article 16: Leo Lyons, W & S Comm. Moved to authorize the Board of Selectmen to acquire by gift or take by eminent domain, and to accept a deed of a portion of land (1.12 + or – acres) owned by Rosenfeld Concrete Corp, adjacent to Town controlled land devoted to well-head protection, upon such terms and conditions as the Board determines are appropriate for the purpose of increasing the well-head protection area as prescribed by Department of Environmental Protection Regulations, for a proposed new Water Dept. well; such land described on a “Plan of Land in Hopedale, Mass., Property of: Parcels A & C: Town of Hopedale; Parcel B: Rosenfeld Concrete Corp.; Scale: 80 feet to an inch, dated March 17, 1999, prepared by Guerriere & Halnon, Inc., 333 West Street, Milford, MA”, and further, to transfer from the Water Reserve Fund up to \$4,300 for said purpose.

Motion duly seconded and passed by unanimous vote.

Article 17: Ed Burt, Selectman moved to ratify the Hopedale-Mendon Water Agreement that reflects the results of the April 14, 1998 Town Meeting, subsequent enactment of State Law as requested by that Town Meeting Action, and upon advice of Counsel, such agreement that limits the extent of water service provided to 24 designated properties, and specifies that the agreement, under state law, is to be effectuated between the Hopedale and Mendon Boards of Selectmen.

Motion duly seconded. After a brief explanation, a vote was taken and passed unanimously by voice vote.

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The Moderator thanked everyone for an expedient Town Meeting and adjourned at 9:34 p.m.

GOODNIGHT HOPEDALE!

Town of Hopedale Finance Committee Report

Annual Town Meeting

April 13, 1999

**Donald Comastra, Chairman
James Dalton
David Felper
Michael Guidi
Karla Hopkins
Scott Lerner
William Marquis
Eugene Phillips**

April 13, 1999

To the Voters of Hopedale:

Tonight's Annual Town Meeting deals primarily with the operating budget for Fiscal Year 2000, starting on July 1st, 1999.

As you can see from the attached budget information, recommended spending for the coming year is up considerably, to a total of approximately \$11.5 million.

The largest spending increases are in the following areas:

School Dept:	A \$315,000 increase in the operating budget.
Retirement:	Up \$171,000, as a result of the state's takeover of county government, and additional employees.
Debt Service:	An increase of \$132,000 due primarily to the short-term borrowing for the new school project.
School Choice:	Although the number of incoming and outgoing students remains relatively stable, there is a net increase of \$88,000 in state assessments for pupils attending school in other communities.
Insurance:	Health and life insurance costs for employees are increasing an estimated \$82,000 next year.
Police Dept.:	An additional \$63,000 to allow for (among other items) the hiring of full-time (vs. part-time) dispatchers for the E-911 service.

Also included in the budget for FY 2000 is \$10,000.00 to be used by the Personnel Committee to hire a personnel consultant to study the compensation levels of some town positions. This study would include about 30 jobs, and would be completed in the Fall of 1999. Passage of this article would provide the town with some firm basis for evaluating job pay scales, and would, to a large extent, aid department heads and the Finance Committee in trying to determine the appropriate salary level for various positions.

Recommendations and comments for specific warrant articles are as follows:

ARTICLE #1 **RECOMMENDATION: FAVORABLE**

This routine article allows the Town to conduct business in the warrant articles that follow.

ARTICLE #2 **RECOMMENDATION: FAVORABLE**

This article sets the compensation of the town officers listed. The only change in the pay rates is a \$600.00 (3%) increase for the Town Clerk.

ARTICLES # 3 & # 4: **RECOMMENDATION: FAVORABLE**

These two articles provide for the Town’s contribution to the operating budget and the debt service of the Blackstone Valley Regional Vocational School.

ARTICLE #5: **RECOMMENDATION: FAVORABLE**

This routine article allows for the payment of the Sewer Bond issue by means of an assessment. Principal and interest payments total \$100,370.00 in FY2000.

ARTICLE #6: **RECOMMENDATION: FAVORABLE**

This routine article authorizes the Town to pay our assessment of \$1,067.00 for the Central Mass Regional Commission.

ARTICLE #7: **RECOMMENDATION: FAVORABLE**

This article is the Finance Committee’s recommended budget for FY 2000.

ARTICLE #8: **RECOMMENDATION: FAVORABLE**

Article #8 calls for the funding of the Town’s Reserve Fund, an account used to defray unanticipated expenses during the year. For FY 2000, the Finance Committee is recommending an amount of \$40,000.00.

ARTICLE #9:

RECOMMENDATION: FAVORABLE

\$ 175,000

This article allows the Town to transfer funds from the Stabilization Fund, the Town's "savings account". The recommended transfer is \$177,000.00, which will be used to offset some of the debt payments (totaling \$221,250.00) due on the new school building project.

ARTICLES #10, #11, and #12

RECOMMENDATION: FAVORABLE

These three articles are similar in nature and allow for continuing revolving fund accounts for the Health Dept. (for hazardous waste collection and animal control costs). Article #12 allows the Conservation Commission to use collected fees to offset incurred expenses.

ARTICLE #13

RECOMMENDATION: FAVORABLE

Article #13 authorizes the Town Treasurer to borrow funds for road improvement expenses. These expenses are offset by state reimbursements under Chapter 90.

ARTICLE #14

RECOMMENDATION: FAVORABLE

This article calls for the acceptance of a roadway as a public street. The Finance Committee recommendation assumes a favorable recommendation by the Road Commissioners.

ARTICLE #15

RECOMMENDATION: FAVORABLE

Passage of article #15 would allow the existing lease with the Hopedale Country Club to be amended. According to the Water Dept., a new well in the area requires additional "well head protection" space.

ARTICLE #16

RECOMMENDATION: FAVORABLE

This article is similar to the previous article in that it deals with the additional space requirements for a new Water Dept. well. Because this article deals with private land, rights to the property would be achieved by acceptance of a gift or purchase.

\$ 4300.-

ARTICLE #17

RECOMMENDATION: FAVORABLE

Article #17 deals with a proposed agreement with the town of Mendon regarding the supply of water to certain homes in that town. A previous Town Meeting vote had recommended an agreement that differs from one recently entered into by the Water and Sewer Commissioners.

This previous Town Meeting vote seemingly made clear the wishes of the voters on this matter, but the Water and Sewer Commissioners have chosen not to take this into account.

The rationale of the Commissioners remains unclear.

DEPARTMENT/DESCRIPTIONFY 98
APPROPFY 99
APPROPFY 00
REQUESTFY 00
RECOMMENDINC/
DEC**1 GENERAL FUND - 100 GENERAL GOVERNMENT**

SALARY & WAGES PERMANENT	0	0			
OTHER	25,000	21,000	20,000	20,000	
TOWN COUNSEL	25,000	21,000	20,000	20,000	-4.76%
SALARIES ELECTED OFFICIALS	200	200	200	200	
OTHER	50	50	50	50	
TOWN MODERATOR	250	250	250	250	
SALARIES ELECTED OFFICIALS	2,700	2,700	2,700	2,700	
OTHER	3,400	3,700	3,700	3,700	
AWARDS	200	200	200	200	
SELECTMEN	6,300	6,600	6,600	6,600	
COMPUTER	9,014	7,414	15,000	15,000	102.32%
SALARIES	57,880	48,302	63,937	54,545	
OTHER	22,970	26,870	27,200	27,200	
MANAGER	80,850	75,172	91,137	81,745	8.74%
COMMUNICATIONS/REPORTS	1,000	1,000	1,000	1,000	
OFFICE	500	500	500	500	
FINANCE COMMITTEE	1,500	1,500	1,500	1,500	
SALARY & WAGES PERMANENT	36,565	37,115	38,644	38,644	
SALARY & WAGES TEMPORARY	3,600	1,500	1,500	1,500	
OTHER	14,500	14,000	13,500	13,500	
ACCOUNTANT	54,665	52,615	53,644	53,644	1.96%
SALARY & WAGES PERMANENT	39,845	40,449	44,569	41,823	
OTHER PERSONAL SERVICES	3,600	3,600	3,600	3,600	
OTHER	19,500	27,000	15,700	15,700	
ASSESSORS	62,945	71,049	63,869	61,123	-13.97%
SALARIES & WAGES PERMANENT	45,672	57,616	63,254	63,254	
OTHER	24,640	30,365	31,735	31,735	
TREASURER/COLLECTOR	70,312	87,981	94,989	94,989	7.97%
SALARIES ELECTED OFFICIALS	20,000	20,000	20,600	20,600	
OTHER	3,010	3,010	2,900	2,900	
CLERK	23,010	23,010	23,500	23,500	2.13%
SALARY & WAGES PERMANENT	800	1,500	1,500	1,500	
OTHER	2,850	2,850	2,850	2,850	
ELECTIONS	3,650	4,350	4,350	4,350	
SALARY & WAGES PERMANENT	1,302	1,302	1,302	1,302	
OTHER	1,434	1,634	1,834	1,834	
REGISTRATION	2,736	2,936	3,136	3,136	6.81%
OTHER	675	300	550	550	
PARKING CLERK	675	300	550	550	83.33%

<u>DEPARTMENT/DESCRIPTION</u>	FY 98 APPROP	FY 99 APPROP	FY 00 REQUEST	FY 00 RECOMMEND	INC/ DEC
COMMUNICATIONS/NOTICE	100	325	325	325	
OTHERWISE UNCLASSIFIED	150	175	175	175	
CONSERVATION COMMITTEE	250	500	500	500	
OTHER	500	500	500	500	
PLANNING BOARD	500	500	500	500	
COMMUNICATIONS/NOTICE	750	750	750	750	
ZONING BOARD	750	750	750	750	
OTHER SUPPLIES	200	200	200	200	
INDUSTRIAL DEVELOPMENT CORP	200	200	200	200	
SALARY & WAGES PERMANENT	6,049	0	0	0	
OTHER	26,250	33,357	33,357	33,357	
PUBLIC BLD - TOWN HALL	32,299	33,357	33,357	33,357	
OFFICE			250	250	
CONSULTANT			10,000	10,000	
PERSONNEL COMMITTEE			10,250	10,250	NEW
TOTAL - GENERAL GOV	374,906	389,484	424,082	411,944	5.77%
<u>1 GENERAL FUND - 200 PUBLIC SAFETY</u>					
SALARY & WAGES PERMANENT	370,580	441,531	459,468	459,468	
ADDITIONAL GROSS, OVERTIME	41,000	15,000	30,000	25,000	
OTHER	66,570	69,075	82,794	81,294	
E 911 DISPATCHERS					
DISPATCH SALARY	58,888	61,373	83,728	83,728	
DISPATCH OT	0	0			
POLICE	537,038	586,979	655,990	649,490	10.65%
SALARY & WAGES PERMANENT	168,011	170,518	177,084	176,199	
SALARY & WAGES TEMPORARY	30,448	34,058	25,810	25,685	
ADDITIONAL GROSS, OVERTIME	31,232	25,000	31,556	31,404	
OTHER	55,816	56,016	65,510	65,760	
AMBULANCE SALARY	0	26,828	27,862	27,727	
AMBULANCE OPERATIONS	0	31,920	32,698	32,698	
FIRE	285,507	344,340	360,520	359,473	4.39%
POLICE DETAIL SALARIES	5,000	5,000	7,000	5,000	
TOWN POLICE DETAIL	5,000	5,000	7,000	5,000	

<u>DEPARTMENT/DESCRIPTION</u>	FY 98 APPROP	FY 99 APPROP	FY 00 REQUEST	FY 00 RECOMMEND	INC/ DEC
SALARY & WAGES PERMANENT	8,400	11,500	10,500	10,500	
OTHER	2,700	1,200	1,500	1,500	
BUILDING INSPECTOR	11,100	12,700	12,000	12,000	-5.51%
SALARY & WAGES PERMANENT	1,200	1,500	1,700	1,700	
OTHER	300	300	300	300	
PLUMBING INSPECTOR	1,500	1,800	2,000	2,000	11.11%
SALARY & WAGES PERMANENT	1,200	1,500	1,700	1,700	
OTHER	300	300	300	300	
ELECTRICAL INSPECTOR	1,500	1,800	2,000	2,000	11.11%
OTHER	1,095	1,095	1,128	1,128	
CIVIL DEFENSE	1,095	1,095	1,128	1,128	3.01%
SALARIES	850	850	900	850	
OTHER	150	150	150	150	
WEIGHTS & MEASURES	1,000	1,000	1,050	1,000	
SALARY & WAGES PERMANENT	6,000	6,000	6,000	6,000	
OTHER	1,300	800	800	800	
DOG OFFICER	7,300	6,800	6,800	6,800	
SALARIES ELECTED OFFICIALS	600	600	600	600	
OTHER	10350	10600	10600	10600	
FORESTRY-TREE PLANTING	10,950	11,200	11,200	11,200	
OTHER PERSONAL SERVICES	300	300	300	300	
FORESTRY-PEST CONTROL	300	300	300	300	
OTHER PERSONAL SERVICES	750	750	750	750	
FORESTRY-DUTCH ELM	750	750	750	750	
TOTAL - PUBLIC SAFETY	863,040	973,764	1,060,738	1,051,141	7.95%
1 GENERAL FUND - 300 EDUCATION					
SCHOOLS	5,327,941	5,765,500	6,316,730	6,080,775	
SCHOOL DEPARTMENT	5,327,941	5,765,500	6,316,730	6,080,775	5.47%
1 GENERAL FUND - 400 PUBLIC WK					
SALARY & WAGES PERMANENT	139,025	146,782	184,704	155,712	
SALARIES ELECTED OFFICIALS	1,400	1,400	1,400	1,400	
ADDITIONAL GROSS, OVERTIME	8,000	8,000	8,000	8,000	
LEASE	18,000	0	0	0	
OTHER	70,960	79,300	87,960	87,960	
HIGHWAY	237,385	235,482	282,064	253,072	7.47%

<u>DEPARTMENT/DESCRIPTION</u>	FY 98 APPROP	FY 99 APPROP	FY 00 REQUEST	FY 00 RECOMMEND	INC/ DEC
CONTRACTED SNOW REMOVAL	8,000	8,000	8,000	8,000	
OTHER	46,000	46,000	52,000	46,000	
SNOW REMOVAL	54,000	54,000	60,000	54,000	
ENERGY	38,000	38,000	33,000	33,000	
STREET LIGHTING	38,000	38,000	33,000	33,000	-13.16%
SALARY & WAGES PERMANENT	950	950	950	950	
OTHER	1,550	1,550	1,550	1,550	
CEMETERY	2,500	2,500	2,500	2,500	
TOTAL - PUBLIC WORKS	331,885	329,982	377,564	342,572	3.82%
<u>1 GENERAL FUND - 500 HUMAN SERVICES</u>					
SALARY & WAGES PERMANENT	6,700	6,700	8,500	6,900 ²¹	
SALARIES ELECTED OFFICIALS	1,400	1,400	1,400	1,400	
OTHER	243,146	250,646	252,646	252,646	
HEALTH OFFICER	251,246	258,746	262,546	260,946	0.85%
SALARY & WAGES PERMANENT	18,850	21,450	22,094	22,094	
TAX CREDIT PROGRAM	10,000	12,000	12,500	12,500	
OTHER	18,900	18,900	20,328	20,328	
COUNCIL ON AGING	47,550	52,350	54,922	54,922	4.91%
SALARY & WAGES PERMANENT	2,385	2,385	2,460	2,460	
VETERAN'S BENEFITS	5,000	2,000	2,000	2,000	
VETERANS	7,385	4,385	4,460	4,460	1.71%
OTHER	150	200	200	200	
COMMISSION ON DISABILITIES	150	200	200	200	
TOTAL - HUMAN SERVICES	306,331	315,681	322,128	320,528	1.54%

<u>DEPARTMENT/DESCRIPTION</u>	FY 98 APPROP	FY 99 APPROP	FY 00 REQUEST	FY 00 RECOMMEND	INC/ DEC
1 GENERAL FUND - 600 CULTURE AND RECREATION					
SALARY & WAGES PERMANENT	75,253	77,511	86,086	80,618	
OTHER	50,776	46,065	51,147	49,780	
LIBRARY	126,029	123,576	137,233	130,398	5.52%
SALARY & WAGES PERMANENT	19,448	16,125	18,000	16,608	
SALARIES ELECTED OFFICIALS	800	800	800	800	
OTHER	12,600	20,100	10,400	10,400	
PARKS	32,848	37,025	29,200	27,808	-24.89%
ENERGY ELECTRIC	1,000	1,000	1,000	1,000	
RED SHOP TOTAL	1,000	1,000	1,000	1,000	
OFFICE	100	100	1,000	1,000	
HISTORICAL COMMITTEE	100	100	1,000	1,000	900.00%
RECREATIONAL	1,000	1,000	1,000	1,000	
MEMORIAL DAY	1,000	1,000	1,000	1,000	
RECREATIONAL	2,600	3,000	3,100	3,100	
COUNCIL ON ARTS	2,600	3,000	3,100	3,100	3.33%
TOTAL - CULTURE AND REC.	163,577	165,701	172,533	164,306	-0.84%
1 GENERAL FUND - 700 DEBT SERVICE					
MUNICIPAL HTNG FACILITY PRINCIPAL	0	0			
SCHOOL BUSES PRINCIPAL	0	0			
FIRE VEHICLES PRINCIPAL	60,000	60,000			
SCHOOL CONSTRUCTION PRINCIPAL	430,000	430,000	430,000	430,000	
HIGHWAY EQUIPMENT PRINCIPAL	25,000	20,000	20,000	20,000	
POLICE BLDG PRINCIPAL	85,000	80,000	80,000	80,000	
RETIREMENT OF DEBT	600,000	590,000	530,000	530,000	-10.17%
MUNICIPAL HEATING FACILITY INT	0	0			
SCHOOL BUSES INTEREST	0	0			
FIRE VEHICLES INTEREST	6,330	3,120			
HIGHWAY EQUIPMENT INTEREST	3,640	2,240	1,120	1,120	
POLICE BLDG INTEREST	14,245	9,088	4,574	4,574	
SCHOOL BLDG INTEREST	357,978	326,803	299,928	299,928	
INTEREST ON LONG TERM DEBT	382,193	341,251	305,622	305,622	-10.44%
TAX ANTICIPATION LOAN (SEWER STUDY)	5,000	0	20,000	20,000	
SCHOOL CONSTRUCTION INTEREST (NEW H.S.)	0	13,500	221,250	221,250	
INTEREST ON SHORT TERM DEBT	5,000	13,500	241,250	241,250	1687.04%
TOTAL - DEBT SERVICE	987,193	944,751	1,076,872	1,076,872	13.98%

DEPARTMENT/DESCRIPTION	FY 98 APPROP	FY 99 APPROP	FY 00 REQUEST	FY 00 RECOMMEND	INC/ DEC
<u>1 GENERAL FUND - 800 INTERGOVERNMENTAL</u>					
COUNTY RETIREMENT ASSESSMENT	163,704	181,949	352,652	352,652	
COUNTY ASSESSMENTS	163,704	181,949	352,652	352,652	93.82%
TOTAL - INTERGOVERNMENTAL	163,704	181,949	352,652	352,652	93.82%
<u>1 GENERAL FUND - 900 MISCELLANEOUS</u>					
OTHERWISE UNCLASSIFIED	11,580	11,925	0	0	
RETIREMENT	11,580	11,925	0	0	-100.00%
FRINGE BENEFITS, ON BEHALF EMPLOYEES	7,500	7,500	7,500	7,500	
UNEMPLOYMENT COMPENSATION	7,500	7,500	7,500	7,500	
FRINGE BENEFITS, ON BEHALF EMPLOYEES	52,000	55,000	58,000	58,000	
MEDICARE	52,000	55,000	58,000	58,000	5.45%
INSURANCE PREMIUMS	553,000	575,000	656,660	656,660	
HEALTH AND LIFE INSURANCE	553,000	575,000	656,660	656,660	14.20%
WORKERS COMP.	10,000	10,000	10,000	10,000	
INSURANCE PREMIUMS	82,500	82,500	90,000	90,000	
LIABILITY & WORKERS COMP.	92,500	92,500	100,000	100,000	8.11%
TOTAL - MISCELLANEOUS	716,580	741,925	822,160	822,160	10.81%
	9,235,157	9,808,737	10,925,459	10,622,950	8.30%
<u>20 WATER & 21 SEWER - 400 PUBLIC WORKS AND FACILITIES</u>					
SALARY & WAGES PERMANENT	89,763	102,538	106,467	106,929	
SALARIES ELECTED OFFICIALS	700	700	700	700	
ADDITIONAL GROSS, OVERTIME	12,518	15,018	15,469	15,469	
OTHER	212,835	275,532	269,312	267,312	
WATER	315,816	393,788	391,948	390,410	-0.86%
SALARY & WAGES PERMANENT	87,958	103,100	110,101	107,658	
SALARIES ELECTED OFFICIALS	700	700	700	700	
ADDITIONAL GROSS, OVERTIME	11,246	11,689	12,040	12,040	
OTHER	237,289	236,589	233,589	231,589	
SEWER	337,193	352,078	356,430	351,987	-0.03%
TOTAL - WATER & SEWER	653,009	745,866	748,378	742,397	-0.47%
TOTAL INCLUDING WATER & SEWER	9,888,166	10,554,603	11,673,837	11,365,347	7.68%

COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR THE ANNUAL TOWN ELECTION
TOWN OF HOPEDALE
MAY 11, 1999

WORCESTER, SS

To either of the Constables in the Town of Hopedale, greetings:

In the name of the Commonwealth aforesaid you are hereby required to notify the inhabitants of The Town of Hopedale, qualified to vote in elections, to meet at the George A. Draper Gymnasium on Dutcher Street, on Tuesday, May 11, 1999 at seven o'clock in the forenoon to Vote for the following town officers:

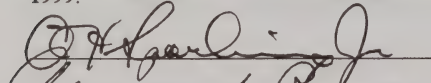
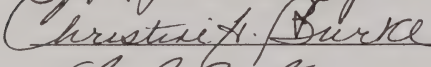
The polls will be open from 7:00 a.m. – 8:00 p.m.

One Selectman	for three (3) years
One School Committee Member	for three (3) years
One Planning Board Member	for four (4) years
One Board of Health Member	for three (3) years
One Library Trustee	for three (3) years
One Park Commissioner	for three (3) years
One Road Commissioner	for three (3) years
One Tree Warden	for three (3) years
One Housing Authority	for three (3) years
One Water & Sewer Commissioner	for three (3) years
One Water & Sewer Commissioner	for two (2) years

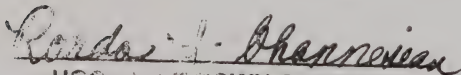
This notice shall be posted in three places in the Town of Hopedale, one of which shall be in the Town Hall,

As required by the Town Bylaws, and you shall make your return thereof to the Town Clerk.

WITNESS OUR HANDS AND SEAL OF THE TOWN OF HOPEDALE, THIS DAY OF MARCH 29, 1999.

	Alfred H. Sparling, Jr., Chairman
	Christine H. Burke
	Ed Burt

A TRUE COPY ATTEST


HOPEDALE TOWN CLERK

**TOWN OF HOPEDALE
ANNUAL TOWN ELECTION
OFFICIAL RESULTS
TUESDAY, MAY 11, 1999**

The polls opened at 7:00a.m. and closed at 8:00p.m. with 760 registered voters casting ballots.
Town Clerk Ronda I. Ohannesian announced official results as follows:

SELECTMAN:

Michael Milanoski	598
Write-ins	9
Blanks	153

SCHOOL COMMITTEE

Earle M. Test	516
Write-ins	15
Blanks	229

BOARD OF HEALTH

Peter Mitchell	586
Write-ins	3
Blanks	171

TREE WARDEN

Earl Doug Johnson	541
Write-ins	4
Blanks	215

PLANNING BOARD

Michael Weaver	521
Write-ins	3
Blanks	236

WATER & SEWER (2 YR)

Robert Bird	400
Leo Lyons	314
Write-ins	4
Blanks	42

PARK COMMISSIONER

Jaime Dalton	574
Write-ins	1
Blanks	185

ROAD COMMISSIONER

John E. Farrar, Jr.	578
Write-ins	1
Blanks	181

HOUSING AUTHORITY

Edward Malloy	610
Write-ins	3
Blanks	147

LIBRARY TRUSTEE

Roger Edwards	527
Write-ins	5
Blanks	228

WATER & SEWER (3 YR)

Christine Burke	374
Write-ins	5
Blanks	30
David Phillips	351

A TRUE COPY ATTEST

Ronda I. Ohannesian
HOPEDALE TOWN CLERK

**TOWN OF HOPEDALE
ELECTION RECOUNT
MAY 27, 1999
FOR ELECTION OF MAY 11, 1999**

We, the undersigned members of the Board of Registrars of the Town of Hopedale, hereby certify the following totals as the true results of the Water & Sewer Commissioner (3yr.) contest in the May 27, 1999, Election Recount of the May 11th Annual Town Election.

WATER & SEWER COMMISSIONER (3 YR)

CANDIDATE	PRECINCT #1	TOTAL
Christine Burke	<u>376</u>	<u>376</u>
David Phillips	<u>353</u>	<u>353</u>
BLANKS	<u>28</u>	<u>28</u>
WRITE-INS	<u>3</u>	<u>3</u>

A true record

ATTEST:

Robert M. Masi
Pejre Mapihan
Bernard J. Hout
Ronda L. Channexian

**BOARD OF REGISTRARS
TOWN OF HOPEDALE**

TOWN OF HOPEDALE

WARRANT

Special Town Meeting, Monday, June 14, 1999
At 7:00 o'clock in the evening at Hopedale Jr./Sr. High School

Worcester SS: To the Constables in the Town of Hopedale in the County of Worcester.

Greetings: In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Hopedale qualified to vote in town affairs to meet in the Hopedale Jr./Sr. High School Dennett Auditorium on Monday, June 14, 1999, at 7:00 o'clock in the evening then and there to act on the following article:

ARTICLE 1: To see if the Town will vote to transfer sums of money from certain accounts to other accounts to adjust the Fiscal Year 1999 operating budget, or take any other action related thereto.

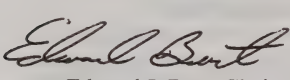
Commentary: The proposed transfers to-date are:

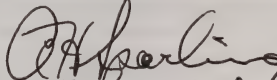
<u>From Account</u>	<u>Amount</u>	<u>To Account</u>	<u>Amount</u>
Reserve Fund	\$27,601	Chap. 90 UST Rplcmnt	\$27,601
Coordinator Salaries	\$566	Selectmen Expense	\$566
Coordinator Salaries	\$300	Coordinator Expense	\$300
Street Lighting	\$4,000	Legal	\$4,000
Town Acct Prof & Tech	\$1,500	Legal	\$1,500
Election Salaries	\$364	Election Expense	\$364
Town Clerk Expense	\$130	Election Expense	\$130
Treas/Coll Expense	\$560	Parking Clerk	\$560
Conservation Notices	\$300	Conservation Expenses	\$300
Town Acct Expense	\$1,500	Town Hall Expense	\$1,500
Police Expense	\$2,000	Police Salaries	\$2,000
Fire Regular Salaries	\$6,000	Town Details	\$6,000
Fire Overtime	\$2,000	Ambulance Salaries	\$2,000
Highway Salaries	\$4,000	Snow & Ice Expense	\$4,000
Highway Overtime	\$4,000	Snow & Ice Expense	\$4,000
Veterans Benefits	\$816	Snow & Ice Expense	\$816
Cemetery Salaries	\$350	Cemetery Grounds	\$350
Treas/Coll Salaries	\$6,000	Unemployment Comp	\$6,000
Treas/Coll Salaries	\$1,500	Health Insurance	\$1,500
Ambulance Expense	\$7,000	Health Insurance	\$7,000
COA Expense	\$5,000	Health Insurance	\$5,000
Reserve Fund	\$6,500	Health Insurance	\$6,500
Elder Tax Credit	\$1,500	Health Insurance	\$1,500
Reserve Fund	\$1,894	Liability Insurance	\$1,894
Treas/Coll Expense	\$332	Liability Insurance	\$332
Water Expense	\$3,000	Water Overtime	\$3,000
Ambulance Expense	\$3,232	Medicare	\$3,232
Treas/Coll Expense	\$3,068	Medicare	\$3,068
Fire Dept Temp Salaries	<u>\$9,000</u>	Medicare	<u>\$9,000</u>
	\$104,013		\$104,013

Submitted by: Finance Committee

You are hereby directed to serve this Warrant by posting attested copies thereof at the three public places in different parts of the Town not less than fourteen days before the holding of said meeting. Hereof fail not to make the due return of the meeting aforesaid.

Given under our hands this 28th day of May, 1998.


Edward J. Burt, Chairman

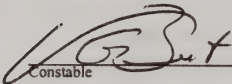

Alfred H. Sparling


Michael A. Milanoski

BOARD OF SELECTMEN

A True Copy, ATTEST:

Posted in the Town Hall, Community House, and Post Office Lobby.



Constable

060198

Date

**SPECIAL TOWN MEETING
MONDAY, JUNE 14, 1999
DENNETT AUDITORIUM, JR/SR. HIGH SCHOOL**

The inhabitants of the Town of Hopedale, qualified to vote in elections and town affairs, met in the Dennett Auditorium of the Hopedale Junior-Senior High School at 7:00 p.m. At 7:25 pm, Moderator Francis J. Larkin called the meeting to order and declared a quorum (50) present. The meeting was called under the authority of a Warrant dated May 28, 1999, with a Return of Service dated June 1, 1999.

The Moderator took this moment to thank the School Building Committee for their efforts over the past years to prepare for the event of the beginning of the new High School Addition. To this end, he announced that there will be a Ground Breaking ceremony on July 1st at 4:00pm, Thursday. The Moderator asked that as a show of support, all citizens attend this event.

The Moderator began reading the Warrant, and upon motion duly voted, dispensed with further reading of the Warrant and proceeded as follows:

Article 1: Don Comostra, Chairman of the Finance Committee moved to transfer sums of money from the following accounts to other accounts as specified to adjust the fiscal year 1999 operating budget:

<u>From Account</u>	<u>Amount</u>	<u>To Account</u>	<u>Amount</u>
Reserve Fund	\$27,601	Chap. 90 UST Rplcmnt	\$27,601
Coordinator Salaries	566	Selectmen Expense	566
Coordinator Salaries	800	Coordinator Expense	800
Assessors' Expense	1,500	Coordinator Expense	1,500
Street Lighting	4,000	Legal	4,000
Town Acct Prof & Tech	1,500	Legal	1,500
Election Salaries	310	Election Expense	310
Town Clerk Expense	184	Election Expense	184
Treas/Coll Expense	600	Parking Clerk	600
Conservation Notices	300	Conservation Expenses	300
Town Acct. Expense	1,500	Town Hall Expense	1,500
Police Expense	2,000	Police Salaries	2,000
Finance Committee	700	Police Overtime	700
Planning Board	400	Police Overtime	400
Zoning Board	700	Police Overtime	700
Assessors' Expense	1,000	Police Overtime	1,000
Computer Expense	900	Police Overtime	900
Fire Regular Salaries	6,000	Town Details	6,000
Fire Overtime	2,000	Ambulance Salaries	2,000
Highway Salaries	4,000	Snow & Ice Expense	4,000
Highway Overtime	4,000	Snow & Ice Expense	4,000
Veterans Benefits	816	Snow & Ice Expense	816
Cemetery Salaries	350	Cemetery Grounds	350
Treas/Coll Salaries	6,000	Unemployment Comp	6,000
Treas/Coll Salaries	1,500	Health Insurance	1,500
Ambulance expense	7,000	Health Insurance	7,000
COA Expense	5,000	Health Insurance	5,000
Reserve Fund	6,500	Health Insurance	6,500
Elder Tax Credit	1,500	Health Insurance	1,500
Reserve Fund	1,894	Liability Insurance	1,894
Treas/Coll Expense	332	Liability Insurance	332
Water Expense	3,000	Water Overtime	3,000
Ambulance Expense	3,232	Medicare	3,232
Treas/Coll Expense	3,068	Medicare	3,068

Fire Dept. Temp Salaries	9,000	Medicare	9,000
	\$109,753		\$109,753

Motion, duly seconded, passed by unanimous voice vote, as declared by the Moderator.

The Moderator declared the business of the Town Meeting over. He thanked the members of the Memorial Day Parade Committee, Officer Masnick, Zeke Hammond, Chief Costanza, Bernie Stock, for their assistance in putting together the Memorial Day Parade.

On a motion made and duly seconded, the Warrant was dissolved at 7:35 pm. Fifty-two voters were in attendance.

Attest:

Ronda Irene Ohannesian
Town Clerk



TOWN OF HOPEDALE

78 Hopedale Street - P.O. Box 7
Hopedale, Massachusetts 01747

Tel: 508-634-2203 Fax: 508-634-2200
E-mail: hope bos@tp.net

Board of Selectmen
Alfred H. Sparling, Chm
Christine H. Burke
Edward J. Burt
Town Coordinator
Allan C. Klepper

Your Board of Selectmen has enjoyed a busy and productive year, during which time Sel. Christine Burke retired after two terms and Sel. Mike Milanoski returned to elective office. Highlights of the Board activities included:

- Hiring of Fire Chief Scott Garland, bringing a new level of professionalism to the department, and guiding the introduction and certification of our new Ambulance Service.
- Hiring of Treasurer/Collector Denise Murphy who has aggressively and diligently pursued collection of overdue taxes, and brought her financial experience to bear on the arrangements for the financing of the major high school renovation/expansion project. These two key additions, together with other office personnel have resulted in stabilization of the Town Office workforce, improved operations and enhanced employee morale.
- Rejuvenation of the Personnel Committee and successful funding endorsement for a Personnel Study to aid them in Town Bylaw compliance for Classification and Pay Plans for municipal employees.
- High School renovation/expansion project coordination with all departments to ensure timely and successful construction.
- Incorporation of a comprehensive facility analysis - a multi-year capital program for the restoration and preservation of our significant municipal buildings - into the Capital Program Committee's long-term plan.
- Establishment of a Bylaw Review Committee for a comprehensive analysis and update of Town Bylaws, critical to proper governing, including a review of the structure of our local municipal government.
- Completion of a comprehensive Town wide Y2K analysis with the result that little negative impact is expected at the millenium.
- Restructuring of the Town Hall General Office including evening hours to make the work environment more efficient and improve taxpayer service at the counter and over the phone.
- Creation of a Cemetery Committee to monitor conditions at the Town owned South Hopedale Cemetery and recommend improvements in its maintenance, rules and regulations.
- Creation of a Good Citizens Committee to recognize residents for their contributions of time and talent to the Hopedale community.

In the coming year the Board expects to successfully conclude a number of union and department head contract negotiations. Also to deal with the recommendations of the Personnel Committee based upon their receipt of the Consultant Personnel Study. Efforts to conclude a fair and legal Water Agreement with the Town of Mendon will continue to a satisfactory conclusion as will working with departments to move the sewer extension project forward.

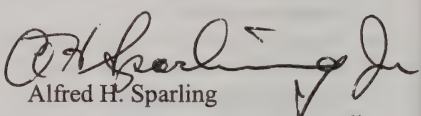
We would like to take this opportunity to express thanks and appreciation to our Town Coordinator and all our department heads and staff for their dedicated service to make our community function smoothly, to all other elected Commissions and Officials for their cooperation, to those who volunteered their time and talent serving on committees and boards, and especially to the citizens of Hopedale for their continued support.

We encourage you to participate as a member of our many boards and committees that contribute to your effective and fair local government.

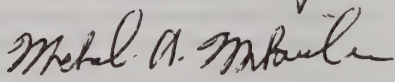
Respectfully submitted,



Edward J. Burt, Chm.



Alfred H. Sparling



Michael A. Milanoski

HOPEDALE BOARD OF SELECTMEN



Ronda Ohannesian
Town Clerk

Office of
TOWN CLERK

P.O. Box 7
Hopedale, Massachusetts 01747

Tel. 508-634-2211
Fax 508-634-2200

ANNUAL TOWN REPORT

JULY 1, 1998 – JUNE 30, 1999

To the Residents of Hopedale:

I hereby respectfully submit the fiscal year 1999 Annual Report for the Office of Town Clerk.

At this time last year when I submitted this report, I had been in office merely one month. I have now completed a full year cycle, and have much to report.

What a year it's been! Let's start with the Election season. This Fall was busier than most, three elections and one Special Town Meeting within two months. It was very hectic and I can say that I've learned a lot from completing the elections one after another.

The Annual Election was held in May, followed by a Recount. That too was completed successfully.

After many trials, this office has settled on regular hours: Monday – Thursday, 9:00 am – 2:00 pm, open Monday evenings, 6:00 pm – 8:00 pm, and Closed Fridays. There are many occasions when the office will open to meet with people who can't get here during regular hours.

This office reached many of its goals:

- ...The office is completely on the State Computer. This was accomplished by the November 3rd Election.
- ...The office has been reorganized and has a much better flow.
- ...We've done a comparison with other towns regarding fees, services, etc. It has been very helpful.
- ...Utilized the Senior Citizen program to its fullest advantage.
- ...Offered, with the Board of Registrars, an Open House.
- ...Started working on the files...expect to have them completely finished in the fall. This will will make research easier.
- ...Attended the Fall Town Clerks' Conference in Lenox, the Winter Conference in Milford and the Annual Convention in Falmouth. This is an invaluable source of information for this office.
- ...Had the head of Vital Records in Boston spend a day in the office reviewing procedures for Birth, Death and Marriage records.

There are many goals ahead of this office as we enter the Millennium, including:

- ...Getting birth, death and marriage records on the computer.
- ...Simplifying the Dog Licensing procedure.
- ...Hiring an Assistant in the Office one day a week.
- ...Completing the organization of the files and records in this office.

I would like to offer thanks to many people, particularly:

- ...the Senior Citizens helping in the office, Claire Turner, Jenny Fertitta and Helen Dederian.
- ...Cynthia Zacchilli. Cynthia completed her 100 hours by the end of December, and still comes into the office once a week as a volunteer to man the VRIS (State Voter Computer).
- ...Thank you to Claire and Jenny who volunteer also beyond the Senior Citizen Credit program to help out when necessary.
- ...Thank you to all Election Workers. This was a very busy year, and each one of them put in many hours at the polls.
- ...Thank you to Allan Klepper, our Town Coordinator. His experience has been a huge bonus for this office, knowing that a good answer is just around the corner.
- ...Thank you to all the Townspeople who flow through this office, sharing their knowledge, asking their questions, and volunteering their services.

It has been a learning experience, and I look forward to continuing that learning into the Millennium.

Rando Phannacean
Town Clerk



OFFICE OF BOARD OF ASSESSORS

74 HOPEDALE STREET
HOPEDALE, MA 01747
TEL. (508) 634-2201

BOARD OF ASSESSORS FY 1999 ANNUAL REPORT

During Fiscal Year 1999, the Board and staff members continued gathering data from the various "classes" of residential properties within the Town of Hopedale as part of the cyclical inspection program mandated by the Department of Revenue.

Due to the increase in sale prices for the various styles of dwellings, the Department of Revenue approved increases in assessed values of approximately 5% for single family dwellings, and approximately 6.6% for condominiums for Fiscal Year 1999.

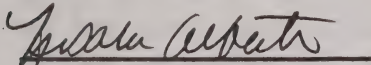
Sale prices continue to rise, and, since this Fiscal Year 2000 is a certification (Reval) year by The Department of Revenue, we are again looking at increases in assessed values of approximately 20% for single family dwellings, 15% for condominiums, and 15% for commercial/industrial properties.

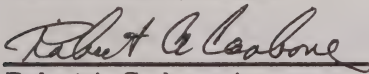
We continue to take advantage of the educational programs offered by the various international, state, and county assessors organizations, and we use this knowledge to produce the fairest and most equitable assessed values possible.

We are looking forward to installing the latest version of our assessing software from "Patriot Properties", and updating our Motor Vehicle Excise program.

We wish to thank the Board of Selectmen, the Town Coordinator, the Town Accountant, the Town Clerk, the Treasurer/Collector, as well as all the Department of Revenue staff for all the cooperation and assistance freely given during the past fiscal year.


Richard L. Volpe, Chairman


Lisa M. Alberto, Assessor


Robert A. Carbone, Assessor

ANNUAL TOWN REPORT BOARD OF REGISTRARS

JULY 1, 1998 – JUNE 30, 1999

To the Residents of Hopedale:

I hereby respectfully submit the fiscal year 1999 Annual Report for the Board of Registrars.

The Board had a very busy Election Season. State Primary, Sept 15, State Election, November 3; Special Town Election, November 17th. Then on to our Annual Town Election in May. The Election was held as usual. It was however, followed by a Recount requested by the losing candidate. The Recount was held at Draper Place, and was conducted as mandated by MGLaws. It was a smooth recount and did not change the outcome of the Election.

During this Annual Town Election, the Board requested help from the Town to feed our election workers. We had many volunteers bringing in muffins and pastry for breakfast, a complete lunch and a hot dinner prepared by our good neighbors, Draper Place. It was much appreciated by the Election Workers, many who spend the day at the polls, and this practice will be continued.

During this year, longtime Board member Jean Griffin resigned. The Board lost an excellent member with a huge source of background information. We were sorry to see Jean resign but wish her the best of everything!

Bernie Stock was appointed to the Board to fill the vacancy. We are lucky to again gain a member with an outstanding knowledge of Hopedale and the "process". Bernie has been Town Moderator as well as Town Administrator. He has also served on many boards and committees in Town.

Jayne Moynihan was also appointed to fill a long-standing position. Jayne brings a burst of new energy to our Board, and we look forward to her contributions.

The Board sponsored an Open House prior to the Annual Town Election in May. The goal was to get interested townspeople to this open house and to fill some vacancies on some of our Boards and Committees. It was timed with a regularly scheduled Selectmen's meeting, and we're happy to report we had a full house. The Goal was reached! We had every slot on the May Election Ballot filled, and many people volunteered for other committees, etc. We expect to do it again!

The Board also sponsored a day at the High School to register 18 year olds. It was a great day and we registered 30 students. We encouraged these students to attend the upcoming Town Meeting as well as to come and vote in May!

The Registrars researched the facilitating of the yearly Census, and to that end have made a decision to have an outside vendor complete the Census. This includes stuffing, mailing and processing. The cost for this service offered us many advantages, including a bulk mailing rate.

The Board will also do a survey of other towns to determine the recommended pricing of the Street Listings. The current prices are not up-to-date.

For the upcoming presidential 2000 year, the Board would like to work with the schools to involve the children. We'll be looking for input after the school year starts.

Due to the extra elections this fall, we needed a transfer of funds to cover costs.

The Board agreed on a Goal – to get the voters to the polls, and to get more involvement within the Town. We also adopted the logo

"CATCH THE HOPEDALE SPIRIT"

We'd like to encourage all the townspeople to take an interest in their town and participate on a committee, board, or elected position. Be one of the 350 people it takes to run Hopedale.

A handwritten signature in cursive script that reads "Ronda Ohannesian". The signature is written in dark ink and is positioned above the printed name and title.

Ronda Ohannesian
Town Clerk, Ex-officio Member

HOPEDALE COUNCIL ON AGING
43 HOPE STREET
HOPEDALE, MA 01747
(508) 634-2208

Annual Report
July 1, 1998 through June 30, 1999

The mission of the Council on Aging is to identify the needs of our older citizens. We work to ensure their needs are met by providing opportunities for education, recreation and access to resources. The Council acts as a unified body, advocating issues important to older people.

In response to our mission, one of our major projects this past year was to provide increased services to shut-ins. We obtained a state grant to implement "The Are You OK?" telephone reassurance system. The project was a cooperative effort with the Hopedale Police Department. The program enables participants to receive an automated reassuring phone call on a daily basis. The program is offered free of charge to all participants.

One of our mainstay services, transportation of elders, is experiencing its highest number of participants since the program's inception. The Council on Aging provides transportation services to over fifty (50) unduplicated individuals with no other means of transport. While transportation is primarily for medical appointments, we have recently added personal services transportation for hairdressing appointments.

The Council on Aging through the Senior Center located in the Community House, continues to provide Hopedale Seniors with a wide array of cultural and social activities. We have experienced increased attendance at a majority of our programs. We attempt to provide programs that inform seniors on current and vital legal and medical topics. Our monthly newsletter, "The Hopedale Informer" continues to be our most important communication tool. We have worked to expand its scope and added contributing writers. The newsletter is mailed to over 525 households.

In an effort to keep seniors connected to the young people in our community, we continue to hold intergenerational programs i.e. Tea on the Terrace and the Christmas and Spring Concerts. Both The Bright Beginnings Center and The Memorial School Boys and Girls Ensemble provide senior citizens with annual events that are eagerly anticipated. In addition, this past year, Mrs. Butler's High School class presented a very special program in conjunction with their work on the Blackstone Valley Virtual Museum. The class interviewed Hopedale elders who worked in the Draper facility. The senior citizens shared pictures and stories with the class. The program made history "come alive" for the students while allowing elders to share a part of a special period in their lives.

I want to thank all the Council on Aging Board members for their support throughout the year. We are finding it increasingly difficult to secure board members and would appreciate town residents' consideration for service on our board.

The current Council on Aging Board Members Are:

Chairwoman	Mary Challela
Vice Chairman	Zeke Hammond
Secretary	Beverly Carver
Treasurer	Karen Parker

Members

Liz Bartolet
Daniel Breen
Barbara Delphos

Respectfully Submitted,



Carole Mullen
Director

ANNUAL REPORT
DEPARTMENT OF VETERANS' SERVICES

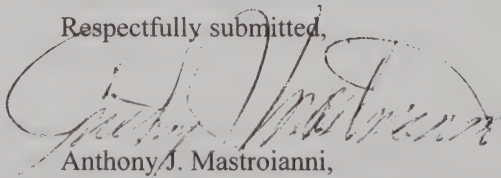
Your local Veterans Agent is committed to assist our needy veterans and their dependents, with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance from our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, your Veterans' Agent is meeting the needs of our former service personnel.

Your Veterans' Agent administers to many varied entitlement programs and it is for this reason that your local Department of Veterans' Services is considered a one-stop center. In addition to the duties to aid, assist and advise, as stated in Chapter 115, Massachusetts General Law, your Veterans' Agent counsels, files claims, explores every avenue of resources and revenue available. The veteran or dependent of the veteran must be motivated to realize and be aware of their own assets. Where rehabilitation may be required, proper attention is given to that need, with all being done in a manner that treats the veteran or his dependent with dignity and courtesy. Our services to veterans and to their dependents is a record of which we are proud. Your Veterans' Agent will continue to meet his responsibility to the taxpayer of the Town with diligence, keeping in mind that monies received from other resources will reduce the financial responsibility to the Town.

My thanks to the Board of Selectmen for their understanding to the needs of veterans and for their continued support to insure that the Veterans' Service Department's justifiable monetary benefits are met. The Department of Veterans' Services and the Town will continue to fulfill the needs of those who served.

The Department of Veterans' Services will continue to provide service to our Veterans and their dependents, being aware of the fact that our services have constantly increased. It is, therefore, necessary to emphasize the quality of services and continue with our best effort to maintain an efficient and economical Veterans Assistance Program.

Respectfully submitted,



Anthony J. Mastroianni,
Veterans' Agent

The Bancroft Memorial Library
Hopedale, Massachusetts 01747
(508) 634-2209

ANNUAL REPORT FOR FISCAL YEAR 1999

DAYS OPEN		240		
HOURS OF OPERATION		28 hours/wk September- June 24 hours/wk July- August		
REGISTRATIONS		Adult	Juvenile	Total
NEW BORROWERS	Hopedale	92	108	200
	Out of Town	33	1	34
LIBRARY VISITORS		9,124	6,648	15,772
REFERENCE QUESTIONS ANSWERED		1,515	824	2,339
ACQUISITIONS				
Total Volumes July 1998		22,889	6,627	29,516
Volumes Added		704	525	1,229
Volumes Withdrawn		1,320	100	1,420
Total Volumes July 1999		22,273	7,052	29,325
Newspapers Received		2	0	2
Periodicals Received		62	8	70
CIRCULATION				
Fiction		5,320	8,144	13,464
Non-Fiction		1,319	2,824	4,143
Non-Print		2,149	549	2,698
Totals		8,788	11,517	20,305
REPORT				

The Board of Trustees remained the same- David Williams, Roger Edwards, and Frederick Oldfield. Mr. Williams retired as Chairman. On a unanimous vote, Mr. Oldfield was elected to fill the position. Mr. Williams became Recording Secretary and will act as liaison to Haynes, Lieneck, and Smith, the architectural firm for the ADA project. Roger Edwards remains Vice-Chairman. He also ran unopposed for a third term. Staffing includes: Elaine Malloy, Director; Elaine Kramer, Children's Librarian; Anne Mattie, Senior Library Assistant; Dot Stanas and Wendy Sullivan, Circulation; Kyle Sullivan, Page; and Walter Manczurowsky, Custodian.

In its centennial year, the Bancroft Memorial Library received status of inclusion on the National Register of Historic Places. Please see addendum on the cover of the report.

The summer reading program, **Unlock the Mystery- Read!**, was a success with 105 children enrolled. Weekly programs were: World of Animals, Mad Science, Joe Arsenault, Magician; Pumpnickel Puppets, and Hot Air Balloons. A family cookout ended the activities. September was "New Library Card Month." October featured a Halloween Happening and Check It Out (coordinated with the school). In November, a concert, "Over the River," and a pizza party for Check It Out winners were held. December featured the Looking Glass Theater, Lunch with Santa (Thank you, Don Stewardson- we love you!), Puppet Lady, Christmas Crafts with Elaine Malloy (Thank you, Dan, for cutting all the Santas), and Cookie Decorating. Highlights of January were Reptilemania and Castle Stories; Sparkie's Puppets for February; and Easter Crafts with Elaine Malloy (again thank you, Dan, for cutting out all the bunnies) and Spring Stories in March. In April, Mother Goose, Meet the Bunnies, and a Teddy Bear Picnic rounded out the year. We thank the Friends for sponsoring most of the above. We also thank Jackie Burberry and Dorothy Suszanska for again dazzling us with their incredible talents. An average of forty children and twenty parents attended each event. Kudos, Mrs. Kraimer!

On August 15, 1998, a Centennial Celebration was held on the side lawn. This was accomplished through funding from the Hopedale Foundation and hard work of the Friends. Honored guests included Representative Marie J. Parente and Senator Guy W. Glodis. Mrs. Parente presented the library with a citation from the House, recognizing one hundred years of service to the town. All food items reflected yesteryear prices- five cents. A postal worker stamped envelopes with a commemorative cancellation stamp, depicting the library. Centennial tee-shirts were also sold. Children played games of long ago. We thank Beth Fox and Dorothy Suszanska for the organization and supervision, and Donald Howse for the loan of a twenty by thirty foot canopy. The Waylers, an acapella group, performed. In addition to Friends, Ted and Paula Malloy assisted. Over six hundred attended.

Additionally, the Friends sponsored a Sunday afternoon program, "Alelia Earhart: the Price of Courage" and co-sponsored a Spring Concert featuring the Waylers. Both were held at the Unitarian Church. Over sixty attended the first activity. The concert was also co-sponsored by the Unitarian Church and Attorney Louis Noferi to celebrate the centennials of the library, the church, and the Dutcher Street School- over one hundred attended. Following both presentations, refreshments were provided by the Director. The Christmas Tea for Senior Citizens, again funded by the Friends, was a success- one hundred twenty were served. Clergy and Town Hall personnel attended, and Fred Oldfield represented the trustees. Helpers included Friends, library staff, Peg Allen, Lenore Doucette, and Mary Saras. The library thanks all the bakers and anyone else who helped. Ornaments made by Mrs. Malloy were distributed. Further, the Friends purchased passes to the Ecotarium, Plimoth Plantation, Fruitlands, the Children's Museum in Providence, and the Botanical Garden in Boylston. They also purchased a glider rocker for the Children's Room and new chairs for the Trustees' Room. Finally, the Friends are

spearheading a fundraising campaign to refurbish the Statue of Hope. This will cost in the vicinity of forty thousand dollars.

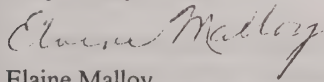
The Hopedale Foundation continues to be a most valued friend. In addition to passes for the Boston Museum of Science and the Boston Aquarium, they provided funds to the Friends and library. With monies to the library, a new and much-needed computer was purchased. We salute their community spirit.

In November, thirty-eight descendants of Mr. Claire Draper held a family reunion. Paul Curran of Milford coordinated a tour of Hopedale for them. The library was designated as the last stop. Mrs Malloy prepared and hosted a luncheon. She was assisted by Hilda Hammond, Judy Brown, and Mary Saras. Replicas of the Little Red Shop, made by the director and her husband, Dan, were distributed as favors. The group enjoyed viewing old materials and scarpbooks about the Draper family.

The library remains to be a popular place to hold meetings. Several scout troops met weekly, and the Hopedale Historical Commission and Baseball Commission met monthly. The Tuesday and Sunday Book Clubs continue to do very well. In June, the Class of 1959 from Hopedale High held a fortieth reunion. A cookout was held at the library. All agreed it was the perfect spot for such an event.

On April 28, Mrs. Malloy was the guest speaker at the Upton Historical Society. Her talk and material concentrated on Hopedale's unique history. The Director also attended several workshops this past year, including a three-day seminar on preserving the community heritage, one for disaster planning, one on record preservation, and one on writing a landscaping grant. She did complete this- it was presented to the Department of Environmental Management on June first. The town could be reimbursed seventy per cent for the restorative work on the Statue of Hope. It would also include a garden restoration, utilizing plantings popular at the turn of the century. An award would translate into nearly forty-three thousand dollars. Announcements will be made in mid-August or around the first of September.

Respectfully submitted,



Elaine Malloy,
Library Director



TOWN OF HOPEDALE

78 Hopedale Street - P.O. Box 7
Hopedale, Massachusetts 01747

Tel: 508-634-2203 Fax: 508-634-2200
E-mail: hope_bos@tp.net

Board of Selectmen
Edward J. Burt, Chm
Alfred H. Sparling
Michael Milanoski

Town Coordinator
Allan C. Klepper

PROGRESS REPORT OF THE BY-LAW REVIEW COMMITTEE

The Committee was appointed by the Board of Selectmen early in 1999 and held its initial session on March 22nd. Christine Burke was designated the initial Chairperson and a determination was made to meet twice each month. Highlights of the Committee's activity include:

- A review was completed of every Annual Town Report from the present back to the 1927 Bylaws of the Town. Copies were made of every Bylaw approved during the period.
- All Mass General Laws applying to Hopedale were copied for review.
- A "Master Bylaw" booklet was completed that contains the current "Blue Bylaw" plus a cut-and-paste of all additional bylaws adopted. The result was an increase in Chapters from XXI to XXIX and from 26 to 41 pages. The Master Bylaw has become the Committee's working document.
- This working document of bylaws is undergoing a chapter by chapter review by each member and then again in Committee meetings; to gain full understanding of the language and concept behind each section.

The Committee, acting cohesively as a group, has been and will continue to work diligently to accomplish its goals. We realize we have just begun and much effort lies ahead.

Respectfully,

Ken André
Christine Burke, Esq.
Aldo Cipriano, Esq.
Robert Hammond
Richard Mank, Police Officer
Ronda Ohannesian, Town Clerk
Bernard Stock



Office Of The
Board Of Selectmen

TOWN OF HOPEDALE

P.O. BOX 7
HOPEDALE, MASSACHUSETTS 01747

Tel: 508-634-2203

Fax: 508-634-2200

ANNUAL REPORT HOPEDALE CEMETERY COMMITTEE

The Hopedale Cemetery Committee, consisting of three members (Mrs. Roberta Simmons, Chairperson; Mr. Donald Ellmore, Clerk; and Mr. Howard Thayer), was duly formed and sworn in by the Selectmen in May, 1999.

The Hopedale Cemetery, a.k.a. South Hopedale Cemetery, is located on Plain Street and is the only Town owned cemetery.

This committee was formed to address and improve the deteriorating condition of this historic Town site and to reestablish, through appropriate care, the proper civic respect for those buried there. To this end we have set forth the following goals:

1. Immediate improvement in physical appearance;
2. Survey and recommendations for adjustment of current burial site fees;
3. Regular and general maintenance of lawn area;
4. Walls and grounds improvements;
5. Establish a comprehensive set of rules and regulations for proper use of this cemetery.

In the three months of the committee's existence the following has been accomplished:

1. Regular and general maintenance is in place.
2. Survey for burial site fee adjustment has been completed and recommendations are forth coming.
3. A new flag is in place and is being illuminated by a "dusk to dawn" light that was recently installed.

We will continue to peruse and make every effort to accomplish the goals we have established.

This committee wishes to express our sincere thanks and gratitude to the Highway Department and Hopedale Town Coordinator, Mr. Allan Klepper, for his invaluable guidance and assistance.

Respectfully submitted,

Roberta F. Simmons, Chairperson
Hopedale Cemetery Committee

THE HOPEDALE CULTURAL COUNCIL

The Hopedale Cultural Council had an exciting year, welcoming several new members, sponsoring the Day in the Park and awarding grants. This past year saw the award of \$3,3000 of State grant money to several area artisans.

Once again the Cultural Council was proud to sponsor the summer concert series which are always well received in the community. The Council gratefully recognizes the assistance and cooperation of the Park Department in bringing a wide array of musical styles to our community. However, due to funding restrictions, the Council was only able to present 7 concerts this year and for the first time required application fees for concessions at the concerts. The monies raised from the applications and the Council's own coffee and pastry table, is used fund the Cultural Council Scholarship fund.

This year's recipient of the \$250 Cultural Council Scholarship was awarded to Sarah Vallaincourt, to whom the Council extends best wishes for continued success.

The Cultural Council also sponsored the 15th Day in the Park which was a resounding success. Hundreds of community members turned out to enjoy the day and over 50 food, craft, game and art exhibits. A juried art show was exhibited at the Bright Beginning Center.

The Council is in the process of planning for the 16th Day in the Park which takes months of extensive effort. In another first, the Council, in conjunction with Ms. Susan Chapman, Art teacher at the Jr/Sr High School, sponsored a design contest for the Day in the Park T-Shirts. Ms. Liz Alexander submitted the winning design for the adult shirts and Ms. Jen Harris' design was selected for the children's shirts.

The Cultural Council is proud of its achievements and hopes to continue to serve the members of our community.

Respectfully submitted,

Ann M. LaBrode
Vice Chairman
Hopedale Cultural Council



HOPEDALE HOUSING AUTHORITY

P.O. BOX 182
HOPEDALE, MA 01747
(508) 473-8120 • FAX (508) 473-4703



REPORT FOR THE HOPEDALE HOUSING AUTHORITY FOR THE YEAR 1999

The annual meeting of the Authority was held May 13, 1999 the following were elected or appointed to office:

Edward Malloy	Chairman	2004
Charles Germagian	Vice Chairman	2000
Ellen Murphy	Treasurer	2003
Louis Trevani	Asst. Treasurer	2001
Alice Phillips	Asst. Secretary	2004
Katherine E. Consigli	Executive Director and Secretary	
David T. Pagnini	Legal Counsel	

The Housing for Elderly, Project 667-C known as Griffin-Dennett Apartments, consist of eighty apartments and is managed according to the regulations set forth by the Department of Housing and Community Development.

The Authority meets on the second Thursday of each month and the annual meeting is held on the second Thursday in May. The Authority held twelve regular meetings and one special meeting during 1998 - 1999.

The Authority is in the process of replacing the boiler and hot water tank and converting from fuel oil to gas.

The Tenants Association is very active and they meet on a monthly basis.

There is a current waiting list and local residents are still given preference according to regulations.

Respectfully Submitted,
Katherine E. Consigli
Executive Director

Hopedale Park Commission

YEARLY REPORT, FISCAL YEAR 1999

The Park Commission continues its charter to improve and maintain existing facilities at the Town Beach, Parklands, Town Park and Mellen Field recreation areas.

Spring elections saw voters elect Jamie Dalton to the three-year term vacated by out-going board member, Bob Colcord. Other board members are Rick Espanet and Mark Sesona, Chairman.

Park Commission meetings are held on the first Wednesday of every month at 7:00 pm at the Police building during the off-season and twice monthly at 8:00 pm during the summer season.

Major Accomplishments For 1998-1999

Mellen Field

- Work continues on the sprinkler system at the field with the installation of a back flow valve in the shed on the property. The Hopedale Girls Softball Association was able to install a sink in the shed with the availability of water. These projects were possible due to the guidance and assistance of the Hopedale Water Department and Department foreman, Tim Watson.
- The Hopedale Girls Softball Association once again completed a successful season of games for girls in grades two through eight.
- The Milford/Hopedale Youth Soccer Association, represented by Jeff Razza, began the field restoration project in the Fall. The aim of the project was to level out and re-seed the playing area at the far end of Mellen Field. Loam was brought in, the area graded and hydro-seeded. The Soccer Association had not used the field during the Fall and Spring seasons to allow the seed to germinate.

Hopedale Pond/Parklands

- The Commission was able to make use of the ten-thousand (\$10,000) dollar matching state grant from the Department of Environmental Management (DEM) obtained in fiscal year 1997-1998 for exotic aquatic vegetation control. Aquatic Control Technology, Inc. (A.C.T.), represented by Gerry Smith, completed the project in May and deemed it successful, aided by the low rainfall this year.
- Park benches were repaired along the parameter of the pond. The repairs were necessary due to acts of vandalism.
- The new signs placed around the pond describing the penalties for feeding the geese appear to have aided in curtailing public feeding of the geese. No fines have been levied to date.

- Issues involving illegal dumping of yard wastes at the bathhouse and Dutcher Street entrances to the Parklands were once again addressed with abutters.

Town Park

- Public bathrooms at the Town Park were renovated with the installation of new toilets and refurbished sinks.

Summer Recreation Program

- Sporting and arts and crafts activities at the Town Park, under the direction of Jody White, were well attended. Daily contests and regularly scheduled field trips added to the summer fun for all. Park employees Brett Boyd, Marla Chicarelli and Cassie Parrot were invaluable contributors to the success of the summer programs.
- The Summer Band Concert series, planned and sponsored by the Hopedale Arts Council in conjunction with the Parks Department, was once again a Wednesday night tradition – drawing hundreds of area residents to the Town Park each week.
- The popular “Day in the Park” also planned and sponsored by the Hopedale Arts Council in conjunction with the Parks Department, was a rousing success in 1998, and expects to be bigger and better for 1999.
- The summer swimming and beach program was canceled this year due to a lack of qualified life guards. The Board offered employment to several candidates, however, positions were accepted by only two life guards – neither of which were WSI certified. The Board plans to begin the search for qualified life guards earlier in the year and will include advertising in local newspapers for the 2000 season.
- Tennis instructions with Milford Tennis coach, Kevin Ostertog, initially scheduled for three weeks, were expanded to five weeks due to popular demand. Instruction was offered to children as well as adults at a nominal fee.

ACKNOWLEDGMENTS

As always, the successful operation of this board would be impossible without the support of town employees, officials, and dozens of civic-minded individuals. We would like to express our sincerest thanks and appreciation to the following local merchants and individuals who have assisted this board during the past year.

Howes Welding Inc., Don Howes
 Al Shimkus
 Virginia Cyr
 Lucien Gagnon

Woodland Lawncare

Aquatic Control Technology (A.C.T.) of Sutton, Gerry Smith

Special thanks also to the entire Town Hall staff, Town Treasurer, The Board of Selectmen, Town Clerk, Hopedale Police Department, Highway Department, Bob DuPonte and crew, Board of Health Agent, Lenny Izzo, Water Department, foreman Tim Watson and crew, and the good people of Hopedale for your continued feedback, energy, and support.

Respectfully submitted,

Mark Sesona, Chairman

August 31, 1999

Red Shop Preservation Committee

During the past year, the Red Shop Preservation Committee has combined its energies with the Hopedale Historical Commission in developing objectives and goals for the Red Shop Preservation.

Early in the year, the Committee met with Allan Klepper, Town Administrator, to discuss educate the new Town Administrator on the importance of the "Little Red Shop" and on the current condition of the Red Shop. With Mr. Klepper's help, the Red Shop was included in a survey by professional engineering firm to determine the physical condition of town owned buildings.

Although the assessment was completed too late in 1999 to have a significant impact on the plans of the Capital Planning Committee, it is the hope of the committee that in the future the poor structural condition of the building will be addressed in the long range plans and the town budget.

The Red Shop Committee participated in the Annual Day in the Park celebration in September of 1998 by opening the Red Shop to visitors and tours. The "Friends" of the Little Red Shop were the beneficiaries of a major contribution of \$1500 from the Hopedale Holiday Committee and their Holiday House Tour in December of 1997. The "Friends" of the Little Red Shop maintain an ongoing fundraising campaign by selling a limited edition print of the "Little Red Shop" by Raymond Andreotti, a well known Hopedale artist.

Efforts to educate Hopedale residents to the significance of the Red Shop in Hopedale and Massachusetts history will continue with public meetings and joint projects of the Historical Commission and the Red Shop Committee.

Respectfully submitted,

Merrily Sparling, Chair
William B. Gannett
Robert Brown

Hopedale Historical Commission Annual Report

The Hopedale Historical Commission completed some significant objectives this year under the leadership of the late Judith Brown. Judy was the driving force behind reestablishing the Historical Commission two years ago and the completion of the town wide survey of historic properties this year. Judy's energy, persistence and knowledge of Hopedale's history contributed to the success of the commission's goals.

The completion of the town wide survey enabled the Bancroft Memorial Library under the Directorship of Elaine Malloy to apply for recognition on the National Register of Historic Places. Ironically the announcement of the significant accomplishment came on April 1, 1999, the same date the Commission members were notified of Judy's death in Venice, Florida.

The Historical Commission has met with staff of the Massachusetts Historical Commission and discussed the historic significance of Hopedale in the history of Massachusetts. There is significant interest by the Massachusetts Historical Commission to have a section of Hopedale declared a National Historical District. Recently members of the Commission have written several articles which have appeared in the Milford Daily News about various buildings and sites in Hopedale. These articles have given a renewed sense of the importance of Hopedale in the development of the Blackstone Valley and the Draper Corporation.

Many members of the Historical Commission are also members of other historical committees in the town of Hopedale and in order to best utilize those talents, the Historical Commission, the Red Shop Preservation Committee and the Historic Documents Committee have held joint meetings during the past year. The emphasis during the coming year will be to continue to educate the residents of Hopedale and surrounding towns about Hopedale's place in the history of Massachusetts.

Respectfully submitted,

Merrily Sparling, Chair
Judith Phillips, Vice Chair
Tara Chambers
Elaine Malloy
Frederick Oldfield III

Historic Documents Committee

The Historic Documents Committee has made significant progress this year in the preservation of the audio tapes and films from the collection of Winajean Noyes. The audio tapes and films are from the private collection of Mrs. Noyes. Mrs. Noyes recorded many events in Hopedale during the 1960's and 1970's, the events included garden tours, parades, Memorial Day services, etc. These are special records of life in Hopedale and are now preserved for future generations.

Thanks to the efforts of Daniel Malloy the audio cassettes were transferred to multiple copies and are in the collection at the Bancroft Memorial Library.

Funding from the town enabled the committee to begin the process of transferring the 16 mm and 8 mm films to video cassettes. About one third of the collection was transferred to video cassette format during FY1999. The remainder of the collection of video cassettes should be available in FY2000 for viewing at the Bancroft Memorial Library.

With the completion of this preservation project, the committee will have completed its assigned task. Many thanks to Daniel and Elaine Malloy for their assistance in this preservation project.

Respectfully submitted,
Merrily Sparling
Frederick Oldfield III
Robert "Zeke" Hammond



TOWN OF HOPEDALE

P.O. BOX 7 • 78 HOPEDALE STREET
HOPEDALE, MA 01747
TEL: (508) 634-2206 • FAX (508) 634-2200

Office of:
Building Commissioner
Zoning Enforcement Officer

ANNUAL REPORT OF THE BUILDING DEPARTMENT

FISCAL YEAR 1999

To the Honorable Board of Selectmen and the Citizens of Hopedale, I hereby submit the report of the Building / Zoning Department for the fiscal year starting July 1, 1998 and ending June 30, 1999.

The Building /Zoning Department consists of: Building Commissioner/Zoning Enforcement Officer, Michael Tusino (dept. head); Electrical Inspector, Albert Shimkus; Plumbing and Gas Inspector, John Balanca.

Being a part-time department poses a constant challenge to provide high-quality service to the public. This up and coming year will supply us with the same challenge considering the amount of residential and commercial construction that is already in progress.

The following is a breakdown of departmental activity:

Building Permits were issued as follows:

Single Family Dwellings	12	Residential Additions	18
Residential Renovations	20	Tenant Fit Up	0
Decks	19	Sheds	8
In Ground Pools	4	Above Ground Pools	12
Roofing	8	Wood Stoves	5
Garages	2	Signs	2
Certificate of Inspection	14	Zoning Permits	2
Commercial Buildings	2	Commercial Addit./Ren.	4

Total Building Permits: 132 Est.Cost of Construction: \$13,898,673 Permit Fees: \$20,255.90

Electrical Inspections Conducted: 146 Permit Fees: \$9,204.00

Plumbing Inspections Conducted: 128 Permit Fees: \$7,810.00

Gas Inspections Conducted: 90 Permit Fees: \$4,950.00

Respectfully Submitted,

Michael A. Tusino
Building Commissioner/
Zoning Enforcement Officer



OFFICE OF
Board of Road Commissioners

HOPDALE, MASSACHUSETTS 01747

Report for FY99

Each year we are presented with challenges and goals, and this year was no exception. We were able to secure with town meeting approval funds, a 1998 CAT front end loader to replace the 1962 CAT loader, which had seen over 35 years of hard service. We were able to maintain our present equipment without too much in the way of major repairs and breakdowns, and a mild winter spared us of excess bills.

Our main projects were as follows: we resurfaced Dutcher St. from Freedom St. to Rt 140 including the sidewalk on the westerly side. We also were able to resurface the 2 sidewalks on Dennett St. and resurfaced a portion of Park St., and Pierce St. was totally resurfaced.

We made improvement to drainage run off from surrounding areas into the Mill River, near the Bresciani property on Pierce St., by clearing a brook to carry water to the Mill River.

A major 2 year project was completed this year with the installation of 2 - 4,000 gallon fuel tanks that are used by ALL town department vehicles. This was a state mandate in regards to unsafe and deteriorated tanks. The old tanks were removed and the new tanks were installed behind the Highway barn. This department spent \$100,000 of Chapter 90 monies to help fund a major portion of this effort.

Donald Fafard is our newly elected member, and other personnel changes were two new employees hired to replace two that left for other jobs.

Our present Chairman, Merwin Noyes, resigned after nearly 30 years of dedicated service to this board. Through his tenure, the Highway Department has seen many changes in the level of funding and downsizing of manpower due to town budget cuts and yet he maintained a high level of service to the town. Over 20 years ago we had a foreman with 10 employees including CETA personnel. The town had a population of approximately 4,000 with 17.4 miles of roadways. Twelve years ago we had a foreman with 6 employees and today we have a foreman with 4 employees and a town population of over 5,000 with 30 miles of roadways. Our funding has been cut back and the level of interdepartmental request have risen considerably. We work with the Water and Sewer Dept. on trenches and additionally we empty grit from the waste treatment plant twice weekly for them; we clean up the area around the Recycling Center on a daily basis, and maintain the lawns and empty trash barrels at the Town Hall, Police Station and Bancroft Library and do some requested maintenance at the town cemetery.

Our largest outside workload is for the Park Dept. where we pickup trash twice weekly in all town fields and the Parklands, and additional functions for the Park Dept. are:

- To cut, trim and keep clean on a day to day basis the following areas: Town Park, South Park, Pinehill, Draper Field, Pepper Park, bath house area, Adin St. Park, Adin Ballou Park, former Little Red Shop area and from the present Little Red Shop location along the pond to the Parklands.
- Clean up after band concerts and other functions
- Haul sand to pond and park areas when needed
- Repair recreation equipment
- Clean all parks in spring and fall from leaves and debris

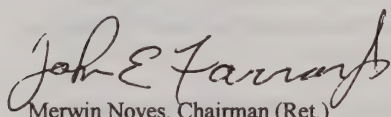
The above are in addition to our regularly scheduled workload to:

- Clean and fix over 700 catch basins and manholes

- Daily road and sidewalk maintenance and repair work
- Set up projects, including preliminary paperwork, such as preparing sidewalks and roadways for hot top when Chapter 90 monies are used
- Installation and replacement of street and other signs
- Sweep roads and sidewalks
- Cut brush, clean and cut grass at treebelts and on roadsides
- Loam and seed treebelts and other areas if needed
- Pick up brush and fallen tree limbs
- Setting up for elections (tables, booths, etc)
- Prepare equipment for the winter season; plowing and sanding of all roads and sidewalks, school parking lots, Police, Fire, wellfields and Highway Dept, areas
- Most mechanical work is done by our personnel, but some work is sent out.

Each year we are grateful for the help given us by the staff in the Town General Offices and we thank them and all other departments for their support.

Respectfully submitted,



Merwin Noyes, Chairman (Ret.)

John Farrar

Donald Fafard



TOWN OF HOPEDALE

78 Hopedale Street - P.O. Box 7
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Board of Selectmen
Edward J. Burt, Chm
Alfred H. Sparling
Michael Milanoski

Town Coordinator
Allan C. Klepper

PERSONNEL COMMITTEE ANNUAL REPORT

The past year marked the rejuvenation of this By-law Committee with the appointment of five of the six members authorized. The Committee has proceeded to meet its principal obligations as prescribed in the Town Bylaw – to develop current Classification and Compensation Plans for all municipal employees. A record search indicates that no evaluation of this kind has been conducted in the past twenty years and is long overdue.

Funding was secured at the April 1999 Town Meeting for a \$10,000 consultant evaluation, and after a lengthy evaluation process, Bennett Associates of Norwell, Mass. was engaged to conduct a Personnel Study of 32 municipal positions (covering 53 employees). The Study is expected to yield up-to-date Job Descriptions, a Position Classification Plan (grouping equivalent positions for pay purposes), a Pay Plan (compensation ranges and limits for each group), and the Process for reevaluating positions within Classification Plan groups. The Personnel Study started in June and results are expected in time to allow the Committee to digest the findings and present its recommendations by early fall of 1999.

In addition, the Committee has undertaken a review of the current Personnel Administration and Benefit Bylaws. After a survey of surrounding and equivalent communities, recommendations for any changes will be made to the Board of Selectmen for their consideration and endorsement with ultimate ratification by a Town Meeting vote. Personnel Administrative Policies and Procedures appear most in need of update. Recent State mandates in personnel matters will also be incorporated as warranted.

The Committee wishes to thank the Board of Selectmen and Finance Committee for their encouragement and support, and acknowledge our appreciation for clerical and scheduling assistance by Linda Binkowski, the Town Coordinator's Secretary.

Our meetings are open to the public; your attendance and comments are always welcome.

Respectfully submitted,
Diana Hayes, Chm.
Chris Madden, Vice Chm.
Margaret McElroy
Harry Murphy
Kent Trenchard

HOPEDALE POLICE DEPARTMENT

ANNUAL REPORT

TRAFFIC ACTIVITY

	1999	1998	INCREASE / DECREASE	
Total Number Of Accidents	138	115	17%	
Total Number Of Accidents No Injuries	120	73	40%	
Total Number Of Accidents With Injuries	17	42		60%
Total Number Of Accidents Fatalities	1	0	50%	
Hazardous Motor Vehicle Arrests (Not O.U.I.)	68	130		48%
Operating Under The Influence Arrests	46	36	22%	
Total Number Of Motor Vehicle Citations Issued	1888	2,373		21%
Total Number Of Civil Citations Issued	1134	1,562		28%
Total Number Of Complaint Citations Issued	126	180		30%
Total Number Of Warning Citations Issued	704	631	11%	
Total Number Of Parking Citations Issued	288	204	30%	
Total Number Of Abandoned Vehicles	13	11	16%	
Total Number Of Towed Vehicles	160	87	46%	
Total Number Of Stolen Vehicles	4	7		43%

CRIMINAL ACTIVITY

Total Number Of Investigations	3501	3,109	12%	
Total Number Of Arrests Felony / Adult	19	42		55%
Total Number Of Arrests Felony / Juvenile	1	8		99%
Total Number Of Arrests Misdemeanor / Adult	155	191		19%
Total Number Of Arrests Misdemeanor / Juvenile	13	44		71%
Total Number Of Arrest Warrants Served	42	73		43%
Total Number Of Property Checks Made	1910	2,662		29%
Total Number Of Field Interviews / Adult	595	573	.04%	
Total Number Of Field Interviews / Juvenile				
Total Number Of Recovered Vehicles	8	4	50%	
Total Number Of Recovered Bicycles	12	17		30%
Total Number Of Stolen Bicycles	8	13		39%
Total Number Of Summons / 209A Served	302	275	9%	
Total Number Of Drug Related Arrests	30	49		39%
Total Number Of Individuals Held In Protective Custody	38	21	45%	

ADMINISTRATION AND GENERAL

Total Number Of Hours Spent On Dare	1632	1,632	0%	0%
Total Number Of Hours Spent On Community Service	597	476	21%	
Total Number Of Patrol Hours	5988	5,548	8%	
Total Number Of Selective Enforcement Hours	1412	1,788		22%
Total Number Of Outside Agency Assists	406	351	14%	
Total Number Of Training Hours	1811	1,825		.01%
Total Number Of Public Talks	252	129	49%	
Total Number Of Court Appearances (Criminal)	123	210		42%
Total Number Of Court Appearances (Civil)	171	109	37%	
Total Number Of Administrative Investigations	3054	2,895	6%	
Total Number Of Calls For Service	34,409	33,216	4%	



POLICE DEPARTMENT
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TELEPHONE 508-634-2227
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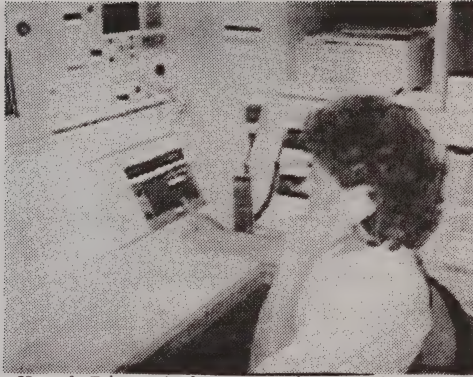
CHIEF OF POLICE
EUGENE P. COSTANZA



FISCAL 1999 ANNUAL REPORT

To the Honorable Board of Selectmen and the residents of Hopedale,
I hereby submit the Hopedale Police Department Annual Town Report.

Once again calls for service to the police department have
increased compared to the stats of F.Y. 1998. Our present manpower
has done it's best to handle the influx of calls.



Head Dispatcher Denise Delannoy

The "911" system must be manned twenty four hours a day, seven days a week. Civilian Public Safety Dispatchers are hired to perform this and numerous other tasks. The hiring of part time dispatchers had many problems. Filling of shifts was and still is the crucial area that constantly has to be dealt with. We are forever hiring new dispatchers and training them only to find that they can't work available shifts. This issue was addressed and as of 070199 two additional full time dispatchers were hired. The hiring of full time dispatchers was geared towards maintaining our "911" system and offering the best service to the residents of Hopedale.



Children's Christmas Party
Santa (Lt. Gardner) with friend

During the course of the year, we held several events such as, Bicycle Inspection and Registration, a Halloween Parade and Party for the children, a summer chicken barbecue for our seniors, a Christmas Party and Visit with Santa for the children, the Sixth

Annual Hopedale Police and Fireman's Ball, a Children I.D. Program, a field trip to a Pawtucket Red Sox game, sponsored by our D.A.R.E. Program. The Police Association and Police Union sponsored a little league team, and two girl's softball teams.



D.A.R.E. Officer Victor Best

Officer Victor Best, the departments D.A.R.E. Officer continued the program with much success. The program was taught to the fifth and sixth grade, students. The state has informed us that the grant funds used to support the D.A.R.E. program may be decreased even further. If this is the case then the D.A.R.E. program in Hopedale will be effected because it is fully funded by grant funds.



**Hopedale Police Dept. Motorcycle
Obtained through Community Policing Grant**

The police department continued it's philosophy of Community Policing and maintained the Officer on Bicycle Patrol unit. As a result of the Community Policing Grant offered by the state, we are able to have a Harley Davidson Police Motorcycle available for patrol. The residents have seen the officers on their bikes at various public events such as, band concerts, road races, parades, and at times on routine patrol in the area of the park, park lands, center of town and neighborhoods. This type of policing has given us a better way to interact with the residents and children in town.

Once again I received a lot of positive feed back from the residents regarding this program, especially in the area of the town park. We were also able to run our first Citizens Police Academy. This program was a huge success and our plan is to continue this program as long as funding is available.

The police department applied for and received three grants during the year. We received two grants from the Executive Office of Public Safety. The first was for \$6,000.00 to continue our D.A.R.E. Program. The second was for \$8,500.00 to continue our community-policing program. The third was for \$1,500.00 from the State Police, (ByrneGrant) to assist us in performing drug investigations.



Hopedale & Milford Drug Task Force

During the course of Fiscal 1999 officers from the Hopedale and Milford Police Departments joined forces with the Federal Drug Enforcement Agency and made numerous drug related arrests.

In February of this year Six year Veteran Officer John Gagnon submitted his resignation. John accepted a position with the Mendon Police Department. As a result of this, Hopedale Reserve Officer Donald Martin was hired as a full time officer.

Motorists have seen our new speed sign at various locations throughout the town. We were able to obtain this unit through the generous donations of town residents. A special thanks to those of you who donated.

I want to thank the residents, Town Boards and Departments for their support and assistance. I look forward to working in unison with all parties during my tenure as Chief of Police. I especially want to extend my thanks to the members of the Hopedale Police Department. These men and women are a dedicated, sincere, and a loyal group of individuals whom have shown their support for me and always give 110%.

My intent was, and will always be, to maintain the demeanor of the Hopedale Police Department personnel in order to continue being a people's police department. As Chief of Police, I feel we have

achieved this goal, along with maintaining our professional image, and always remembering we are here to protect, to serve, and to interact with the public.

Respectfully Submitted,



Eugene P. Costanza Jr.
Chief of Police



Hopedale Fire Department

Annual Report 1998/1999

To the Honorable Board of Selectmen:

The Hopedale Fire Department hereby submits it's Annual Report for the period of July 1, 1998 through June 30, 1999. This report includes both fire and emergency medical service (EMS) activities as well as the report of the fire prevention office.

New Fire Chief Appointed

The fire department began it's fiscal year with a search for a new Fire Chief. This search was conducted by the administrators of the Town of Hopedale including the Board of Selectmen and the Personnel Board. Town Coordinator Allen Klepper coordinated the search effort. The result of the search committee was the hiring of Scott D. Garland, a resident of Upton, and former Assistant Fire Chief and Director of E.M.S. for the Town of Upton. He was appointed on October 5, 1998 and formally began his full-time hours on October 19, 1998. A time-line was established by Chief Garland to address many issues facing the department including: staffing, administrative, training, preventive maintenance, major and minor repair/replacement issues, as well as the start up the ambulance transport service.

Repairs/Replacement of Equipment

Some of the major repair/replacement issues identified are the condition of the station, equipment, fire alarm system, and apparatus. The eighty-five year old fire station has undergone little renovation over the years. The main apparatus floor and roof are in precarious condition and should be replaced immediately. Asbestos abatement, concrete apron replacement, electrical and heating system upgrade are also a high priority to make a safe working environment. The overhead doors have been patched together on several occasions and the interior has not been repainted in some areas since 1962. An upgrade of the telephone system, removal of accumulated waste, and construction of a kitchen was accomplished during the past year as well as a considerable amount of electrical problems corrected. In addition, as mandated the underground gasoline tank was removed from the ground and all town vehicles now utilized a modern fuel pumping system located at the town's highway garage. A three year plan to replace twelve outdated Self Contained Breathing Apparatus (SCBA) was initially approved by the Board of Selectmen and Finance Committee, but failed to make the final budget cut at the Annual Town Meeting. As a result three units have been permanently placed out of service in August 1999. Scheduled replacement of Ambulance a, Forestry 5, and Car1 will be presented this fall to the Board of Selectmen and Finance Committee.

Phase I of the fire alarm repair is near completion with repair to many fire alarm boxes and replacement of nearly 2,000 feet of fire alarm wire and associated hardware. In addition, several hundred feet of out of service wire and two telephone poles were removed. Phase II repair calls for the replacement and repair of wire for Circuit 1, South Hopedale. An assessment of the current condition revealed that while several of the apparatus are in good to very good condition, others should be considered for replacement as part of capital plan. This includes Ladder 1 and Engine 2, both greater than twenty-five years old, as well as Forestry 5 in poor condition, and Ambulance 1 and Car 1 in fair condition. A new tanker truck, obtained through military surplus is soon to be placed into service at a very good cost savings to the town. This 1,200 gallon water truck will supplement our forest firefighting capabilities as well as provide water to our outlying districts.

Administrative Issues

With the retirement of Deputy Chief David Carchio in June 1998, the Department was left without a day to day administrative department head. After several months of catching up on books and inspections an effort was made to establish a routine for handling inspections, issuance of permits, conducting fire prevention classes, organizing an EMS system as well as a daily work ethic, building the staffing levels of the Call Department, and creating an EMS billing system (to name of few of the projects). A daily work assignment was established to ensure the day to day operations of the department were addressed, particularly in regards to preventative maintenance and station upkeep. The fire service has long prided itself by the excellent condition of it's apparatus, equipment, and station house. The Hopedale Fire Department was known for many years for it's magnificent headquarters and sharp looking apparatus. It's personnel were known for not only their firefighting prowess, but also for the way they presented themselves to the general public and to other fire departments. This is a positive goal for our department to meet and we ask the community for their support in our effort to reach these goals.

The Permanent Firefighter/EMT's were complimented with the addition of a new hire on January 18, 1999. David J. McMorrow, a former Call Firefighter from Blackstone and member of the Hopedale Call Department filled this position, made possible by the implementation of the ambulance transport service begun on January 11, 1999. David brings to the Department ten years of fire and EMS experience. He has complimented the existing permanent staff of four men, being assigned to the weekday shift to ensure that the ambulance has minimum staffing. The Call Department has seen six new members come on board since October. Four have completed the entry level requirements and were promoted top the rank of Private on June 1, 1999.

The Fire Prevention Office is led by Call Firefighter/EMT Harry Murphy, who together with his staff of four personnel, had a very successful year in the various school systems in town including both public and private. Hundreds of children and adults were given fire safety presentations by Mr. Murphy's dedicated staff which includes Paul Barry, Christopher Biuso, and Dawn Stenton. At the annual "Day in the Park" over 200 children alone were treated to the escape plan demonstration in the District 14 S.A.F.E. trailer.

Mr. Murphy and his staff donate all their time at no cost to the town and the Commonwealth provides a small grant to help offset the cost of materials.

The Department has begun an aggressive training schedule involving both classroom and practical sessions. The Firefighter I program was begun during 1999 and will be ongoing for a minimum of two years. At the conclusion of the program firefighters will be given the opportunity to become certified firefighters within the Commonwealth. Live training scenarios and practical evolution's occur twice per month. In addition certified EMT's must also attend a minimum of thirty-three hours of EMS training per year to maintain EMT certification.

EMS Service

While the fire department had provided a certain level of emergency medical response to the community before the initiation of transport service in January 1999, the level of this service has been dramatically improved since we placed a Class I ambulance into operation. We now provide not only initial care with capabilities in epinephrine auto injection and semi-automatic defibrillation, but also the added comfort of personalized ambulance transport. The response from the community has been very positive and call volume has increased tremendously. During the first five months of operation calls for EMS have increased twofold. Receipts from ambulance have (at this writing) begun to compliment the town receipts with a goal to offset the cost of the ambulance service entirely as well as to pay for other EMS related expenses within the fire department budget. Lt. Mark P. Bucchino was appointed as the EMS Coordinator in June 1999. As Coordinator, Mark will be responsible for many of the day to day operations of the ambulance service including staffing issues, equipment upkeep/replacement, and training. At the time being this is an uncompensated position. The ambulance being utilized is a 1986 vehicle purchased used from the Town of Upton in 1997.

Emergency Responses

Emergency responses for the year steadily increased to the point where the on-duty daytime crew was seldom in the station. After several years of minimal fire loss and only average response rates, this department has become a very busy place to work. During the past year an estimated \$41,700 in fire loss occurred in the Town of Hopedale. Two fires at industrial complexes caused \$25,000 damage including losses at Incase, Inc., Mellen Street and Laser Services, Inc., located at 7 Airport Drive. Both of these complexes are a considerable distance from the center fire station. The Incase, Inc. blaze occurred at 2 A.M. and the structure was primarily saved by a sprinkler system which had been installed. A chemical spill at the Milford Sewer Plant resulted in the release of 1,000 gallons of a chemical used to purify waste water before it is released back into the environment. There was no damage to the environment and DEP was notified as well as the Hopedale Board of Health. The release of several hundred gallons of home heating oil from a residence on Mill Street resulted to damage in two homes. Many months of clean-up to protect groundwater and mitigate the damage caused by the release were ongoing

throughout most of this year. Homeowners are urged to replace their home heating oil fuel lines if they run under the imbedded in your foundation or run underground and if they are more than twenty years old. During the past year we responded to 17 structure fires in Hopedale and 3 out of town. Mutual aid responses to other communities resulted in 24 calls.

Emergency Responses

EMS responses: 358 (18% increase over FY1998)

Fire responses: 248 (13% increase over FY1998)

Total Responses 1998/99 (July 1-June 30): 606 (16% increase over FY1998)

Fire Prevention Office (November 1998-June 1999)

Permits issued: 297

Associated activities: 303

>includes investigation of complaints, violations issued, fire drills conducted, fire alarm tests, building inspections, building plan reviews, fire safety classes, etc.

Fees Collected and turned over to the Town Treasurer

Fire Prevention Office: \$ 4,184.06

Ambulance transportation receipts: \$ 0.00 (billing commenced May 1999)

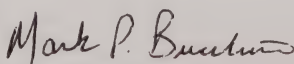
Acknowledgements

On behalf of all the members of the Hopedale Fire Department we would like to take this opportunity to thank the various Boards, Commissions, and other town departments which we worked closely with during the past year. The assistance of Mr. Allen Klepper, Town Coordinator, and Mrs. Sharon Emerick, Town Accountant, has been of great value in updating the records of the fire department. Chief Costanza and the officers of the Hopedale Police Department as well as the communications officers have been very patient considering the many changes which we have recently implemented, including the improvement of our dispatching procedures. Most importantly, we wish to recognize and thank the citizens of Hopedale for their ongoing support, kind words of encouragement, and financial backing of our Department and it's needs.

Respectfully submitted,



Scott D. Garland
Fire Chief



Mark P. Bucchino
EMS Coordinator

**Hopedale Fire Department
Fiscal Year 1999 Status Report**

Hazardous Materials	3
Hazardous Conditions	51
False Alarms - System Malfunction	50
False Alarms - Miscellaneous	14
Water Emergencies	5
Smoke Investigations	19
Outside Fires	12
Vehicle Fires	3
Electrical Emergencies	11
Public Assistance	10
Brush Fires	12
Gas Leaks	9
Miscellaneous Investigations	8
Structure Fires	17

Appliance	(12)
Building	(4)
Chimney	(1)

Mutual Aid Given **24**

False Alarms	(5)
Building Fires	(3)
Vehicle Extrication	(1)
Incident Standby	(8)
Vehicle Fires	(1)
Brush Fires	(4)
Life Flight Landing Zone	(1)
Hazardous Conditions	(1)

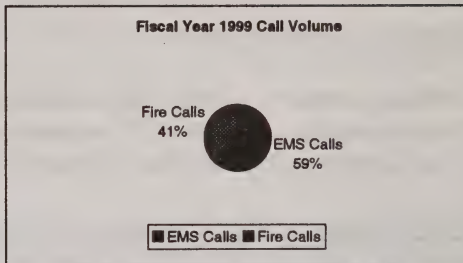
Fiscal Year 1999 Total **248**

***Mutual Aid Received** **4**

Building Fires	(3)
Rescue	(1)

*** Not included in Yearly Totals**

Property Loss in Damages **\$41,700.00**



EMS Calls	358
Fire Calls	248

Personnel

Full Time Chief	1
Full Time Fire Fighters (Career)	5
Part Time Fire Fighters (Call)	15

***Emergency Medical Technicians** **16**

**16 of the 21 Fire Fighters are EMT's*

Apparatus

Front Line Pumpers (Engines)	2
Reserve Pumpers (Engines)	1
Ladder Truck	1
Rescue Truck	1
Ambulance	1
Forest Fire/Brush Truck	1
Chief/Command Vehicle	1
Water Tender/Tanker	1
Rescue Boat	1

Hopedale Fire Department Roster 1998/1999

Scott D. Garland, Fire Chief

(Vacant), Deputy Chief

Mark P. Bucchino, EMS Coordinator

Engine Company #4

Robert M. Malnati, Captain
Mark A. Carron, Permanent FF/EMT
Thomas M. Daige, Permanent FF/EMT
Keith E. Beckvold, Private
Todd R. Erickson, Private
Daniel H. Lopez, Private
Anthony T. Stenton, Private

Engine Company #3

Mark P. Bucchino, Lieutenant
Paul D. Barry, Permanent FF/EMT
David J. McMorrow, Perm. FF/EMT
Harold V. Murphy, Private
Donald K. Mailing, Private
James P. Kaufman, Substitute FF

Ladder Company #1

James S. MacLean, Captain
Thomas A. Daige, Permanent FF/EMT
Richard J. Gleason, Private
Christopher P. Biuso, Private
Patrick T. Murphy, Private
Vernon D. Gross, Private
Dawn M. Stenton, Substitute FF

DATE: 30 September 1999

SDG99-093

ATTENTION: Board of Selectmen
Town of Hopedale

SUBJECT: Local Emergency Management (Civil Defense) Annual Report.

I assumed the duties of Local Emergency Manager (LEM) soon after being appointed Fire Chief in October 1998. This department, formerly known as Civil Defense, has the responsibility for ensuring that the Town of Hopedale is adequately prepared and equipped to handle natural or man-made disasters affecting our community. Our Comprehensive Emergency Plan is regularly updated and changed as needed. As a department we hold a small inventory of equipment consisting primarily of cots, blankets, ambulance sheets, radios, and some kitchenware. We also maintain several radiation monitoring devices. During an actual emergency we would rely on additional equipment and apparatus belonging to the police and fire departments. Emergency shelter would be provided at Memorial School as well as at a private local firm which has offered it's services if needed.

During the past year we spent a considerable amount of time on Y2K assessment and preparation. All town owned electronic and computer driven equipment was assessed via an audit conducted by the Department of Revenue at no cost to the town. The audit revealed that most non-compliant equipment were outdated personal computers. To avoid loss of data the information normally stored on these devices will be downloaded to other systems. Also during the past year preparations were made in anticipation of Hurricane Floyd which approached our area as a Tropical Storm. Fortunately, we escaped the high winds and rains and damage was limited to a few downed trees and power lines. The towns three main bodies of water, Mill, Hopedale, and Spindleville Ponds, were monitored for flood control. Spindleville Pond had risen seven inches during the peak rains the week prior to Tropical Storm Floyd. Actions were taken for several days prior to the anticipated arrival of Floyd by lowering the levels of Hopedale and Spindleville by eight to ten inches. Peak gusts were measured at 52 mph and only 2.18" of rain was recorded during Floyd, but the previous weeks rainfall of nearly 5" caused the greatest concern for flooding.

The review of disaster contingency plans, consideration of adequate shelter, and equipment acquisition will be our greatest concerns in the year 2000.

Respectfully submitted,



Scott D. Garland

Local Emergency Manager/Fire Chief



John Street Gate

1929 Building Restoration

Renovation and Expansion of The 1928 Wing

1983 Auditorium Renovation

HOPEDALE SCHOOL BUILDING COMMITTEE

JUNIOR-SENIOR HIGH SCHOOL BUILDING

25 ADIN STREET

HOPEDALE, MA 01747

(508) 634-2220

David Pantano, Chair
Edward Burke
Edward Burt
Linda Caulkins
Grace Dorsey
Andrea Hallion

Jessica LeMarbre
Elizabeth Lerner
Debra Madden
Richard Martin
Howard Maurer
Justine Tonelli

1999 Annual Report of the School Building Committee

We began our 1998-99 school year with project preparations to the parents of our school children. The presentations were very insightful to committee members as to what the concerns of the community were. Parental concern focused on air quality and construction noise during the transition. Our presentations also provided an opportunity to discuss the increase in funding from the state and our desire to move the project start up from July 1999 to January 1999 to take advantage of a favorable bid climate during the winter months.

These meetings were highly beneficial. In October, town meeting members unanimously approved our request for an earlier start date. In November, we hired a project manager, Municipal Building Consultants. Their initial objective was to merge the architectural design with construction reality with a specific focus on the transition plan, air quality, and noise. The result was a revised transition plan that totally segregates our children from the construction area and provides for separate air exchange systems during construction. In addition, it shortened our project timeline by six months.

Our project was put out to bid in January of this year. Seaver Construction was the successful bidder of the project. Early signs of a project start were evident in May as we began construction of a parking lot on the eastside of the building. Construction began in earnest as soon as our children completed the school year on June 18, 1999. Our project remains on schedule and on budget.

It has been a challenging yet rewarding year for our Building Committee.

Respectfully submitted

David A. Pantano
Chairman
School Building Committee



JUNIOR - SENIOR HIGH SCHOOL BUILDING
25 ADIN STREET

HOPEDALE, MASS.

01747

ANDREA M. HALLION
SUPERINTENDENT OF SCHOOLS

TEL. (508) 634-2220
FAX (508) 478-1471

One Hundred Thirteenth Commencement of Hopedale High School

June 5, 1999

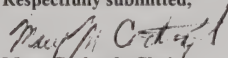
Renee Michelle Acri*
Peter John Alagna
Amanda Susan Allard
Megan Marie Beresford
Tiffany Lynn Boerger*
Adam Russell Brown*
Jill Ann Cahalane
Ryan James Callery*
Brian David Caniff*
James Gerald Carbary
Jillian Marie Chalmers
Ashlye Hope Cheschi*
Eve Regina Chetwynd
Francis G. Coffey IV
Jennifer Lee Conlin
Michael Joseph Costanza
John-Paul DiMuzio
Kristie Lee Durning
Matthew R. Fitzgerald
Brian James Flynn
Bradley Richard Freeman
Jill Ann Glatthorn*
Jason Myles Goss*
Charles Kitson Hagedorn*
Daniel David Hause*
Rachael Noel Haynes
Michael Andrew Keefe
Brian Patrick Krauss
Shayla Marie LaMoore
Edward John Laquidara

Stephen P. LeMarbre*
Michelle Lee Lessard*
Lisa Marie Libby
Samuel Kevin Longo*
Keith Nicholas Lovely
Suzanne Marie MacNeil
Kenneth William Manning
Lori Ann Manton*
Dana Sebastian Mazzairelli
Lauren Erica McCallum
Jennifer Susan McGill
Shaun Matthew Melle*
Rachael Anne Milot
Jessi Lynn Moffi
Amy Elizabeth Murphy
Jennifer Kelly O'Connor*
Alexander W. Perry
Gianessa Lynn Pirro
Michelle Lynn Roache
Michael Robert Russo
Tiffany Oceana Saunders
Megan Elizabeth Schwartz*
Nicole Grace Small*
Michael Leonard Spindola
Chad David Truitt
Sarah Eaton Vaillancourt
Timothy M. Vautour*
Brandon Robert Wasniewski
Irene Mary Winters

* National Honor Society

The Hopedale School Committee hereby approves this and the attached Report of the Superintendent of Schools as the Annual Report of the School Committee.

Respectfully submitted,


Mary Cockcroft, Chair
Hopedale School Committee



JUNIOR - SENIOR HIGH SCHOOL BUILDING
25 ADIN STREET

HOPEDALE, MASS.

01747

ANDREA M. HALLION
SUPERINTENDENT OF SCHOOLS

TEL. (508) 634-2220
FAX (508) 478-1471

HOPEDALE SCHOOL COMMITTEE

Mary Cockcroft
Edward Burke
Elizabeth Lerner
Richard Martin
Earle Test

Term Expires May 2000
Term Expires May 2001
Term Expires May 2000
Term Expires May 2001
Term Expires May 2002

Respectfully submitted,

Mary M. Cockcroft
Mary Cockcroft
Chairman
Hopedale School Committee



HOPEDALE PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT

JUNIOR-SENIOR HIGH SCHOOL BUILDING
25 ADIN STREET
HOPEDALE, MASSACHUSETTS 01747

ANDREA M. HALLION
SUPERINTENDENT OF SCHOOLS

TEL. (508) 634-2220
FAX (508) 478-1471

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS 1998-1999 SCHOOL YEAR

As I complete my first year as your Superintendent I am amazed at the progress that we have made as a school system. Although we are small, we are confident in our ability to provide a quality education for our students. We are on the cusp of the new millenium. Technology has changed our world in ways that no one could have foreseen. As we build our new Junior-Senior High School and welcome our new elementary principal, we are excited about the future. We will continue to strive for excellence as we improve the teaching, learning, and assessment process, which will ultimately improve student achievement for all.

We are a small safe school where students are known well by their teachers.

The past year found the Junior-Senior High School gearing up for its renovation and addition project. Our new and improved building scheduled to be completed by January 2001 will see our students housed in a state of the art facility. In the meantime we have initiated new programs for the grades 7-12 population: 1. Our students in grades seven and eight will be taught by teams of teachers trained in the middle school concept, 2. We will offer yearlong advanced placement courses in Calculus, English, and U.S. History.

At the Memorial School we conducted a successful search for a new principal and continued the work of bringing the middle school concept to the grade six program. The Bright Beginnings Center continued its fine work in providing quality pre-school and day care services for our youngest students.

There were fifty-nine graduates of Hopedale Junior-Senior High School in the class of 1999. Forty (68%) of the students will attend four year colleges; twelve (21%) will attend two year colleges; six (10%) will begin employment; and one (1%) will attend an armed services school.

Results of the first round of MCAS tests, the assessment part of the Massachusetts Education Reform act of 1993, were received in December. Our staff continued the task of aligning our curriculum to the State's Curriculum Frameworks. We received a state grant to offer additional assistance after school and during the summer months to students in grades 5-8 in the areas of math and science. Next year will find us examining our teaching, learning and assessment procedures to insure that our students meet with success not only on the MCAS tests but also on all assessments. We will continue our proactive position in striving for success for all students.

To that end, we are embarking on the creation of a strategic plan that will lay the groundwork for our goals over the next few years. We are optimistic that many community members will become involved in the shaping of the Hopedale Public Schools by attending a

focus session. These meetings will afford citizens the opportunity to express their opinions about public education for Hopedale.

Our Staff is Caring, Committed, and Dedicated

A staff of teachers and administrators who have the students' best interest as their number one priority serves the students of Hopedale. The teaching staff is comprised of a unique group of individuals with a variety of strengths and talents. They are continually honing their teaching skills through professional development and the acquisition of advanced degrees. The staff is highly motivated and enthusiastic. They display a unique spirit of cooperation and collegiality.

The Hopedale Tradition Lives On In Our Athletes

Our High School athletes earned the Commissioner's Cup this year. The Cup is awarded to the school in the Dual Valley Conference with the highest winning percentage of all varsity teams. This is the first time Hopedale has won this award in its 25-year history.

Parent Involvement Stressed

Memorial School's parent group (P.A.C.E.) provides outstanding support for the elementary students and staff. Field trips and enrichment activities are generously sponsored by P.A.C.E. The many fund raising events including two successful Book Fairs are well received and contribute to overall excellent school culture. Parents also serve as volunteers. The Junior-Senior High School kicked off an exciting new PTO during the year. A membership drive took place and a Teacher Appreciation Breakfast was a welcome surprise for the staff. The group looks forward to sponsoring many worthwhile activities in the future. The parent group at the Bright Beginnings Center, called Friends of Bright Beginners, has added playground equipment to the yard and continues to support the staff and students.

Hopedale's History Highlighted on Virtual Museum Web Site

A Department of Education Technology Challenge Grant enabled Hopedale's teachers and students to create a web site that highlights our rich history. The web site showcases our unique architecture, communal living origins, and model mill town status. Voices and images of the Hopedale's past are available online.

Open Communication is Our Hallmark

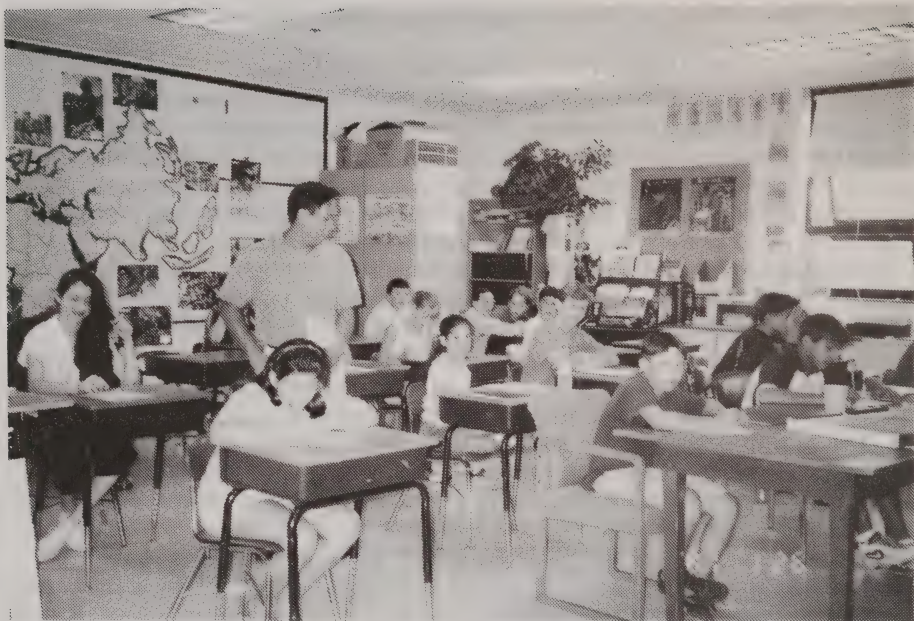
As superintendent I established a series of open forums for parents, teachers and community. The Superintendent's Forums took place in the evening and focused on topics such as MCAS scores, School Choice, and the building project. The agenda included lively dialogue and information sharing. Additionally, I have published Superintendent Speak, an informative newsletter that is sent home with the students. Newsletters were disseminated from the Junior-Senior High School and Memorial School that provided a monthly calendar of events. We will continue our efforts to foster and develop greater communication.

Thank you for the privilege of serving the Town of Hopedale and its schools and thank you also for the support you have provided for the outstanding students of Hopedale.

Respectfully submitted,



Andrea M. Hallion
Superintendent of Schools



Teacher, Michael Aw, works with students during Summer School at Memorial School.



Administrative Team: (L-R) Memorial School Principal, Stephen Shaw; Pupil Personnel Director, Linda Gross; School Superintendent, Andrea Hallion; Junior/Senior High School Principal, Paul Thorpe.

Blackstone Valley Vocational Regional School District

Serving the Towns of:
Bellingham • Blackstone
Douglas • Grafton
Hopdale • Mendon
Milford • Millbury
Millville • Northbridge
Sutton • Upton
Uxbridge

65 Pleasant Street
Upton, Massachusetts 01568-1499
(508) 529-7758
Fax # (508) 529-3079
E-mail: valytech@ma.ultranet.com

Dr. Michael F. Fitzpatrick
Superintendent-Director



1999 ANNUAL REPORT

FROM THE SUPERINTENDENT-DIRECTOR: During the 1998-99 school year, the Blackstone Valley Vocational Regional School District culminated a five-year crusade to re-establish itself as the preeminent workforce preparation delivery system in the region. This rebuilding process, necessitated by decades of conservative fiscal management which, unfortunately, left campus facilities outdated and in disrepair, was supported overwhelmingly by stakeholders in the District who recognized the need to protect their investment in career education for the region.

With strong School Committee and district-wide taxpayer support, the system has upgraded training technology to industry standards, made building repairs and renovations to create an optimal learning environment, and continued its impressive momentum propelling a cohesive system-wide improvement campaign.

With its newly regained stature, the Valley Tech staff and students seized the opportunity created by an explosion of media attention on education to make a real difference in the public perception of vocational technical education. As education has made front page news more than at any time in recent memory, Valley Tech has promoted the message that vocational technical education is a quality option for all students in the Blackstone Valley. Not only does vocational technical education provide a gateway to the regional workforce for the career-oriented student, but it offers unlimited opportunities for the academically inclined student as well.

In the forefront of educational reform with innovative teaching methods and trend setting management, Valley Tech has altered the image of vocational technical education by example. In FY99, the system's concerted effort to improve student learning proved to be both daring in design and meticulous in implementation while efficiently and cost-effectively serving the future workforce needs of the region.

The report which follows provides a sampling of initiatives characterizing a pro-active response over the past year to a widespread appeal for greater accountability in education. In an environment of constant challenge and excitement, the Valley Tech system seeks to answer the call for a better prepared, more technically oriented workforce with a system reflecting academic and vocational technical excellence, a healthy student body, modern technology, exemplary citizenship and initiative, and a business-minded leadership approach.

ACADEMIC AND VOCATIONAL TECHNICAL EXCELLENCE: Eagerly awaited results of the 1998 MCAS administration showed overall performance by our students to be among the best

for vocational technical systems in the state. This can be attributed to a firm Curriculum Frameworks connection developed over the course of a multi-year, system-wide effort to improve student learning and achievement. A science challenge academy which operated on Saturdays and the advancement of study skills across the curriculum were two significant new initiatives aimed at continuing to improve student performance on these high-stakes exams.

Valley Tech received a Silver Performance Award and Pacesetter Site designation from the *High Schools That Work* program of the Georgia-based Southern Regional Educational Board. These distinguished the system as a top performing school to serve as a model of educational excellence for educators from across the country. Once again, district-wide recognition of the system's attainment was evidenced by over 400 applicants for 1999-2000 admission. Two hundred and nineteen new freshmen were accepted for enrollment after an extensive selection process which has been expanded to include personal interviews with prospective students.

Valley Tech students captured four first-place awards in the state VICA competition and went on to earn a bronze medal in heating, ventilation and air-conditioning and a silver medal in food and beverage service competitions at the national 1999 Skills USA Championships. The Robotics team paired up with another Massachusetts voc-tech school to secure a sixth-place finish in the FIRST Robotics Competition at Epcot Center in Florida in April. Numerous other awards were earned by students participating in competitions showcasing skills in automotive technology, graphic arts, office technology and other trade areas.

A HEALTHY STUDENT BODY: Focusing on general student well-being, a crisis team of teachers, counselors and administrators was created to develop policies and programs relating to school security issues. The system's pro-active approach to maintaining a healthy student body included an emphasis on respect across the curriculum, the incorporation of teen dating violence prevention measures into the health curriculum, and an expanded athletic program to promote equal opportunities for women. Approval and budget consideration were also given for a new football program starting at the junior varsity level in 1999.

The Valley Tech Adolescent Wellness Center was established with support from the Fallon HealthCare System and Milford-Whitinsville Regional Hospital. The Commonwealth's first rural school-based adolescent wellness center will offer students access to preventive and diagnostic medical care during school hours. Parental permission will be required for students to be seen at the center, scheduled to open October 1, 1999.

MODERN TECHNOLOGY: In recognition of the way technology is rapidly and dramatically changing the face and character of the modern-day workplace, a Technology Director was added to the Valley Tech leadership team and a number of technological initiatives were introduced. New technology guidelines were established for the student handbook and a second applied technology laboratory was built to assist with the integration of technology into instructional areas. Students gained experience and saved the school district thousands of dollars by completing all of the construction, rewiring the room and building the computers.

The district received E-rate program discounts on telecommunications charges and an EdLink Grant award from BellAtlantic to establish an Internet site for student electronic portfolios and communication between students, teachers and parents. The system also enrolled in CLASP, the Curriculum Library Alignment and Sharing Project, which provides a database of student MCAS

results to assist teachers in responding to individual student needs and aligning lesson plans to the state Frameworks, and was accepted into the national Virtual High School Program which will enable students to enroll in courses offered over the Internet. Students also participated in J@zzschool, an interactive teleconferencing music enrichment program.

A new web-based student data system linked directly to the Department of Education was established. Business office computer hardware and software were upgraded to ensure Y2K compliance and a smooth transition into the 21st century.

EXEMPLARY CITIZENSHIP & INITIATIVE: A large number of community service projects were completed by vocational technical shops, affording work experience and promoting civic awareness for students while providing cost-effective solutions for district municipalities. Peer mediation training for students and staff and an increased array of extracurricular activities also promoted community service and good citizenship.

The fourth annual Superintendent's Dinner in April was a most successful fund-raising initiative. Aimed at supporting endeavors which maximize learning opportunities, the Valley Tech Educational Foundation was also created to provide additional resources to the system at no additional cost to the taxpayers.

BUSINESS-MINDED LEADERSHIP: The District School Committee and the Valley Tech Teachers' Association negotiated a new three-year contract that included a groundbreaking performance awards clause. This innovative program, which will give teachers a salary bonus in FY2001 for proven student improvement on MCAS, received widespread media coverage and attracted the attention of educational leaders nationwide. Performance contracting has also been instituted with administrators and support staff.

The FY99 total operating budget for the district was \$8,816,605. The Net School Spending requirement of the district was \$7,844,595. This sum was funded through Chapter 70 Aid of \$5,162,943 and Minimum Contribution requirements from the 13 member towns totaling \$2,596,193. In the operation portion of the budget - but outside DOE net school spending areas - the district had a budget of \$538,604 for transportation, \$100,000 for acquisition of fixed assets, and an obligation of \$145,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$409,779. The district's debt obligation for FY99 was \$307,500. This was funded by an assessment allotted among the member towns in accordance with the District Agreement.

Valley Tech enhanced its programs, made the most of the taxpayers' investment in the system, and supplemented its budget with external resource acquisition, aggressive grant pursuit, and cost-effective maintenance and improvements using student and staff expertise. Grant funds totaling \$502,955 allowed for quality initiatives at no cost to the district.

The system's annual fiscal audit, conducted by Robert Ercolini & Co., again showed all financial statements to present fairly the financial position of the district and to conform with generally accepted accounting principles. As of June 30, 1998, the district's Unreserved Fund balance, at \$114,436, was significantly less than the state-allowed 5% or \$458,706.

With a strong show of support from citizens recognizing the worth of a quality vocational technical education, the district's FY2000 budget was unanimously approved by the 13 member towns during annual town meetings.

As part of an investigation of expansion possibilities, school officials began a series of research activities making optimal use of resources available through professional organizations. A venture capital campaign was launched to secure pledges of support by business and industry leaders who recognize that their continued prosperity will depend upon the system's ability to provide an increased number of technically skilled workers for the regional workforce. To date, several prominent employers in the Blackstone Valley have indicated their willingness to supplement taxpayer support for a future facility expansion with donations of \$5,000 or more.

The Blackstone Valley Vocational Regional School District is governed by a 13-member board, with 1 member representing each community in the district. Each member, elected district-wide, serves a four-year term that will expire December 31, 2002. New members elected to the board during the past year were John C. Lavin III of Douglas, Michael D. Peterson of Mendon, and Daniel L. Baker of Uxbridge. Appreciation is extended to Charles E. Randor of Douglas, John J. Knox of Mendon, and James Ebbeling of Uxbridge for their dedicated service to the district.

Respectfully submitted,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey, Vice-Chairman, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
John C. Lavin, III, Douglas
Everett A. Young, Hopedale
Michael D. Peterson, Mendon

Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Daniel L. Baker, Uxbridge
Dr. Michael F. Fitzpatrick,
Superintendent-Director

Hopedale Residents Graduating with the Valley Tech Class of 1999

Victoria M. Corcoran - Curtis J. Fisher - Shawn R. Lescoe - Alicia R. Studer ★

★ denotes membership in the National Honor Society

Please note: This condensed report is provided at the request of municipal authorities in an attempt to reduce the cost of publishing the Town Report. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant St., Upton, MA 01568-1499.



TOWN ACCOUNTANT

OFFICE OF
TOWN ACCOUNTANT
P.O. BOX 7
HOPEDALE, MASS.
TEL. 508-634-2203

REPORT OF THE TOWN ACCOUNTANT

The Board of Selectmen and
Residents of Hopedale

The following report reflects the financial condition of the Town of Hopedale as of June 30, 1999 and for the year then ended. The financial statements include the combined balance sheet and combined statement of revenues and expenditures. Also presented is the detail statement of expenditures – budget and actual, for town meeting appropriations.

I would like to thank the various town departments for the cooperation and courtesy they have extended to me during the period covered by this report.

Respectfully submitted,
Sharon E. Emerick
Sharon E. Emerick
Town Accountant

Town of Hopedale
Statement of Expenditures
June 30, 1999

	Budget	Expended	Encumbered	Unexpended
Town Moderator	250.00	200.00		50.00
Selectmen	10,266.00	10,121.07		144.93
Manager	81,159.24	80,682.99	231.25	245.00
Finance Committee	2,239.00	461.49		1,777.51
Accountant	49,615.00	48,783.99	38.52	792.49
Assessors	69,841.57	69,810.02	31.00	0.55
Treasurer/Collector	76,346.10	70,235.32	57.50	6,053.28
Capital Improvement	483,627.55	273,667.97	209,899.58	60.00
Legal	27,472.00	27,171.72	300.00	0.28
Town Clerk	32,801.00	31,916.35		884.65
Parking Clerk	900.00	610.07	100.89	189.04
Conservation	500.00	460.41		39.59
Planning Board	100.00	0.00		100.00
Zoning Board	50.00	0.00		50.00
Industrial Development	200.00	0.00		200.00
Computer System	6,514.00	4,561.67		1,952.33
Town Hall	34,857.00	33,533.84	315.75	1,007.41
Police Department	590,749.00	586,136.07		4,612.93
Fire Department	286,384.09	276,616.36	7,691.69	2,076.04
Town Detail	11,000.00	10,536.75		463.25
Ambulance	37,516.00	37,266.33	200.00	49.67
Inspectors	17,300.00	16,550.32		749.68
Dog Officer	6,800.00	6,300.00		500.00
Tree Warden	12,250.00	9,443.18		2,806.82
School Department	5,827,232.93	5,813,009.85	14,223.08	0.00
Highway Department	230,882.00	226,621.11	3,434.07	826.82
Highway Snow & Ice	62,816.00	62,815.21		0.79
Street Lighting	34,000.00	33,692.50		307.50
Cemetery	2,500.00	2,050.00		450.00
Board of Health	259,114.37	256,225.34		2,889.03
Council on Aging	35,445.52	32,257.86		3,187.66
Veterans	3,569.00	2,636.45		932.55
Commission on Disabilities	200.00	0.00		200.00
Library	125,573.96	125,525.03		48.93
Parks	43,005.00	43,004.37		0.63
Historical Committee	1,100.00	70.00	1,000.00	30.00
Memorial Day	1,000.00	678.95		321.05
Red Shop	1,000.00	549.53	0.04	450.43
Council on Arts	3,000.00	3,000.00		0.00
Debt	944,751.00	943,600.50	25.00	1,125.50
State Assessments	28,833.00	19,294.00		9,539.00
County Assessments	181,949.00	174,529.00		7,420.00
Other Assessments	22,411.00	22,408.84		2.16
Elder Program	10,500.00	10,500.00		0.00
Employee Benefits	815,018.74	810,050.72	204.26	4,763.76
	10,472,639.07	10,177,585.18	237,752.63	57,301.26
Transfers to Special Revenue	33,919.57	33,919.57		0.00
Transfers to Stabilization	624,098.00	624,098.00		0.00
	11,130,656.64	10,835,602.75	237,752.63	57,301.26

Town of Hopedale
Combined Balance Sheet
June 30, 1999

	General Fund (1)	Special Revenue (22-29)	Capital Projects (30)	Sewer Enterprise Fund (61)	Water Special Revenue Fund (20)	Trust & Agency Funds (81,82,83,89)	Long Term Debt Account Group (90)	Total
ASSETS								
Cash & Investments:								
Unrestricted Checking	1,304,801.21	479,985.20	(317,815.64)	210,187.02	187,028.30	1,777,255.21	-	3,621,441.30
Receivables:								
Personal Property	25,216.40							25,216.40
Real Estate	210,632.82							210,632.82
Tax Liens	120,856.25							120,856.25
Deferred Property	8,699.27							8,699.27
Tax Foreclosures	7,027.05							7,027.05
Motor Vehicle Excise	117,874.31							117,874.31
Total Tax and Excise	490,306.10	-	-	-	-	-	-	490,306.10
User Charges								
Other Service				23,143.08	15,214.37			38,357.45
Special Assessments				1,779,260.52	-			1,779,260.52
Total User Charges and Assessments	-	-	-	1,802,403.60	15,214.37	-	-	1,817,617.97
Total Receivables	490,306.10	-	-	1,802,403.60	15,214.37	-	-	2,307,924.07
Due from Commonwealth		194,494.46						194,494.46
Amounts To Be Provided:								
Bonds Authorized								
Bonds Authorized and Unissued								
Amounts to be Provided for BANS			676,000.00					13,250,000.00
Amounts to be Provided for Bonds			676,000.00					(13,250,000.00)
	-	-	676,000.00	-	-	-		7,604,900.00
								8,280,900.00
TOTAL ASSETS	1,795,107.31	674,479.66	358,184.36	2,012,590.62	182,242.67	1,777,255.21	7,604,900.00	14,404,759.83

Town of Hopdale
Combined Balance Sheet
June 30, 1999

	General Fund (1)	Other Special Revenue (22-29)	Capital Projects (30)	Sewer Enterprise Fund (61)	Water Special Revenue Fund (20)	Trust & Agency Funds (81,82,83,89)	Long Term Debt Account Group (90)	Total
LIABILITIES								
Warrants Payable	289,999.95	40,572.47	5,622.95	18,127.31	25,510.09	3,968.36		383,801.13
Withholdings	55,088.01							55,088.01
Provision for Abatelements/Exemptions	191,813.32					(8,566.35)		191,813.32
Agency Accounts								(8,566.35)
Tailings	8,975.76							8,975.76
Deferred Revenue:								
Property Taxes	44,035.90							44,035.90
Tax Liens	120,856.25							120,856.25
Deferred Taxes	8,699.27							8,699.27
Tax Foreclosures	7,027.05							7,027.05
Motor Vehicle	117,874.31							117,874.31
Water & Sewer		194,494.46		1,802,403.60	15,214.37			1,817,617.97
Intergovernmental		194,494.46		1,802,403.60	15,214.37			194,494.46
	298,492.78							2,310,605.21
Bond Anticipation Notes			676,000.00					676,000.00
Bond Payable:								
Sewer Plant							1,094,900.00	1,094,900.00
Police Building							80,000.00	80,000.00
Highway Equipment							20,000.00	20,000.00
Memorial School Building							6,410,000.00	6,410,000.00
							7,604,900.00	7,604,900.00
TOTAL LIABILITIES	844,369.82	235,066.93	681,622.95	1,820,530.91	40,724.46	(4,597.99)	7,604,900.00	11,222,617.08

Town of Hopedale
Combined Balance Sheet
June 30, 1999

	General Fund (1)	Other Special Revenue (22-29)	Capital Projects (30)	Sewer Enterprise Fund (61)	Water Special Revenue Fund (20)	Trust & Agency Funds (81,82,83,89)	Long Term Debt Account Group (90)	Total
FUND BALANCE								
Reserved Fund Balance:								
Reserved for Encumbrances	7,192.97			5,254.03	1,239.65			13,686.65
Reserved for Carryovers	230,559.66			76,653.00	67,070.28			374,282.94
Reserved for Petty Cash	220.00							220.00
	237,972.63	-	-	81,907.03	68,309.93	-	-	388,189.59
Designated Fund Balance								
Unreserved Fund Balance	712,764.86	439,412.73	(323,438.59)	110,152.68	73,208.28	1,781,853.20	-	1,897,827.34
		-	-			-	-	896,125.82
TOTAL FUND BALANCE	950,737.49	439,412.73	(323,438.59)	192,059.71	141,518.21	1,781,853.20	-	3,182,142.75
TOTAL LIABILITIES & FUND BALANCE	1,795,107.31	674,479.66	358,184.36	2,012,590.62	182,242.67	1,777,255.21	7,604,900.00	14,404,759.83

REVENUE

98

Town of Hopdale
Combined Statement of Revenues and Expenditures
June 30, 1999

EXPENDITURES

Expenditures:	General Fund (1)	Other Special Revenue (22-29)	Capital Projects (30)	Sewer Enterprise Fund (61)	Water Special Revenue Fund (20)	Trust & Agency Funds (81,82,83,89)	Long Term Debt Account Group (90)	Total
General Government	652,216.91	1,240.59						653,457.50
Police	586,136.07	27,414.53						613,550.60
Fire	276,052.61	3,095.10						279,147.71
Ambulance	37,266.33							
Inspectors	16,550.32							16,550.32
Forestry	9,443.18							9,443.18
Other Public Safety	17,400.50	1,262.90						18,663.40
Education	5,813,009.85	849,706.43	1,119,933.48					7,782,649.76
Highway	289,436.32	216,630.83						506,067.15
Sewer			181,567.27	279,964.40				461,531.67
Water					311,345.22			311,345.22
Other Public Works	35,742.50	729.96						36,472.46
Board of Health	256,225.34	2,264.07						258,489.41
Council on Aging	42,757.86	8,487.04						51,244.90
Veterans	2,636.45							2,636.45
Library	125,525.03	12,927.24						140,590.48
Parks	43,004.37	1,810.48				2,138.21		49,851.04
Council on Arts	3,000.00	3,239.81				5,036.19		6,239.81
Other Culture and Recreation	1,298.48							1,298.48
Debt Service	943,600.50			102,851.24				1,046,251.74
State and County Charges	216,231.84							216,231.84
Employee Benefits	810,050.72							810,050.72
Total Expenditures	10,177,585.18	1,128,808.98	1,301,500.75	382,615.64	311,345.22	7,174.40	-	13,271,763.84
Excess (deficiency) of Revenue Over Expenditures	249,046.73	(107,809.63)	(1,301,500.75)	101,556.21	28,515.06	50,866.55	-	(942,059.50)
Other Financing Sources (Uses):								
Other Financing Sources	179,631.00	33,919.57	1,276,000.00			624,098.00		2,113,648.57
Other Financing Uses	(658,017.57)					(179,631.00)		(837,648.57)
	(478,386.57)	33,919.57	1,276,000.00	-	-	444,467.00	-	1,276,000.00
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	(229,339.84)	(73,890.06)	(25,500.75)	101,556.21	28,515.06	495,333.55	-	333,940.50



Denise Murphy
TOWN TREASURER

TAX COLLECTOR

TEL. 508-634-2203

P.O. BOX 7
HOPEDALE, MA 01747

REPORT OF THE TOWN TREASURER/COLLECTOR

Residents of Hopedale

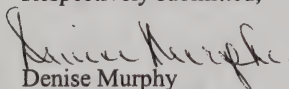
The following pages are reports that represent the status of both the Town Treasurer and Collector's Office. Since my appointment in November of 98, many new and exciting events have taken place. Upon entering office, the town of Hopedale was on Arlington Data Software. My first accomplishment was to reconcile all Real Estate and Personal Property Taxes so that the December 31st tax bills were sent to you in a new form. Also, new cash management, excise, and tax title packages were installed that is now totally integrated with the Accounting Software.

As you may know, I have been working diligently on back taxes. Intent to collect letters were sent to delinquent taxpayers. The letters were sent to people for Fiscal Years 96, 97, and 98. Total outstanding for these 3 years was \$152,160.00. In just six weeks time, till fiscal year end, we received \$73,497.00 in back taxes. As seen on the outstanding receivable report, you will note that our tax collection rate has increased to 97%. As your town Tax Collector I will continue to work towards bringing in all revenue possible on taxes.

As the Treasurer and cash manager of the town, I have worked with various banking institutes to ensure that the town is receiving the best interest and bonding rates. The attached reports will attest to this.

It has been a pleasure working for the town and I look forward to another exciting year.

Respectively submitted,


Denise Murphy
Treasurer/Collector



Denise Murphy
TOWN TREASURER

TAX COLLECTOR

TEL. 508-634-2203

P.O. BOX 7
HOPEDALE, MA 01747

REPORT OF THE TAX COLLECTOR

FY 99

BALANCES AS OF 6/30/99

PERSONAL PROPERTY TAXES

Fiscal 1996 & Prior	13,013.90	
Fiscal 1997	2,537.18	
Fiscal 1998	4,205.78	
Fiscal 1999	5,913.86	
		\$ 25,670.72

REAL ESTATE TAXES

Fiscal 1996	2,181.35	
Fiscal 1997	31,427.86	
Fiscal 1998	44,530.80	
Fiscal 1999	132,616.69	
		\$ 210,756.70

TAX TITLE ACCOUNTS	\$ 127,883.30
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TAX DEFERRAL ACCOUNT	\$ 8,699.27
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MOTOR VEHICLE EXCISE

Fiscal 1995 & Prior	49,699.98	
Fiscal 1996	4,643.23	
Fiscal 1997	3,405.55	
Fiscal 1998	11,111.39	
Fiscal 1999	48,969.78	
		\$ 117,829.93

TOTAL OUTSTANDING RECEIVABLES	\$ 490,839.92
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Denise Murphy
TOWN TREASURER

TAX COLLECTOR

TEL. 508-634-2203

P.O. BOX 7
HOPDALE, MA 01747

REPORT OF THE TOWN TREASURER
TREASURER'S CASH

GENERAL FUND ACCOUNTS

CASH IN OFFICE	250.00
BANKBOSTON - OPERATING	51,213.87
UNIBANK CHECKING	1,000.00
UNIBANK PAYROLL	27,246.47

SUB TOTAL 79,710.34

LIQUID INVESTMENTS

BANKBOSTON (PERFORMANCE BOND)	16,332.71
MILFORD NAT'L BANK (PERFORMANCE BOND)	1,802.23
BANKBOSTON (PERFORMANCE BOND)	3,393.23
BOSTON SAFE DEPOSIT M.M.	353,180.83
FLEET	10,313.49
STATE STREET	98,392.54
UNIBANK M.M.	157,019.23
PEOPLE'S SAVINGS BANK C.D.'S	509,992.80

SUB TOTAL 1,150,427.06

TERM INVESTMENTS

FLEET	7,223.87
PAINE WEBBER	414,632.37

SUB TOTAL 421,856.24

STABILIZATION

MILFORD NAT'L BANK	31,860.29
FLEET	455,290.72
PAINE WEBBER	1,382,070.48

SUB TOTAL 1,869,221.49

TRUST FUNDS

PAINE WEBBER	88,561.15
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SUB TOTAL 88,561.15

TOTAL CASH & INVESTMENTS: 3,609,776.28
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TEL. 508-634-2203

Denise Murphy
TOWN TREASURER
TAX COLLECTOR

P.O. BOX 7
HOPEDALE, MA 01747

REPORT OF THE TOWN TREASURER
TREASURER'S STATEMENT OF INTEREST

STABILIZATION

BALANCE AS OF 7/01/98	\$ 1,097,098.88
TRANSFERS IN	\$ 725,296.00
TRANSFERS OUT	\$ -
INTEREST EARNED	\$ 46,826.61
BALANCE AS OF 6/30/99	\$ 1,869,221.49

TREASURER'S INTEREST ON GENERAL FUND ACCOUNTS

INT. INCOME

BOSTON SAFE	\$ 9,499.31
UNIBANK	\$ 16,567.19
BANKBOSTON	\$ 11,194.14
FLEET BANK	\$ 25,882.93
STATE ST GIA	\$ 6,033.39
PAINE WEBBER GEN INVESTMENT	\$ 21,992.40
PEOPLE'S BANK	\$ 9,942.95
TOTAL GENERAL FUND INTEREST	\$ 101,112.31

PERFORMANCE BONDS

BANKBOSTON	\$ 619.35
MILFORD NATIONAL BANK	\$ 96.69
TOTAL PERFORMANCE BONDS INTEREST	\$ 716.04

TRUST FUNDS

DAISY DUTCHER PARK TRUST	\$ 655.14
LIBRARY TRUST	\$ 3,846.46
DRAPER PARK TRUST	\$ 114.93
CEMETERY	\$ 24.33
TOTAL TRUST FUND INTEREST	\$ 4,640.86
TOTAL INTEREST	\$ 153,295.82

TOWN TREASURER'S REPORT OF OUTSTANDING DEBT

PROJECT	ORIGINAL AMOUNT	OUTSTANDING 07/01/98	PRINCIPAL \$	INTEREST \$	OUTSTANDING 06/30/99	DATE OF FINAL PMT
SEWER BOND	1,824,900	1,140,525	45,625	57,026	1,094,900	6/8/23
FIRE TRUCK	250,000	60,000	60,000	1,156	-	5/19/99
HIGHWAY EQUIPMENT	115,000	40,000	20,000	2,240	20,000	5/15/00
POLICE BUILDING	319,000	120,000	60,000	6,900	60,000	2/15/00
POLICE BUILDING	80,000	40,000	20,000	2,188	20,000	6/20/00
SCHOOL BUILDING PROJECT	7,700,000	6,840,000	430,000	326,803	6,410,000	11/15/13
TOTAL OUTSTANDING LONG TERM DEBT					\$ 7,604,900	
SHORT TERM DEBT	RATE	DUE				
BOND ANTICIPATION NOTE			AMOUNT OF BAN*			
JR./SR. HS BUILDING PROJECT	3.65%	06/30/00	300,000			
ENG. SERVICES SEWERAGE SYS.	3.70%	06/01/00	376,000			
TOTAL OUTSTANDING SHORT TERM DEBT					\$ 402,651	

REDDING & REDDING

Certified Public Accountants

P.O. BOX 392, UXBRIDGE, MASSACHUSETTS 01569

TEL. 508-278-2655 • 791-8190 FAX. 508-278-3654

December 15, 1998

Board of Selectmen
Town of Hopedale
P.O.Box 7
Hopedale, Massachusetts 01747

Members of the Board:

We have audited the general purpose financial statements of the Town of Hopedale for the year ended June 30, 1998, and have issued our report thereon dated December 15, 1998. As part of our audit, we made a study and evaluation of the Town's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. The purpose of our study and evaluation was to determine the nature, timing, and extent of the auditing procedures necessary for expressing an opinion on the Town's financial statements. Our study and evaluation was more limited than would be necessary to express an opinion on the system of internal accounting control taken as a whole.

The Town is responsible for establishing and maintaining a system of internal accounting control. In fulfilling this responsibility, estimates and judgements are required to assess the expected benefits and provide the Town with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with proper authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles and/or statutory requirements.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also projections of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions, or that the degree of compliance with the procedures may deteriorate.

Our study and evaluation made for the limited purpose described in the first paragraph would not necessarily disclose all material weaknesses in the system. Accordingly, we do not express an opinion on the system of internal accounting control of the Town of Hopedale taken as a whole. Our study and evaluation disclosed no condition that we believe to be a material weakness. However, we did note the existence of several matters which are shared with you in this report.

We are available to assist you in reviewing and/or implementing the specific recommendations, and we would be pleased to discuss them in more detail at your convenience.

Sincerely,
Redding & Redding

MANAGEMENT AND ADMINISTRATION:

STAFFING

Observations:

During fiscal 1998, the positions of Town Accountant, Town Treasurer/Collector, assistant to the Treasurer/Collector, Town Coordinator, and secretary to the Town Coordinator experienced changes in personnel. The general government offices lost a significant amount of "institutional memory" during these transitions. No overlap of training occurred.

Changes in key personnel are particularly acute in small governments for positions that have no assistant designated and trained to provide coverage for absences or full succession to the position.

Recommendations:

- *The Board perform a staffing and salary review of key general government positions.

- *Salaries be maintained at a competitive level to encourage qualified candidates.

- *Staffing levels be appropriate to the growing demands of the community.

- *Annual personnel reviews and planned educational programs, supported by the budget, be performed by the Town Coordinator and reported to the Board of Selectmen.

- *Cross-training be maximized.

Management's Response:

- *The Board of Selectmen has appointed a Personnel Committee. There is a \$10,000 budget request submitted for FY2000 to fund a Personnel Study.

- *Staffing levels are deemed to be satisfactory. The town is working towards fully implementing the new computer system which should ease the workload of the staff.

- *Annual performance evaluations would be most desirable but would require a clear understanding of the hierarchy of the town departments. This is one of the goals to be achieved in the Personnel Study. The town has adopted a new performance evaluation form which is available for use.

- *Training is ongoing via attendance of conferences and schools, funded by individual departments.

- *Cross training is an ongoing task of the general office. There are backups for the preparation for Selectmen's meetings, for payroll processing in the office of the Town Accountant and the Treasurer, and the inquiry of taxpayer information for real estate, personal property, motor vehicle and in the near future water and sewer.

HUMAN RESOURCES

Observations:

Personnel records were found to be incomplete and not securely stored. A sampling of files indicated that notification of meeting physical exam requirements is not on file. File cabinets for storage are not fire proof and access is not sufficiently limited. No human resource or employee handbook is available for employees not covered by union contract.

Recommendations:

- *Personnel records should be stored in fire proof file cabinets with secure locks and limited access.
- *A master checklist of required employee records be developed and maintained.
- *An employee handbook be developed for non-union employees.

Management's Response:

- *Personnel records have been relocated to the Town Coordinator's office. This office is locked every night.
- *The pre-employment physicals lapsed but have been reinstated.
- *The Personnel Committee is working towards the organization of the personnel files. Checklists for required paperwork for new hires and terminations have been newly issued.
- *An updated Personnel Benefits Bylaw will also be established by the Personnel Committee.

TAX COLLECTIONS and ACCOUNT RECEIVABLE:

TAX LIENS

Observations:

Manual tax title records showing a history by property did not agree with the summary report prepared as of June 30, 1998. Delinquent taxes had not been transferred to liens for fiscal 1997 or 1998.

The Town reached an agreement with a taxpayer to release properties from lien status following payment and a proposed abatement schedule totaling \$149,939.22. Under MGL Ch 58, Section 8, the abatement requires approval by the Department of Revenue. The information required by the Department of Revenue (DOR) was not timely filed, which rendered the abatement denied as submitted. The letter on file with the Board of Assessors from the DOR dated December 23, 1997, specifying a thirty-day deadline did not indicate formal action by the Board of Assessors to notify the Treasurer/Collector or respond to the DOR.

Recommendations:

- *Tax title records be brought up to date. Necessary budgetary resources should be allocated to this project.
- *The abatement of \$149,939.22 be obtained from the Department of Revenue.
- *Coordination between Assessors' and Treasurer/Collector's offices be improved with respect to tax title accounts.

TAX LIENS (continued)

Management's Response:

- *The Treasurer has been working closely with Town Counsel to reconcile the differences in the tax title records. New tax title software has been installed and should aid in the reconciliation process.
- *Delinquent taxes will be transferred to liens as soon as the accounts are reconciled.
- *A letter was received on March 30, 1999 from the Department of Revenue approving the abatement.

MOTOR VEHICLE EXCISE TAX RECEIVABLE

Observations:

Motor vehicle excise tax accounts receivable listing for accounts turned over to the firm acting as deputy sheriff for collections were not on file for June 30, 1998. A listing of accounts was made available from the firm upon request. However, those balances had not been included in reconciliation efforts at June 30, 1998.

Recommendations:

- *Detailed listing of all accounts receivable be reconciled during the year and a list of all accounts outstanding at year end be maintained for reconciliation and audit purposes for at least one year.

Management's Response:

- *We are in the process of installing the motor vehicle excise package in the new computer system. Upon completion, we will be able to produce a detailed listing of all accounts for reconciliation purposes.

TAX COLLECTIONS and ACCOUNT RECEIVABLE:

LOCK BOX

Observations:

The Treasurer/Collector's office has minimal staffing. Support to provide increased efficiency in collecting and recording taxes should be explored. Lock box services were not used in 1998. Cash receipts reporting to the Town Accountant was not accomplished on a timely basis, resulting in delays in reconciliations with departments and year-end closing.

Recommendations:

- *Lock box services be explored to increase efficiency in collecting and recording taxes.
- *Sufficient budgetary resources be provided for lock box or other support services to accomplish an increase in the timeliness of collecting and recording taxes.

Management's Response:

- *Lock box services have been requested and recommended by the Finance Committee for FY2000. Arrangements have been made with Century Bank to begin the process in July.

REMITTANCE RECORDS

Observations:

Remittance copies of real estate, personal property, and motor vehicle excise tax bills have no stamp verification of received date, personnel accepting payment, or method of payment. Such indications would improve the ability to trace payments and could be accomplished without significant increase in personnel time.

Recommendations:

- *A stamp be developed and used indicating received date, personnel initials, and method of payment.

Management's Response:

- *A "Paid" stamp is in use for receiving real estate, personal property and motor vehicle excise payments. Those using it do not always add their initials. A memo will be drafted to enforce the rules of the stamp.

TREASURY FUNCTIONS:

BANK RECONCILIATIONS

Observations:

Reconciliations of book balances with bank statements were not performed in fiscal 1998. Internal records of receipt and disbursement activity and book balances by account were maintained during the year and reported to the Town Accountant. However, the former Treasurer/Collector did not reconcile book balances with bank activity.

The system of recording bank activity using a separate software program was redundant in many respects, contributing to the delays in reporting activity to the Town Accountant. At June 30, 1998, complete printed reports of bank activity could not be printed from the old computer system.

Investment accounts were not updated for changes in market value at June 30, 1998. Old reconciling items identified in prior audits were not resolved in fiscal 1998. Cash receipts and month end bank balances were not provided to the Town Accountant by the former Treasurer/Collector on a timely basis. Checks returned for insufficient funds were not reported to the Town Accountant for recording in the general ledger.

Recommendations:

- *Reconciliations of all bank accounts must be performed on a monthly basis.
- *The system of maintaining records of bank activity should be streamlined.
- *Cash receipts and month end bank balances must be reported to the Town Accountant on a timely basis.
- *Checks returned for insufficient funds which are not subsequently honored by the bank must be reported to the Town Accountant for recording in the general ledger.
- *Investment accounts must be adjusted to market value at year end.

Management's Response:

- *The bank reconciliations for FY1998 were performed by a contracted vendor, for the audit. All bank statements for FY1999 have been reconciled through February.
- *Spreadsheets have been established to record bank activity. A cash book and a bank reconciliation program have been installed on the new computer system to assist in the reconciliation between the Town Accountant and the Treasurer.
- *All cash receipts have been entered through February.
- *All investment accounts will be calculated at book value during the year and adjusted to market value at year end.

PAYROLL RECONCILIATION***Observations:***

In fiscal 1998, a series of payroll withholdings for Massachusetts Teachers Retirement, dues and several other voluntary withholdings from December, 1997, were not remitted to the proper agents. The former Treasurer/Collector had not maintained reconciliations of gross payroll and all withholding accounts by quarter. Reconciliation of accounts during the audit fieldwork disclosed these unpaid withholdings. A similar situation occurred in fiscal 1997 and was noted in the previous year's audit report.

Recommendations:

- *All payroll data, including gross payrolls, taxable payroll figures for federal and state payroll reporting and withholdings should be reconciled monthly and quarterly.
- *Reconciliation of payroll data coordinates with timely bank reconciliation procedures.

Management's Response:

- *A spreadsheet for tracking gross payroll subject to federal and state taxes is done on a monthly and quarterly basis. The spreadsheet is then checked against Form 941.
- *A spreadsheet for tracking deductions has also been implemented to insure that all agency checks have been processed at month end.

ASSESSING:**TAXPAYER ASSISTANCE*****Observations:***

We observed the clerk in the Assessor's office giving out advice and documents to assist a taxpayer in transferring property and securing life tenancy. We reported this observation to the Chief Assessor and Town Coordinator immediately following our observation.

Recommendations:

- *A written policy prohibiting providing legal advice to taxpayers should be adopted by the Board of Assessors and communicated to all staff.

Management's Response:

- *The Board of Assessors proposes adopting a policy prohibiting non-attorneys from providing legal advice to taxpayers and generating a brochure for distribution to the public outlining certain eligibility requirements for exemptions.

WATER/SEWER ACCOUNTING:

RECONCILIATION OF USER CHARGES RECEIVABLE:

Observations:

Detail listings of water and sewer user charges receivable at June 30, 1998 and 1997 did not agree with summary control account information produced by the software billing system and reconciled by the utility clerk. A new software program was purchased and implemented in fiscal 1998. The utility clerk has not received sufficient training to resolve the differences which she has identified.

Recommendations:

*The imbalance between detail information and control summaries should not be tolerated. Unresolved issues may indicate deficiencies in the design of the software.

*More training and documentation should be provided to the utility clerk.

Management's Response:

*The Water & Sewer Commissioners have approved the purchase of a new software package from the company who is currently being used by the Treasurer/Collector and Town Accountant. The training and support offered by this company have proven to be substantially better than the software being used and are confident that it will ease the reconciliation process.

RATE SETTING

Observations:

No minimum water rate has been established. No reconciliation of total cubic feet pumped to cubic feet billed has been performed. An effective rate setting management policy should include establishment of minimum water rates and transaction reports for management's review of locations using minimum rates, as well as reconciliation to assure all gallons pumped are accounted for as billed or exchanged with general government.

Recommendations:

*Management review for adoption a rate setting policy that includes establishing minimum rates, review of transaction reports for unusual usage levels (high or low), and reconciliation of gallons pumped to gallons billed.

Management's Response:

*A rate analysis study was performed in March of 1998 and was put into effect for June 1998. The rate increase was implemented to promote water conservation while not affecting low water users.

*A program to track unaccounted for water is being worked on. It includes metering hydrant flushing, estimating water loss from main and service leaks, and water used in fire fighting and training. This information along with our yearly leak detection, hydrant repairs and meter upgrades should give the information needed to reconcile gallons pumped to gallons billed.

SCHOOL ACCOUNTING:

STUDENT ACTIVITY ACCOUNTING

Observations:

Chapter 66 of the Acts of 1996 allows a municipal school department to authorize the Treasurer to establish a Student Activities Agency Account, to hold deposits of student activities funds, and a related Student Activities Checking Account. The School Committee voted to adopt the provisions of Chapter 66 and so advised the Treasurer. However, the accounts have not been established by the Treasurer.

Recommendations:

- *The Treasurer/Collector should establish the necessary bank accounts to implement this statute.
- *The School Accountant and Town Accountant should establish policies for depositing funds, transferring funds, maintaining checking account balances and reconciliation procedures in accordance with the statute.

Management's Response:

- *The School and Town Accountant will meet during April to establish procedures to record the activity in this account.
- *The Town Treasurer will establish the necessary bank accounts to implement this statute.

RECONCILIATION OF ACCOUNTS

Observations:

Internal reconciliation of accounts improved significantly in fiscal 1998. However, reconciliation of accounts with the Town Accountant were not completed before the fiscal year end close of the general ledger because of delays in reporting cash receipts from the Treasurer. Reconciliation was performed by the School Accountant and Town Accountant during our audit fieldwork.

Recommendations:

- *Timely reporting of cash receipts must remain a priority in the Treasurer/Collector's office.
- *Timely reconciliation of school and town accounts must remain a priority.

Management's Response:

- *The School and Town Accountant are currently reconciling activity monthly.
- *The School accountant will be connected to the town computer system in May. This will assist in the reconciliation process.

INFORMATION SYSTEMS:

DISASTER PLANS

Observations:

Backup of computer files is performed nightly by an automatic routine. However, storage of backup tapes is not at a separate location. In the event of fire, for instance, damage could occur to both original and backup information located in the same building.

Recommendations:

- *Tape backups of computer files should be stored in a remote location.
- *Formal disaster recovery plans for computerized information should be adopted.
This could be part of the Year 2000 process.

Management's Response:

- *Plans to store tape backups of town hall computer files at the Police Department are in process.
- *School tape backups are stored at the homes of key office employees. Additional plans are being developed.

YEAR 2000***Observations:***

Many experts predict a virtual computer Armageddon when the clock ticks past midnight on December 31, 1999. Those fears are based on the fact that many computers and, more specifically, the programs that control computers are designed to treat dates as two-digit fields. Two-digit fields will mistake the "00" of 2000 for 1900. Thus, there is the need to determine if systems are "year 2000 compliant."

The Town has been addressing Year 2000 issues through a preliminary assessment of potential issues by department and communications with major vendors. A formal committee has not been established to assure all potential consequences have been considered and corrected. There are only months until the new millennium arrives.

Recommendations:

- *A formal committee should be established to assure Year 2000 issues are fully addressed.

PRIOR YEAR COMMENTS AS YET UNRESOLVED:

- *Quarterly Reconciliation of Treasurer's Cash must be completed and submitted to the Department of Revenue within 45 days of year calendar quarter end.
- *Deferred Compensation Plan assets under IRC Section 457 should be reconciled and reported within the Town's general ledger.

Items addressed in this year's letter that were also mentioned last year:

- *Bank account reconciliation of old unresolved differences should be completed.
- *Cash receipts must be reported on a timely basis.
- *The Town should adopt a formal policy regarding cash collateralization and investment to avoid exposure of uninsured deposits.
- *All payroll data should be reconciled following each payroll warrant.
- *Delinquent taxes should be transferred to tax liens annually and post due accounts investigated on a timely basis.

1998 GROSS EARNINGS

TrueGross YTD	Hopedale		
Kochon, Barbara H	7,825.55	Moffi, Paul J.	1,008.34
Wellman, Gail L	20,403.33	Keirstead, Thomas A	1,006.32
Larkin, Francis J	200.00	Harris, Brian L	891.05
Murray, Russell J	19,710.00	Wagner, Stephen M.	1,642.51
Binkowski, Linda A.	3,515.00	Hester, Charles E	2,150.36
Mateuszczuk, Mindy L.	340.00		15,183.14
Ohannesian, Ronda	12,531.73	Tebeau, John	1,344.00
Gallagher, David R	19,683.89	Curley, James P	2,988.46
Murphy, Denise	5,028.73	Mason, Cherie A	10,006.13
Brown, Maureen	2,710.00	Bucchino, Mark P	2,288.34
Panorese, Ernest M	850.00	Sternbane, Lisa A.	1,964.00
Klepper, Allan C	22,241.25	Rossi, Todd	1,336.00
Trenchard, Margaret A	15,688.46	Cooper, Armand F	5,532.33
Clark, Betty A	21,604.90	O'Brien, Paula J	454.75
Emerick, Sharon E	36,571.04	Page, Scott R	4,360.48
	188,903.88	Delucia, Christine M	2,410.32
		Reardon, Gregory Michael	4,376.00
		Pasichny, Elizabeth A.	9,331.60
			46,392.41
Best, Victor G	50,215.67	Sawyer, David H	600.00
Mank, Richard P	58,472.09	Sparling Jr, Alfred H	283.33
Minichielli, Wayne J	40,121.98	Dipietropolo, John	362.50
Delannoy, Denise M	26,783.81	Mitchell, Peter B	481.25
Gagnon, John P	55,658.58	Burke, Christine H	956.25
Sweet, Steven J	38,404.85	Costanza, Louis J	470.83
Boldy, Todd E	38,658.12	Espanet, Richard P	275.00
Giovanella, Mark A	57,796.18	Sales, Elizabeth W	468.75
Costanza, Eugene P	56,804.99	Lyons, Leo	225.00
Martin Sr, Donald J	15,920.76	Burt, Edward	531.25
Forget, Craig	228.00	O'Reilly, John F Jr	566.67
Savoie, Frederick	199.50	Moynihan, Jayne	217.00
Collins, Lisa M	17,392.94	Farrer Jr, John E	468.75
Valliere, Shawn B	21,901.46		5,906.58
Gardner, James M	47,764.45		
	526,323.38		
		Carron, Mark A	39,665.78
Russo, Arthur A.	201.76	Bliss, David B	29,146.60
Sacco, David W.	108.00	Daige, Thomas M Jr	40,343.99
Poissant, Russell P.	1,066.04	Barry, Paul	39,525.69
Bacchiocchi, Robert A.	493.31	Daige, Thomas A	41,520.89
Parisi, Paul J.	222.00	Biuso, Christopher	1,297.47
Pomponio, Edward	519.00	Garland, Scott	9,505.43
Bussey, Paul E.	277.31	Murphy, Patrick	1,615.68
Wagner, Earl C	451.70	McMorrow, David J	2,247.32
Sanchioni, John A.	2,949.01		204,868.85
Heron, James C	1,275.00		
Bartlett, Eugene	921.43	Carchio, David R	6,816.59

Malnati, Robert M	1,862.28
Murphy, Harold V	1,911.89
Beckvold, Keith E	1,688.51
Maclean, James S	1,839.94
Murray, David M	1,688.26
Gleason Jr, Richard J	1,312.47
McMahon, Timothy G.	288.00
	17,407.94

Milanoski, Dorothy C	434.00
Bliss, Mary L	217.00
Griffin, Jean A	434.00
Carbone, Robert A	1,216.50
Volpe, Richard L	1,032.00
Alberto, Lisa M	1,232.00
	4,565.50

Erickson, Todd R	15,918.55
Bega, Scott R	29,599.53
Lightbown, Brian	6,788.14
Blatz, Paul	30,997.19
Deponte, Robert S	37,324.06
Gaffney, Charles F	30,321.91
	150,949.38

Tremblay, Marcel H	35,009.40
Cooper, Donald	37,460.54
Morin, Jeffrey M	27,006.99
	99,476.93

Shimkus, Albert	1,230.00
Tusino, Michael A	6,950.00
Mael, Leon J.	210.00
Chaisson, Michael	3,000.00
Izzo, Leonard A	7,250.00
Monique, Joanne E	450.00
Balanca, John M	1,029.00
	20,119.00

Carpenter, Mildred L	1,800.00
Mullen, Carole K.	19,951.74
	21,751.74

Mastroianni, A J	2,582.84
	2,582.84

Mattie, Anne L	16,295.30
Manczurowsky, Walter P	3,374.38

Stanias, Dorothy L	4,227.09
Malloy, Elaine F	30,353.71
Colcord, Patricia M	58.74
Kraimer, Elaine M	15,446.43
Grady, Colleen M	152.00
Mc Carthy-Donovan, Alexa	837.29
Sullivan, Kyle R.	645.30
Sullivan, Wendy H.	8,154.12
Lavigne, Jessica	447.25
	79,991.61

Lewis, Michele Anne	2,118.75
Gilman, Megan E	3,088.13
Lewis, Jacquelyn M	3,904.71
Dipietropolo, John T	290.20
Mullin, Jill E	3,135.01
Abbruzzese, Melanie M	2,051.07
Sesona, Mark G	275.00
Galligan, William L	2,576.26
Boyd, Brett R	2,169.43
Christie, Tara M.	1,286.56
Melle, Brian E	1,201.51
Whyte, Joanne D.	3,795.07

25,891.70

Schreiber, John T	35,679.58
Watson, Timothy J	42,862.95
Prophet, James M.	12,579.50
Lamphere, Donna	26,592.00
	117,714.03

Malloy, Elizabeth Agnes	1,386.30
Dennett, Viola	6,107.08
	7,493.38

Barry, Tania A	14,630.01
Thomas, Sheila A	4,556.63
Walker, Laurie L	7,177.32
Kelly, Christine B	18,425.45
Callahan, Thomas M	28,173.16
Hayes, Donald	71,040.01
Espanet, Melissa M	30,571.09
Hallion, Andrea M	74,595.00
Colantoni, Jean L	8,496.78
Curtis, Jean	2,915.84
Digioia, Antonia	2,356.13
Mc Carty, Shauna	111.83

Cody, Tami	12,550.44	Crowe, Nadine	60.00
Stewart, Elisha H	17,208.53	Sullivan, Carolyn	300.00
Walker, Paul	4,588.34	Brown, Gail	56.32
Kelly, Linda S.	150.68	Lukowski, Susan	420.00
Kempton, Ronald	295.20	Hanley, Susan	66.15
McGuane, Jeanne E.	8,339.21	Bjork, Christine M.	834.12
Moll, Karen L	6,944.26	Homand, Carleen M.	1,161.33
	313,125.91	Sackett, Karen G	60.00
McCallum, James R	4,362.00	Ciaramicoli, Suzan L.	2,636.48
Ogilvie, Marillee	1,202.22	Hunter, Pamela E.	37.80
Drugan, Joseph P	1,603.00	McGrath, Michael	1,280.00
Schlupf, Christina	52.80	Yaffe, Sara	60.00
Hourihan Jr, John T	3,237.00	Peacock, Beth	270.40
Taylor, Susan P.	64.62	Tessicini, Linda	5,004.33
Lalime, Michael A	360.00	Gentile, Joseph A	541.50
Kimball, Janet	60.00	Creighton, Alice T.	2,535.00
Young-Foster, Melissa R	180.00		112,891.04
Berardi, Terri	160.65		
Barys, Gretchen S.	78.30	Mossman, Cheryl	2,386.38
Spinazola Jr, Joseph	51,246.42	Spates, Linda M.	3,086.25
Smith, Anne M	285.52	Stuart, Katherine G.	18,725.29
Lavelle, Ann R	720.00	Doyle, Francine M	5,054.78
Small, Joseph J	2,181.00	Tavares, Linda L.	18,486.27
Mullaney, Dorothy M	2,580.00	Apicella, Susan	28,396.22
Parker, Kelley	1,830.00	Lemon, Sandra	15,862.86
Oliveira, Jennifer D.	60.00	Lathrop, Nicole R	2,496.58
Ashworth, Linda G	40.95	Pigeon, Lisa Marie	20,032.84
Colcord, Robert	250.00	Mulready, Susan A	49,778.82
Graham, Patricia J	120.00	Smith, Anne	2,244.91
Parker, Stephen	240.00	Glenn, Sally Ann	9,981.77
Alexander, Mark A	2,745.56	La France, Amy	8,288.40
Lola, Joyce L	180.00	Tarella, Kathleen M	3,858.26
Potty, Eli	2,785.75	Lessard, Carol E	14,603.53
Marsan, Mariellen	1,890.00	Julian, Cathy E	8,707.66
Jepson, Randall B.	2,181.00	Berry, Vickie	10,272.26
Jarvis, Jacquelyn	1,770.00	Dube, Kim	1,062.88
Wersted, Shaun G	420.00	Walling, Mary	3,882.50
Harrison, Dean C.	150.00	Bird, Laurie M	1,425.00
Kearsley, Deborah	2,759.00	Imbruno, Anthony B	5,442.47
Daudelin, Cheryl A.	1,742.00	Dean, Jennifer A	15,098.86
Mainini, Peter	2,000.00	Covino, Karen	2,294.00
Alexander, Kathleen A	492.47	Sheehan, Erin	2,227.50
Stock, Jessica L.	120.00	Mulry, Stacey	4,862.49
Bishop, Elizabeth I	135.07	Tower, Anita	3,211.88
Fancy, Robert	2,130.00	Mc Callum, Alycia S	2,191.75
Covino, Debora A.	618.98	Macneil, Suzanne	2,261.88
Lescord, Peter H	4,533.30	Winn, Phyllis	4,395.00

Libby, Lisa	932.25	Kita, Deborah E	44,640.94
	271,551	Tattersall, Elizabeth A	13,885.74
Rinehart, Philip S	29,481.41	Farrer, Sandra L	17,488.53
Herdman, Maura L	29,415.18	Balog, Christine	8,847.50
Rains, Carol P	10,192.94	Carboni, Janet	33,958.76
Cogliandro, Kathleen Ann	21,588.77	Atchue, Sally J	37,178.58
Elliott, Kathryn N.	8,257.34	Tetreault, Eileen M	54,713.47
Stevens, Kathryn A	7,755.21	Page, Janet R	35,771.73
Killam, Donna M	6,405.69	Skorupa, Candace C	32,577.93
Collette, Coleen	47,815.53	Dorr, Frances L	20,596.46
Conlin, Pamela	44,304.84	Clason, Tracey Lynch	40,249.05
Baldiga, Christine M	5,898.77	Jacaruso, Janet O	9,179.35
Gately, Dorothy P	43,568.87	Dunn, Suzanne G W	35,476.25
Kleya, Jacquelyn	46,838.10	Pantano, Beth A	7,459.98
Lewis, Gloria	13,488.83	Patton, Lynne A	8,351.42
Lewis, Ronald	44,968.87	Edwards, Virginia M	34,109.58
Longobardi, Judith	34,718.25	Leclair, Jane M	29,150.66
McGrath, Donna	46,900.53	Rolo, Ann M	32,790.47
Mooradian, Marilyn	42,569.28	Ekwall, Merideth L	29,923.42
Packard, Lee	34,082.90	L'etalien, Adrien J	23,900.28
Phillips, Linda J	46,902.05	Morgado, Christine	415.26
Stare, Josephine	9,030.86	Gannon, Nancy	1,377.00
Wodin, Laurie S	35,523.18	Tomaso, Edward L	21,861.90
Pacheco, Lori	47,242.97	Drugan, Jennifer M.	15,075.95
Carboni, Cheryl	47,113.26	McPherson-Todd, Kelly	23,054.18
Verdolino, Nancy Kelly	37,406.05	Tomaso, Andrea	5,688.69
Deluca, Janet	47,946.74	Hayes, Michael L	693.00
Cornell, Lucille M	21,715.42	Seymour, Susan	3,973.40
Collins, Nancy A	42,569.28	Waugh, Shelly	11,082.52
Cullen, Suzan	46,405.34	Ricciardi, Kristine	10,484.15
Fox, Beth Barbara	42,969.28	Aw, Michael	10,578.50
Englund, Ann D	11,405.53	Lord, Linda	6,332.39
D'Urso, Deirdre	9,648.27	Pimentel, Ann S	0.00
Lessard, Richard J.	0.00	Griffin, Diana	7,829.52
Gilbertson Jr, Robert E	21,582.56	Petto, Kathy	1,460.25
Shaw, Stephen	0.00	Rinehart, Richard J	759.00
Candini, Marian E	46,405.34	Macdonald, Cheryl	10,178.83
D'Urso, Thomas R	51,700.35		2,081,934.04
Hobbs, Doreen E	43,870.32	Laumeister, Denise T	6,251.93
Rapp, Pamela F	48,048.77	Downie, Laura G.	4,613.07
Smith, Pamela J	43,870.32	Gross, Linda	75,635.80
Baillargeon, Fredericke L	30,766.59	Wasnewschi, Andrea M	20,385.08
Walker, Jacqueline A	39,438.84	Lessard, Michelle L	49.50
Johnson, Dianne M	34,120.08	Butler, Denise	4,988.83
Lucier, Virginia	343.88	Leclair, Kristen	231.00
Dunham, Christine Marie	35,207.63	Digiola, Christina M.	337.50
Hanam, June E	41,355.18	Lerner, Elizabeth	135.00

Pagnini, Elizabeth	297.00
Matsumoto, Amanda	99.00
Melle, Shaun	49.50
Colcord, Alicia J	22.00
Johnson, Margaret	113.40
Rackliff, Christine L.	2,076.48
Laquidara, Edward J.	0.00
Symmes, Alice I	0.00
Tonelli, Stephanie A	22.00
	115,307.09

Lamb, Rebecca L	135.00
	135.00

Betschart, Ann Marie	2,996.39
Lopes, Elizabeth F	34,068.25
Thorp, Paul V.	67,868.12
Reynolds, James J	21,851.05
Hopkinson, Allan G.	3,813.40
Hudson, Karl	0.00
Palmer, Susan	19,845.32
Snaddon, Heather	35,123.43
Levinsohn, Joan R.L.	30,977.15
Abbott, Abigail B.	33,079.05
Brooke, Janice	34,583.47
Barclay, Bruce	58,309.40
Pare, Danielle	11,116.99
Dec, Charlotte	1,091.50
Fielder, Janice	46,684.45
Greene, Ann	48,009.49
Guertin, Patricia	13,815.35
Heron, Lawrence	53,638.42
Kelley Jr, Henry	48,272.94
Klocek, Donald	54,070.15
Lachina, Alberta	49,324.75
Morgan, Lynne	43,568.87
Nicholson, Daniel	57,320.07
Pannichelli, Joan	5,642.67
Renda, Joseph J	52,769.79
Rich, William	50,590.94
Santacroce, Ronald	51,759.69
Scano, Alice M	45,861.92
Stock, Adele	50,914.33
Thompson, Ruth	47,125.34
Woolhiser, James	29,333.67
Wood, Robert	56,822.26
Fraga, Louis	50,368.42
Howard, Mary E	18,712.36

Spence, Patti J	24,096.12
Noyes, Merwin L	13,875.25
Parker, Deborah A	48,155.06
Palin, Ronda L	37,374.70
Hoey, Jacquelyn	9,711.10
Dec, Theodore C	22,034.06
Gautreau, Ronald P	29,138.62
Butler, M Kelley	36,797.23
Alger, Karlene A	18,868.56
Chapman, Susan I	34,146.25
Burberry, Jacqueline	39,674.43
Neuding, Jan	46,218.34
Johnson, Nancy A	47,239.18
Keough, Karen G	50,616.84
Dafonte, Maria G	33,390.47
Jones, Catherine L.	14,570.66
Brown, Karen	8,601.57
Titus, Christopher	0.00
Hickey, Victoria D.	11,930.01
Cooke, Carol	940.00
Carlson, Janice E.	8,175.75
Wolfe, Mary	20,403.40
Beaudry, Anthony	32,576.27
Chan, Jason	0.00
Andersen, John	20,103.40
Flynn, Brian J	814.00
Downey Jr., William G.	10,849.12
Pimental, Laurie A.	10,813.32
Piergustavo, Richard	8,601.57
Jenkins, Ryan T.	1,322.75
Butler, Keri Ann	11,199.15
Bourgerly, Daniel	10,880.28
Mulroney, Mary M	30,304.56
Fitzgerald, Shawn	10,431.36
Wasnewski, Brandon	1,700.88
Oliveri, Talitha	10,048.50
Anzalone, Marcia	17,496.38
Harris, Sandra	32,287.31
	1,994,715.85

Conlin, Jennifer L	198.00
	198.00

Kut, Joyce	8,437.40
Maclean, Janet L	144.55
Antolini, Gina A	16,256.10
Bertulli, Maryann	75.00
Di Fonzo, Maureen E	3,201.00
Gavin, Diane M.	4,171.60
Felton, Wendy A	6,912.66
	39,198.31

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